

OREGON ERB PANEL

2009-2010 Resume

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Arbitrator
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PERSONAL

Born 1934, Washington, D.C.
Married, two grown children
Interests: Literature, ranching, fly fishing
Semi-retired, solo arbitration practice since 1996

EDUCATION

- ✓ 1968, University of California, Boalt Hall School of Law, JD, Class Valedictorian
- ✓ 1960, University of California, Berkeley, B.S. Forestry, minor English Literature, with honors

PROFESSIONAL HISTORY

- ✓ 1969-1979: Private law practice, general litigation, San Francisco
- ✓ 1979-1982: Director, California Department of Forestry ("CDF")
- ✓ 1982-1985: Superior Court Judge, Contra Costa County, CA
- ✓ 1985-1988: General Manager, East Bay Regional Park District, Alameda/Contra Costa Counties
- ✓ 1988-1996: Managing Attorney/Special Counsel, Saperstein, Goldstein, Baller, et al., Oakland, CA. (See "Particular Matters of Interest," below.)
- ✓ 1996-present: Private ADR practice with extensive commercial and employment issue training under auspices of American Arbitration Association and Oregon Employment Relations Board. Written decisions in approximately 50 cases.

PROFESSIONAL ASSOCIATIONS

- ✓ Oregon Employment Relations Board Panel of Arbitrators since 1998.
- ✓ AAA Labor & Employment Panel & Commercial Arbitrator Panels since 1996.
- ✓ Admitted to the Bar in Oregon (1996) and California (1969) (inactive status).
- ✓ Former Superior Court Judge, California Judges Assoc., Retired Judges Section.
- ✓ Admitted to the Bars of the USSC, Ninth Circuit and all California District Courts

PARTICULAR MATTERS OF INTEREST

- ✓ 1988-1996: Managing Attorney, Saperstein, Goldstein, Baller, Oakland, CA. designed systems for and supervised 6 attorneys and 8 paralegals engaged in binding arbitration under Federal Court consent decree in employment class action against national casualty insurer. Tasks included systematic selection of about 1,000 final class claimants, of which approximately 100 went to contested hearings before Court appointed special masters, the balance having been settled.
- ✓ As a Superior Court Judge, presided over about 50 jury and non-jury cases
- ✓ Extensive practical experience on both sides of public employment, as head of two large public agencies (management) and as attorney in private practice for employee organizations and individual employee-claimants' grievance proceedings

RATES

- ✓ Charges: \$825 *per diem* hearing; \$210/hour study/writing. No charge for travel time. Expenses of travel at actual cost, including mileage at IRS business rate. Itemized invoices
- ✓
- ✓ Cancellation charges: \$825 if cancellation 7 calendar days or less before scheduled hearing date; \$475 if notice 8-14 days before hearing date; no charge if notice more than 14 days before scheduled hearing date; no charge for postponement for good cause.