

DAVID S. PAUL

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OREGON EMPLOYMENT RELATIONS BOARD BIOGRAPHICAL SUMMARY JUNE 1, 2007

EXPERIENCE IN LABOR RELATIONS AND AS AN IMPARTIAL

Director: Board on Judicial Standards
 Special Counsel: To the Court Master - Teamster International Election
 (1995 - 1998) - U.S. District Court (S.D. N.Y.)

Arbitrator/Mediator: Since 1992

Rosters/Panels: Oregon ERB, FMCS, NMB, Washington PERC, Idaho DOL, Montana
 Board of Personnel Appeals Alaska Labor Relations Board, Hawaii
 Labor Relations Board, MN BMS, Wisconsin ERC, AT&T

Industries Served: Local Government, County Government, State Government, Federal
 Government, Education, Law Enforcement, Construction,
 Transportation, Service, Utilities, Manufacturing

Issues Resolved: Arbitrability, Work Assignment, Bargaining Unit Work, Discharge,
 Discipline, Discrimination, Job Classification, Job Evaluation, Job
 Posting and Bidding, Layoff, Bumping and Recall, Management
 Rights, Contract Terms, Pensions, Pay Rates, Seniority, Subcontracting
 Training, Performance Appraisals, Promotions, Wages, Grievance
 Mediation, Fringe Benefit Trustee Deadlocks, Fringe Benefit Denials,
 Interest Questions.

Published Cases: 107 LA 713 (BNA, 1997); 105 LA 1209 (BNA, 1995); 96-2 ARB 6302
 (CCH, 1996); 103 LA (BNA, 1994); 103 LA 523 (BNA, 1994); 113
 LA 998 (BNA, 1999); 121 LA 1748 (BNA, 2005).

EDUCATIONAL BACKGROUND

B.A. History, University of Minnesota (1972)
J.D. Drake University Law School (1975)

PER DIEM AND CANCELLATION FEES

Per Diem	\$900 per day
Cancellation with notice of 30 days or less	\$900 per scheduled day of hearing
Cancellations with notice of 30 days or more	\$400 (single day) \$900 (multiple day)
Cancellation charge to include amounts advanced for travel	

EXPENSE CHARGES

Actual costs of commercial transportation (or 45 cents per mile) and lodging. \$50.00 per diem overnight