

**CATHERINE HARRIS, Esq.**  
**Arbitrator • Mediator**  
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**OCCUPATION:**

Full-time neutral practice as arbitrator and mediator since 1990  
Arbitration, factfinding and mediation experience in public and private sectors in wide range of industries including but not limited to health care, hotel/restaurant, local government, education, manufacturing, law enforcement, firefighting, transportation, grocery and electric power.  
Substantial experience as a final and binding interest arbitrator.

**EDUCATION:** J.D., University of Arkansas, School of Law (Fayetteville) with honors; 1973;  
B.A., University of Wisconsin (Madison) with honors; 1969

**FORMERLY:** Private practice of labor and employment law on union side, Youngdahl & Larrison, Little Rock (1974-76) and Levy & Goldman, Los Angeles (1978-80); NLRB Field Attorney with Regions 20 and 32 in San Francisco and Oakland (1977-78); Assistant Chief Counsel, CA Department of Personnel Administration (1981-82); participated in the negotiation and administration of the first collective bargaining agreements covering state employees; private practice representing management clients (1983-90)

**PANELS:** Federal Mediation and Conciliation Service  
American Arbitration Association Labor, Commercial and Mediation Panels  
California State Mediation and Conciliation Service  
California Tribal Labor Panel  
Kaiser Foundation Hospitals and California Nurses Assn  
California Racing Association and Pari-Mutuel Employees  
California Correctional Peace Officers' Assn and State of CA  
ASEA/ AFSCME Local 52 and the State of Alaska  
Las Vegas Metropolitan Police Department and Civilian Employees  
Las Vegas Metropolitan Police Department (Managers and Supervisors Panel)  
SEIU Local 790 and City and County of San Francisco  
Town of Pahrump and IAFF Local 4068  
UAW and California State Employees Association  
National Staff Organization and California Associate Staff  
Carson Tahoe Regional Healthcare and Healthcare Employees Assn  
Southern California Edison and IBEW

**PROFESSIONAL:** Labor & Employment Section, State Bar CA  
Labor & Employment Section, ABA  
Fellow, College of Labor and Employment Lawyers  
Member of State Bars of Arkansas and California  
Member, National Academy of Arbitrators

**FEES:** Per Diem: \$1550/day (rights arb); \$1750/day (interest arb & mediation) plus actual expenses; 30-day cancellation for no more than two consecutive days of hearing and/or travel.