

CAROL A. VENDRILLO, ESQ.

ARBITRATOR

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Present Occupation:

Neutral arbitrator, mediator, and factfinder (1999 to present)

California Public Employee Relations Program, U C. Berkeley, Institute for Research on Labor and Employment (Associate Editor 1988 to 1994); Director (1994 to present)

Annual revision editor, *California Public Sector Labor Relations*, Lexus/Nexus (2004 to present)

Professional Associations:

State Bar of California (Admitted 1977)

Labor and Employment Section, State Bar Executive Committee (1998 to 2006); Chair of Section (2001-2002)

California Public Employment Relations Board Advisory Committee

Arbitration Experience:

Issues: Agency fees, arbitrability, assignment of duties, back pay and remedies, contract interpretation, denial of promotion, disability retirement, discipline and discharge, dress code violations, education qualifications, failure to meet and confer, free speech, health benefits, insubordination, interest arbitration, job reclassification, layoff, medical benefits, minimum qualifications, mitigation of damages, overtime, parity agreements, performance evaluations, promotions, reinstatement, retaliation for union activity, safety violations, salary determinations, sex and race discrimination/harassment, shift differentials, step and column salary placement, supervisory status, threats of violence, travel expenditures and reimbursement, unilateral change, use of excessive force, working out-of-class, work preservation.

Areas of Service: building trades, community college districts, state government, city and county governments, federal government, fire protection services, higher education, K-12

public schools, law enforcement, non-profit organizations, special districts, port facilities, transit.

Permanent Panels:

American Arbitration Association, California Public Employment Relations Board, California State Mediation and Conciliation Service, Federal Mediation and Conciliation Service, Los Angeles City Employee Relations Board, Los Angeles Civil Service Commission, Oregon Employment Relations Board, San Francisco Retirement Board.

Fee Schedule and Cancellation Policy:

\$1,200 is charged for each scheduled day of hearing and for research and writing of the opinion and award. Travel time and expenses will be charged Portland.

A cancellation fee of \$1,200 is charged for each day of hearing that is cancelled or postponed fewer than 14 calendar days in advanced of the scheduled hearing.

Should the parties elect to have a verbatim transcript of the hearing, they shall be responsible for the costs associated with a court reporter service.