

DAVID W. STITELER

ARBITRATOR

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ARBITRATION EXPERIENCE

Full-time labor arbitration practice since 2003:

Industries: Corrections; entertainment/arts; federal sector; food processing; hospitals; laundry; local government; mass transit; office workers; police and fire; shipyard/drydock; state government; transportation; utilities; warehouse

Issues: Absenteeism; arbitrability; assignment; bargaining unit work; demotion; differential pay; discipline; discharge; drug testing; fair share fee; fringe benefits; insurance; hiring; job classification; job performance; job posting; layoff/recall; longevity; management rights; off-duty conduct; overtime; past practice; promotion; retirement; safety; seniority; subcontracting; temporary employees; wages; work hours/schedules; working conditions.

LABOR RELATIONS EXPERIENCE

1996-2003 – Chair/Member, Oregon ERB; 1992-1996 – Administrative Law Judge, Oregon ERB
1980-1991 – Attorney, Montana Public Employees Association; 1975-1980 – Attorney/Labor Relations Specialist, Montana Personnel Division

AGENCY PANELS

AAA (Labor panel, Employee benefits panel); FMCS; Oregon ERB; California SMCS; Montana BPA; Washington PERC; Hawaii LRB; Nevada Local Government EMRB; Alaska LRA; Los Angeles City ERB; NMB

PERMANENT PANEL

Montana Public Employees Association and State of Montana

PROFESSIONAL AFFILIATIONS

Association for Conflict Resolution (advanced practitioner); Labor & Employment Relations Association, Oregon Chapter (officer); Labor & Employment Section, Oregon State Bar; Wyoming State Bar (inactive); State Bar of Montana (inactive)

EDUCATION

J D., College of Law, University of Wyoming (1975)
B A (Political Science), University of Wyoming (1972)

FEES

Per Diem: \$1000 per day for hearing, study, writing, and travel. Study, writing, and travel time prorated

Cancellation: \$1000 for each date scheduled if the hearing is canceled 15 days or less before the first scheduled date. (Longer cancellation period may apply to multi-day hearings.)

Expenses: Actual costs for transportation, meals, lodging. Mileage billed at IRS rate.