

**JERRY L. HETRICK**

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**Present Occupation:** Arbitrator/Fact Finder/Mediator

**First Business Address**

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**Second Business Address**

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**PROFESSIONAL AFFILIATIONS:**

Industrial Relations Research Association

**EDUCATION:**

MA LABOR RELATIONS UNIVERSITY OF ILLINOIS 1966

BS PERSONNEL MGT. INDIANA UNIVERSITY 1964

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

Arbitrator/Fact-Finder/Mediator-June 2000 to Present

Director, Human Resources, Dalton Corporation/Kendallville Mfg (1996-2000), Director, Human Resources, Dalton Foundries (1992-96), Labor Relations Consultant (1991-92), Director, Human Resources, Brunswick Division, Brunswick Corp (1988-91) Director, Corporate Labor Relations, Brunswick Corporation, (1986-88), Manager, Corporate Labor Relations, Brunswick Corporation, (1973-86), Plant Labor Relations Manager, Brunswick Corporation, (1965-73).

Instructor, Indiana Vocational Technical College-Instructor, Labor History, 2003-Present

Bricklayers, NECA/IBEW, UBCA, Plumbers & Steamfitters, & Iron Workers

**INDUSTRIES:**

Health Care, Transportation/Warehousing, Packaging, RV Industry-Coal, Public, Ship Repair, Metal Working, Maintenance services, Retail

**ISSUES:**

Discharge, (7) Vacation Pay, Work Jurisdiction, Panel Recall Rights, Overtime, Subcontracting, (2), Notification of Subcontracting, Seniority/Layoff. Discipline-Suspension, Hours of Work. Take Home Vehicles.

**FACT-FINDING DECISIONS-SERB (Ohio)-10**

**INTEREST ARBITRATION DECISION-OREGON-ERB**

**INDIANA EMPLOYMENT RELATIONS BOARD-1**

**ARBITRATION ROSTERS:**

FMCS, AAA, Wisconsin Employment Relations Commission, Ohio State Employment Relations Board, Indiana Education Employment Relations Board, Illinois Educational Labor Relations Board, Oregon Employment Relations Board, Michigan Employment Relations Commission, Montana Board of Personnel Appeals, Iowa Public Employment Relations Board, 2007- Bituminous Coal Operators/United Mine Workers-District 12-2004-05& 2007-08

**PER DIEM-\$800. \$250 CANCELLATION FEE IF CANCELLED WITHIN TWO DAYS OF HEARING. NO TRAVEL DAY CHARGE.**