

JERRY L. HETRICK

Present Occupation: Arbitrator/Fact Finder/Mediator

First Business Address

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Second Business Address

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PROFESSIONAL AFFILIATIONS:

Labor & Employment Relations Association

EDUCATION:

MA LABOR RELATIONS UNIVERSITY OF ILLINOIS 1966

BS PERSONNEL MGT. INDIANA UNIVERSITY 1964

ARBITRATION/LABOR RELATIONS EXPERIENCE:

Arbitrator/Fact-Finder/Mediator-June 2000 to Present

Director, Human Resources, Dalton Corporation/Kendallville Mfg. (1996-2000), Director, Human Resources, Dalton Foundries (1992-96), Labor Relations Consultant (1991-92), Director, Human Resources, Brunswick Division, Brunswick Corp. (1988-91) Director, Corporate Labor Relations, Brunswick Corporation, (1986-88), Manager, Corporate Labor Relations, Brunswick Corporation, (1973-86), Plant Labor Relations Manager, Brunswick Corporation, (1965-73). Instructor, Indiana Vocational Technical College-Instructor, Labor History, 2003-Present Bricklayers, NECA/IBEW, UBCA, Plumbers & Steamfitters, & Iron Workers

INDUSTRIES:

Health Care, Transportation/Warehousing, Packaging, RV Industry-Coal, Public, Ship Repair, Metal Working, Maintenance services, Retail, State Government, Education, Public Utility

ISSUES:

Discharge, (13) Vacation Pay, Work Jurisdiction, Panel Recall Rights, Overtime, Subcontracting, (2), Notification of Subcontracting, Seniority/Layoff. Seniority/Recall, Discipline -Suspension, Hours of Work. Take Home Vehicles, Work Schedules, Demotion. Teacher contract Termination, Bargaining Unit Work, Benefit -Insurance Change, Seniority, Loss of, Recall-Ability, Wage Increase, Severance Agreement

FACT-FINDING DECISIONS-SERB (Ohio)-18

INTEREST ARBITRATION DECISION-OREGON-ERB

INDIANA EMPLOYMENT RELATIONS BOARD-1

ARBITRATION ROSTERS:

FMCS, AAA, Wisconsin Employment Relations Commission, Ohio State Employment Relations Board, Indiana Education Employment Relations Board, Illinois Educational Labor Relations Board, Oregon Employment Relations Board, Michigan Employment Relations Commission, Montana Board of Personnel Appeals, Iowa Public Employment Relations Board, 2007-Bituminous Coal Operators/United Mine Workers-District 12-2004-05& 2007-08-District 22-2010 to Present

PER DIEM-\$800 \$250 CANCELLATION FEE IF CANCELLED WITHIN TWO DAYS OF HEARING. NO TRAVEL DAY CHARGE.