

CATHERINE HARRIS, Esq.
Arbitrator • Mediator
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OCCUPATION: Full-time neutral practice as arbitrator and mediator since 1990

EDUCATION: J D., University of Arkansas, School of Law (Fayetteville) with honors; 1973;
B A , University of Wisconsin (Madison) with honors; 1969

FORMERLY: Private practice of labor and employment law on union side, Youngdahl & Larrison, Little Rock (1974-76) and Levy & Goldman, Los Angeles (1978-80); NLRB Field Attorney with Regions 20 and 32 in San Francisco and Oakland (1977-78); Assistant Chief Counsel, CA Department of Personnel Administration (1981-82); participated in the negotiation and administration of the first collective bargaining agreements covering state employees; private practice representing management clients (1983-90)

PANELS: Federal Mediation and Conciliation Service
American Arbitration Association Labor, Commercial and Mediation Panels
California State Mediation and Conciliation Service
California Tribal Labor Panel
Los Angeles City Employee Relations Board
Kaiser Foundation Hospitals and California Nurses Assn
California Racing Association and Pari-Mutuel Employees
California Correctional Peace Officers' Assn and State of CA
SEIU Local 503 and the State of Oregon
Las Vegas Metropolitan Police Department and Civilian Employees
SEIU Local 790 and City and County of San Francisco
Social Security Administration and American Federation of Government Employees
UAW and California State Employees Association
National Staff Organization and California Associate Staff
Stars Behavioral Health Group and SEIU Local 715

EXPERIENCE: Arbitration, factfinding and mediation experience in public and private sectors in wide range of industries including health care, horse racing, securities, local government, manufacturing, law enforcement, firefighting & transportation. Has resolved issues of discipline, contract interpretation; arbitrability, discrimination, probation, vacations, benefits, sexual harassment, layoff, management rights, and substance abuse Has also resolved wage and benefit disputes as a final and binding interest arbitrator and as a mediator .

PROFESSIONAL:
Sacramento County Bar, Labor & Employment Section
Labor & Employment Section, State Bar CA
Labor & Employment Section, ABA
Member of State Bars of Arkansas and California
Member, National Academy of Arbitrators effective 11/01/05

FEES: Per Diem: \$1050/day (rights arb); \$1150/day (interest arb & mediation) plus actual expenses; 30-day cancellation.