

**DOROTHY A. FALLON**  
**ARBITRATOR & MEDIATOR**

8406 KOOSAW LA SE  
SALEM, OR 97306

487 E MAIN ST SUITE 175  
MOUNT KISCO, NY 10549

TEL. BUS : 914-806-1653 RES.: 503-566-2187

FAX: 503-589-9316

EMAIL: FALLON132@GMAIL.COM

**ARBITRATION EXPERIENCE:**

**INDUSTRIES:**

Beverage, Communications, Construction, Education, Health Care/Hospital/  
Nursing Home, Hotels, Administrative, Printing and Publishing, Retail,  
Newspapers, Manufacturing, Public Sector

**ISSUES:**

Arbitrability, Absenteeism, Conduct, Discipline (Non-Discharge), Fringe Benefits  
(Holidays, Insurance, Vacation, Health/Hospitalization,) Job Performance,  
Layoffs/Bumping/Recalls, Management Rights, Safety/Health Conditions, Wages  
(Cost-of-Living Pay, Holiday Pay, Job Classification and Rates, Merit Pay,  
Vacation Pay,) Violence, Insubordination, Theft, Sleeping on the Job, Policy  
Violations, Contract Interpretation, Other Terms and Conditions, Title VII  
Violations

**ARBITRATION / MEDIATION ROSTERS:**

American Arbitration Association Labor Panel  
Federal Mediation and Conciliation Services  
Oregon Employment Relations Board  
New York State Public Employment Relations Board Mediation Panel  
New York State Employment Relations Board  
New Jersey State Board of Mediation  
Marion County OR Small Claims Mediator  
US Nuclear Regulatory Commission Arbitrator Panel  
New York State Unified Court System Attorney Client Fee Dispute Arbitrator  
New York State Unified Court Mediator

**EDUCATION:**

Cornell University, Ithaca, NY – Masters in Professional Studies in Industrial and  
Labor Relations (January 2007)  
St. Joseph's University, Philadelphia, PA – BS Food Marketing (1976)

**SPECIALIZED TRAINING:**

Cornell University, NYSSILR – Certificate Program in Workplace Conflict  
Management and Alternative Dispute Resolution  
NYS Bar Association Committee on Labor Arbitration and Collective Bargaining  
Arbitrator Mentoring Program  
Federal Mediation and Conciliation Services Institute – Labor Arbitration  
Center for Mediation and Law – Intensive Mediation Training  
American Arbitration Association – Mediation Advocacy  
The Institute for Mediation and Conflict Resolution  
Better Business Bureau Lemon Law Arbitration

## LABOR RELATIONS EXPERIENCES

Supermarkets General Corp., Woodbridge, NJ (1970 – 1984)  
Director of Human Resources and Labor Relations (1981 -1984)  
Responsible for maintaining relationships with 7 United Food and Commercial Workers (UFCW) Locals, and the Retail, Wholesale and Department Store Union (RWDSU) Local 1034 of Philadelphia. Responsible for all aspects of Human Resource Department: Employment, Training, Human Resource Planning, Evaluation, Employee Relations, Benefits Administration, Budget Development. Prior to being named Director, held positions of increasing responsibility and accountability in Operations, Finance, and Human Resources

Bedford Central School District Board of Education, Bedford, NY (1997 -2003)  
Directed Labor Relations and Collective Bargaining Efforts for two contract cycles with each of District Bargaining Units (Administrators, Teachers/Professional Staff, and Clerical, Service Employees) Responsible for Policy Development and Implementation, Fiscal and Long Range Planning, Overseeing District Leadership and Organizational Changes including Training, Employment, Employee Relations, Communications and Public Relations

## PROFESSIONAL AFFILIATIONS::

Association for Conflict Resolution  
Labor and Employment Relations Association  
American Bar Association, Associate Member  
Oregon Mediation Association  
Westchester County Bar Association (Affiliate Member)

## FEES:

Grievance and Interest Arbitration: \$1,000 per Hearing and Study Day which includes research and preparation of the opinion and award. Study time will be prorated.  
Mediation and Fact Finding: \$400/hour, minimum four hour session, applies to study and conference time.  
Cancellations: Full per diem fee charged with less than 2 weeks notice prior to hearing date(s) for cancellations or postponements that cannot be rescheduled.  
Travel Time: Per diem fee includes up to 90 minutes travel time on day of hearing.  
Travel exceeding 90 minutes one way may be billed on a prorated per diem basis. Travel necessary on days other than scheduled hearing dates will be billed on a prorated per diem basis  
Travel Expenses: Actual expenses for travel, food, car rental, and lodging (Will book fully refundable economy class fare for air or train, barring special circumstances )  
Mileage/tolls for local travel at applicable IRS expense rate.  
Other Expenses: Will charge actual expenses for copying, postage/handling, etc.  
Billing: A final invoice will be issued with the award, or following the late cancellation or postponement of a scheduled hearing. Interim invoices may be issued after each hearing date in a multi-day hearing. All fees and expenses charged in accordance with the above will be split evenly between the parties, unless controlling legislation or the parties' agreement provides otherwise (i.e. employer pays, loser pays )