

**PROFESSIONAL RESUME OF
JEFFREY W. JACOBS
ARBITRATOR/MEDIATOR**

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ARBITRATION AND MEDIATION PANELS:

- Federal Mediation and Conciliation Service Labor Arbitration Panel, Minneapolis Region 3
- Federal Mediation and Conciliation Service Labor Arbitration Panel, Cleveland Region 5,
- State of Minnesota, Bureau of Mediation Services Labor Arbitration Panel,
- State of Wisconsin, Wisconsin Employee relations Commission, WERC, Panel of Arbitrators
- State of Iowa, Public Employment Relations Board, PERB, arbitrator panel
- State of Montana, Board of Personnel Appeals, BOPA arbitration panel
- State of Oregon, Employment Relations Board arbitration panel
- American Arbitration Association Labor Panel,
- Permanent panel: State of Minnesota and MN Association of Professional Employees, MAPE.
- Permanent panel: State of Minnesota and Middle Management Association.
- Permanent panel: City of St. Paul, MN and AFSCME Council 5
- Permanent panel City of Minneapolis and Minneapolis Police Officers Federation
- Permanent panel UFCW # 789 and American Foods Group
- Permanent panel XCEL Energy and IBEW 160
- Permanent panel SEIU Healthcare Minnesota and Allina Health Systems
- Arbitrator/mediator on permanent panel maintained with Union Construction crafts Workers Compensation Program, administered by Wilson McShane Co., arbitrating and mediating Minnesota workers compensation claims. Panel is collectively bargained by labor and management.

PROFESSIONAL ASSOCIATIONS:

- National Academy of Arbitrators
- Minn. State Bar Ass'n, Alternative Dispute Resolution Section

PUBLICATIONS AND SEMINARS

- "Understanding Minnesota's Veterans Preference Act," Minnesota Trial Lawyer, October 1987
- "Revisiting Minnesota's Veteran's Preference Act," Minnesota Peace and Police Officer's Journal, MPPOA Journal, December 1993.
- "Statutory and Collective Bargaining Issues Affecting Workers Compensation;" MILE, June 1996.
- "Public Sector Labor and Employment Law Institute, Discipline and Discharge Cases and Drug and Alcohol Offenses," MILE, October 1997, October 1999.
- "Public Sector Labor and Employment Law Institute, MN CLE, 2005, 2006, 2007, 2008, 2009
- SPIDR Spring 1999 Conference, "Cutting Edge Issues in Labor Arbitration," Minnesota SPIDR
- Labor Arbitration Institute, Minneapolis 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2009, 2010 - Advanced Arbitration issues, contract interpretation, discipline and discharge, past practice, advocacy, evidentiary and credibility issues, procedural objections issues.
- Montana BOPA conference September 2008, past practice, discipline and discharge issues in labor arbitration, contract interpretation issues, evidence and advocacy techniques
- Wisconsin WERC, seminar, 2009, Interest arbitration issues
- University of Kent at Chicago, interest arbitration issues in Minnesota, Iowa and Wisconsin, 2008.
- FMCS Annual Conference, Washington DC, June 2008, Evidence and Advocacy techniques

- Labor Arbitration Institute, Cleveland, 2006, Past Practice, Discipline/Discharge issues
- Labor Arbitration Institute, Chicago, Ill, 2005, 2007, 2010 past practice issues, contract interpretation issues, theft and dishonesty issues in terminations
- Labor Arbitration Institute, Miami FL, 2009, Insubordination
- Labor Arbitration Institute, Baltimore, 2007, Past Practice, Job Performance issues
- Labor Arbitration Institute St. Louis, 2010, Procedural Due process and Objections
- Labor Arbitration Institute Las Vegas, 2010, Procedural Objections and Issues in Arbitration, 12 Ways to Persuade an Arbitrator, Discipline for Job Performance issues.
- Greater Midwest Employment Law Seminar, MN CLE, May 2007, 2008, 2009, Advanced Discipline and Discharge issues, Terminations, Suspensions and Employee Discipline

EDUCATION:

J.D. University of Minnesota 1980.

B.A. University of Minnesota 1977.

PER DIEM FEE: \$1,075.00 per day plus applicable expenses.

CANCELLATION FEE One day (\$1,075.00) cancellation fee plus any applicable expenses if the matter is canceled, rescheduled or continued within 14 days of the scheduled hearing date. In cases involving out of town travel, any expenses due to the postponement or cancellation of the hearing will be invoiced even where the matter is postponed or cancelled more than two weeks from the scheduled hearing. Travel expenses will be charged from Portland, Oregon to the location of the hearing.

DOCKETING FEE: None