

ROBERT W. LANDAU, ESQ.

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Present Occupation: Labor Arbitrator and Mediator

Primary Business Address:

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Second Business Address:

P O. Box 515381 #10882
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PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
American Arbitration Association
Labor and Employment Relations Association

National Association of Administrative Law Judges
Alaska Bar Association
American Bar Association

EDUCATION:

JD Law University of Virginia, 1978
BA History Amherst College, 1974

CERTIFICATIONS:

Law	State of Alaska	1979
Law	U S District Court (Alaska)	1979
Law	U S Ninth Circuit Court of Appeals	1985
Law	U S. Supreme Court	1990

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1988 - Present: Full-time arbitrator and mediator in labor and employment cases in Alaska and the western United States. Extensive arbitration experience in public, private and federal sectors.

1983 to 1987: Deputy Commissioner of the Alaska Department of Labor. Second in command of state agency with 700 employees and budget of \$55 million. State mediator in public sector labor disputes and hearing officer in labor relations cases involving local government employees.

1980 to 1983: Assistant Attorney General for State of Alaska. Principal attorney for Alaska Department of Labor in wage and hour, OSHA, workers' compensation, employment security and other labor law matters.

INDUSTRIES:

Airlines; bakery; building products; communications; construction; education (teachers/school employees); electrical equipment; food (manufacturing/processing/service); government (federal/state/local); health care; hotels; hospitals/nursing home; office workers/clerical; oil and gas; organizations; petroleum/petrochemicals; plumbing; police and fire; prison guards; pulp and paper; railroads; restaurants; retail stores; transportation; trucking and storage, utilities

ISSUES:

Absenteeism; arbitrability; bargaining unit work; conduct (off duty/personal); demotion; discipline (non-discharge); discipline (discharge); discrimination (age/race/sex/disability); drug/alcohol offenses; fringe benefits; bonus; holidays; insurance; leave; vacation; grievance mediation; health/hospitalization; hiring practices; job performance; job posting/bidding; jurisdictional dispute; layoffs/bumping/recall; management rights; past practices; pension and welfare plans; promotion; retirement; safety/health conditions; seniority; sexual harassment; subcontracting/contracting out; tenure/reappointment; transfers; wages; cost-of-living pay; holiday pay; job classification and rates; merit pay; overtime pay; travel pay; vacation pay; work hour/schedules/assignments; working conditions/work orders; violence or threats.

PERMANENT PANELS:

Alaska Railroad Corporation/Alaska Railroad Workers Union
Anchorage School District/Anchorage Education Association
Anchorage School District/Teamsters Local 959
City of Sitka/Alaska Public Employees Association
Federal Aviation Administration/NAATS, NATCA and PASS
King County Metro/ATU Local 587
U S Magnesium/United Steelworkers Local 8319
U S Postal Service/American Postal Workers Union
U.S Postal Service/National Postal Mail Handlers Union
University of Alaska/UA Federation of Teachers Local 2404

ARBITRATION ROSTERS:

American Arbitration Association
Federal Mediation and Conciliation Service
California State Mediation and Conciliation Service
Oregon Employment Relations Board
Hawaii Labor Relations Board
Idaho Department of Labor
Los Angeles City Employee Relations Board
Montana Board of Personnel Appeals
Nevada Employee-Management Relations Board
Washington Public Employment Relations Commission

PUBLISHED AWARDS:

126 LA 522; 125 LA 1405; 125 LA 769; 125 LA 323; 124 LA 1691; 124 LA 642; 124 LA 696; 123 LA 1807; 123 LA 1265; 123 LA 1134; 123 LA 681; 123 LA 466; 123 LA 97; 122 LA 1623; 122 LA 1409; 122 LA 1337; 122 LA 252; 121 LA 1321; 121 LA 1042; 121 LA 769; 121 LA 693; 120 LA 1805; 120 LA 1325; 120 LA 929; 120 LA 673; 120 LA 237; 119 LA 1329; 119 LA 777; 119 LA 455; 118 LA 1583; 118 LA 1127; 118 LA 19; 117 LA 1387; 116 LA 1089; 116 LA 809; 116 LA 726; 116 LA 487; 115 LA 190; 114 LA 1640; 114 LA 1401; 114 LA 1234; 113 LA 1164; 113 LA 33; 113 LA 17; 112 LA 474; 111 LA 1050; 111 LA 596; 110 LA 1089; 110 LA 193; 109 LA 1197; 109 LA 647; 109 LA 637; 108 LA 1184; 108 LA 674; 108 LA 321; 108 LA 97; 107 LA 402; 106 LA 1143; 105 LA 903; 105 LA 455; 104 LA 464; 104 LA 80; 103 LA 614; 103 LA 496; 102 LA 55; 101 LA 1009; see also CCH Labor Arbitration Awards.

FEES:

Per Diem Fee: \$1200 per diem for each full or partial hearing day Same rate for study/writing time, except that partial days are prorated

Docketing Fee: None

Cancellation Fee: \$1200 for each scheduled hearing day cancelled or postponed with 30 days or less notice. \$600 for each scheduled hearing day cancelled or postponed with more than 30 days notice No charge if case settled or withdrawn before a hearing date has been scheduled

Travel Time and Expenses: Charged only between Portland airport and hearing location Expenses may include airfare, hotel, car rental or other transportation, and parking. For air travel, lowest fully refundable airfare will be obtained unless parties request arbitrator to obtain discounted non-refundable fare and agree to pay for such fare in the event of cancellation Meals for arbitrations longer than one day are charged at the rate of \$60 per day No charge for normal and reasonable photocopies, postage, telephone or clerical expenses Interim billings may be submitted whenever significant expenses incurred, e g , airfare purchase.

Detailed fee schedule will be forwarded to parties immediately upon selection.