

# Sylvia P. Skratek

Mediator • Arbitrator • Dispute Systems Designer

## **MEDIATION/ARBITRATION EXPERIENCE**

National Grievance Mediation Panel, MREP, Inc , Chicago, Illinois  
Arbitration Panel Member: FMCS; AAA; Washington PERC; Oregon ERB; Montana ERB;  
National Mediation Board  
Mediation Panel Member: United Airlines and Association of Flight Attendants, AFL-CIO;  
Southern California Gas Company and Utility Workers Union of America and  
International Chemical Workers Union, AFL-CIO; Mesaba Airlines and Air Line Pilots  
Association  
Permanent Arbitration Panel Member: Major League Baseball and MLB Players' Association;  
State of Oregon and SEIU Local 503 OPEU; State of Alaska and Alaska State  
Employees Association; NATCA and FAA, Alaska Region and Northwest Mountain  
Region; Hawaiian Airlines and AFA; Kaiser Permanente and Oregon Nurses  
Association; Southwestern Bell Telephone and CWA; QWEST and CWA; Northwest  
Airlines and AFA; US Department of Labor and the National Council of Field Labor  
Locals, Seattle Region; California State University and California Faculty Association.

## **LABOR RELATIONS EXPERIENCE**

Facilitator, Joint Labor Management Committees: American Airlines and Association of  
Professional Flight Attendants, 1995-1998; Southern California Gas Company and Utility  
Workers Union of America and International Chemical Workers Union, AFL-CIO, 1997-  
98; King County (Washington) Joint Labor Management Committee, 1995  
Regional Election Officer, Laborers International Union of North America, 2001, 1996  
President, *Resolutions International*, Seattle, Portland, and Chicago, 1991-1996  
Partner, Northwest Center for Conciliation, Lake Oswego, Oregon, 1986-1991  
Professor (adjunct) University of Washington, Central and Eastern Washington Universities,  
Antioch University, 1986-1995  
Contract Administrator, Washington Education Association, Federal Way, 1981-88  
Executive Director, Wayne County Michigan Education Association, 1979-1981  
Contract Specialist, Jackson County Education Association, Michigan, 1972-1979

## **OTHER DISPUTE RESOLUTION EXPERIENCE**

Lecturer, Public Policy Dispute Resolution, Univ of Washington, Graduate School of Public  
Affairs, 1995  
Senator, State of Washington, 47th Legislative District, 1990-1994  
Mediator, Complex Public Policy Disputes, Washington, 1992-1999  
Board Member, Group Health Cooperative of Puget Sound, Seattle, 1984-87  
Arbitrator, Better Business Bureau, Seattle, 1991-1992  
Mediator, Office of the Superintendent of Public Instruction, Olympia, 1984-90

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## ORGANIZATIONAL AFFILIATIONS

National Academy of Arbitrators  
Arbitrators Association of British Columbia  
Vice President, Mediation Research and Education Project, Chicago  
American Arbitration Association Regional Advisory Council  
Society for Professionals in Dispute Resolution  
Industrial Relations Research Association

## EDUCATION

Ph D , University of Michigan, 1985, emphasis: Labor Relations; Conflict Resolution  
M.S. , Western Michigan University, 1975; B.S , Wayne State University, 1971

## RECENT PUBLICATIONS

*Collective Bargaining, Public Education and Public Policy in the state of Washington.*  
*Where have we been and where are we going?* University of Oregon, LERC Monograph, Spring, 2001

*Conflictive Partnerships under Collective Bargaining: A Neutral's Perspective in Workplace Dispute Resolution, Directions for the 21st Century*, Fall, 1997, MSU Press, E. Lansing, Michigan, Sandy Gleason, editor

## PUBLISHED DECISIONS

107 LA 1119; 113 LA 374; 110 LA 753; 117 LA 1231

## FEES

Per Diem Arbitration fee: \$1200/day, or part thereof  
Per Diem Mediation fee: \$1500/day or part thereof  
En route and relative to dispute resolution activities only, at \$100 per hour, not to exceed \$800 in any 24 hour period

## CANCELLATION AND POSTPONEMENT FEES

One-half day fee (per scheduled hearing date) will be charged when cancellation is received after the scheduling of hearing date(s) and prior to 30 days of the scheduled session. One day fee (per scheduled hearing date) will be charged when cancellation is received within 30 days of the scheduled session. All postponements will be billed in accordance with the cancellation fee schedule.

## OTHER EXPENSES

Secretarial, hotel, meals, transportation and reproduction costs will be billed on the basis of cost incurred.

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