

RECEIVED
SEP 13 2007
EMPLOYMENT
RELATIONS BOARD

JAMES W. KASAMEYER

Arbitrator/Mediator

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RESUME

Occupation: Arbitrator and mediator

Arbitration experience:

Arbitration Panel Member: Oregon Employment Relations Board 2003-2004, 2007 (public sector contract interpretation, discipline and discharge) Alaska Labor Relations Agency, 2007. Multnomah County Court Mandatory Arbitration, 2007

Permanent Arbitration Panel: Oregon Federation of Nurses and Health Professionals-Professional Unit/Kaiser Foundation Health Plan of the Northwest, 2002-date (private sector contract interpretation and disciplinary matters)

Industries and issues: *As arbitrator*, public employers, public and private sector health care (contract interpretation, discipline and discharge); *as ERB member and administrative law judge*, full range of public employers (interpretation of Public Employee Collective Bargaining Act, contract matters including contract interpretation, discipline and discharge, continuation of benefits, contract formation and other matters); *as attorney*, full range of public employers including State, cities, counties, fire districts, public service districts, higher education (contract interpretation, discipline and discharge) and private employers in health care, transportation and warehousing, grocery, electrical industries (contract interpretation, discipline and discharge, health and welfare and pension matters) See other relevant labor relations experience

Other relevant labor relations experience

Neutral member, Employment Relations Board, Salem, Oregon (9/2004-9/10/2007): administered Oregon's State Personnel Relations Law, ORS Ch 240, its Public Employee Collective Bargaining Act (PECBA), ORS 243.650 et seq., and its Private Employee Collective Bargaining Act, ORS Chs. 662-663 as one of three Board members (labor, management, neutral)

Administrative Law Judge, Employment Relations Board, Salem, Oregon (2/2004-9/2004): Investigated cases, conducted hearings, drafted recommended orders for Board

Attorney in solo practice, Portland, Oregon (1999-2002): represented labor organizations in various matters including collective bargaining negotiations, labor

disputes, contract administration and arbitration, representation before state and federal labor agencies and courts "AV" rated

Partner, Carney, Buckley, Kasameyer & Hays, Portland, Oregon (1978-1999): Represented wide variety of public and private sector labor organizations in collective bargaining negotiations and in labor disputes of various sorts, in proceedings before state and federal administrative agencies and courts, and in contract arbitration cases, as well as in factfinding and interest arbitration proceedings. Also represented Taft-Hartley pension and health and welfare trusts. Represented labor organizations in contract negotiations and contract administration with in-house unions

Hearings Officer/Administrative Law Judge, Employment Relations Board, Salem, Oregon (1975-1978): Conducted administrative hearings and prepared recommended orders for ERB regarding representation, unfair labor practice, contract interpretation and State merit system matters for Oregon public employees

Associate, Richardson & Murphy, Portland, Oregon (1973-1975): Represented labor organizations in labor negotiations, contract administration, strikes, injunction proceedings, related matters. Represented Taft-Hartley pension and health and welfare trusts

Associate, Lindsay Nahstoll Hart Duncan Dafoe & Krausse, Portland, Oregon (1972-1973): General practice, represented employers in labor relations matters

Education: J D , Harvard Law School 1972 B. A , Dartmouth College, 1969

Professional Affiliations: Oregon State Bar since 1972, Labor and Employment, Alternative Dispute Resolution sections

Other certifications: Effective Mediation Training, 2002 (Oregon Mediation Center).

Fees: \$850 per day of hearing, research, study or writing time plus travel and expenses.
Postponement and cancellation: once hearing date is agreed on, one-half day fee (per scheduled date of hearing) will be charged if notice is received more than fifteen working days before hearing; one day fee (per scheduled day of hearing) if notice received less than fifteen working days before hearing

Effective September 12, 2007