

Kathryn T. Whalen

Arbitrator

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EXPERIENCE

May 1997- May 2003	Oregon Employment Relations Board, Member
1986-1996	Bennett & Hartman, Portland, OR
Partner 1987-1996	Attorney: Labor and Employment Law
1984-1985	International Brotherhood of Electrical Workers, Local 125, Portland, OR Attorney and In-house Counsel
1981-1984	Richardson, Murphy & Tedesco, Portland, OR Attorney: Labor and Employment Law

EDUCATION

J.D.	1981	Law, University of Oregon
M.A.	1977	Special Education, University of Oregon
B.A.	1975	Psychology, University of Oregon

PROFESSIONAL AFFILIATIONS

Federal Mediation and Conciliation Service (FMCS), Labor Arbitrator; American Arbitration Association (AAA), Labor Arbitrator; State Arbitrator Panels: Oregon Employment Relations Board, Washington Public Employment Relations Commission, Montana Board of Personnel Appeals; California Mediation and Conciliation Service; Oregon State Bar (Inactive status); Oregon Labor & Employment Relations Association (formerly IRRA); The College of Labor and Employment Lawyers, Fellow.

PUBLICATIONS

"Scope of Bargaining after Senate Bill 750," Paul B. Gamson and Kathryn T. Whalen, LERC Monograph Series: Implications of the 1995 Reform of Oregon's Public Employee Collective Bargaining Act, Issue No. 14, Labor Education and Research Center (LERC), University of Oregon (1996).

"Sexual Harassment in the Workplace: Union Liability," Kathryn T. Whalen, LERC Monograph Series: Individual Rights in a Collective Bargaining Environment, Issue No. 12, LERC (1993).

"Chapter 6 The Duty to Bargain in Good Faith: ORS 243.672 (1)(e) and (2)(b)," Marianna Kanwit and Kathryn T. Whalen, Labor and Employment Law: Public Sector (Oregon CLE 1990).

"Oregon's Scope of Bargaining: From Schools to Public Safety," Kathryn T. Whalen and Les Smith, LERC Monograph Series, Issue No. 6, LERC (1987).

OTHER ACTIVITIES

President, Oregon Chapter, Labor and Employment Relations Association (LERA) (formerly IRRA) (2007)

Chair, Labor and Employment Section, Oregon State Bar, 2003.

Adjunct Professor, Northwestern School of Law, Lewis and Clark College, Portland, Oregon. Individual Employee Rights Seminar: Global Labor Markets (Co-taught) Fall 2000.

FEES

Rate: \$1,100 per day (8 hours)

Cancellation/Postponement: If the hearing is postponed or canceled less than 28 calendar days but more than 7 calendar days in advance of the scheduled date(s), a fee of \$550.00 will be charged for each day scheduled. If the hearing is postponed or canceled 7 calendar days or less before the scheduled date(s), full per diem fee will be charged for each day scheduled.

Travel Time: Travel will be charged at prorated per diem rate (based upon 8 hour day).

Expenses: Actual costs incurred for transportation, meals, lodging, and clerical. Private vehicle mileage charged at the current IRS rate. Interim billing in certain cases.