

BURTON WHITE

Email: burtondwhite@mac.com

Present Occupation: Arbitrator, Mediator, Facilitator

First Business Address:
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PROFESSIONAL AFFILIATIONS:

American Arbitration Association
Labor and Employment Relations Association

Association for Conflict Resolution

EDUCATION:

BA Political Philosophy Boston University
MA English and American Language and Literature Boston University

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1987-PRESENT: Arbitrator. Arbitrate labor and employment cases (see industries and issues below). Mediator Mediate bargaining, grievance, discrimination and other employment disputes Mediate agricultural disputes for Oregon and US Departments of Agriculture (including agricultural labor disputes). Other roles as neutral: Executive Director, Labor-Management Cooperation Committee in construction industry; facilitated Interest Based Bargaining in higher education and in metal trades; selected by parties in both private and public sectors to administrator collective bargaining elections. **1985-1987:** Ad Hoc Mediator, Oregon State Conciliation Service; Adjunct faculty, University of Oregon Labor Education and Research Center. **1979-1985:** Director of Labor Relations, Oregon Nurses Association. **1969-1976:** Economic Consultant, then Director of Collective Bargaining, California Nurses Association **1963-1968:** Chapter Chairman, National Association of Broadcast Employees and Technicians, Local 51.

INDUSTRIES:

Aerospace; agriculture; aluminum; chemicals; communications; corrections, construction; education; electronics; food (manufacturing/processing/service); foundry; health care; hotels/motels/casinos/resorts; hospitals/nursing home; housing/assisted living; local, state and federal governments, manufacturing; office workers/clerical; organizations; police and fire; postal service; prison guard; public works; pulp and paper; refrigeration/hvac; retail stores; shipbuilding/dry-dock; textile; transportation; utilities; warehousing.

ISSUES:

Absenteeism; Arbitrability; Bargaining Unit Work; Conduct (Off-Duty)/Personal); Demotion; Discipline (Non-Discharge); Discipline (Discharge); Religious Discrimination; Sex Discrimination; Drug/Alcohol Offenses; Holidays; Insurance; Leave; Vacations; Job Performance; Job Posting/Bidding; Layoffs/Bumping/Recall; Management Rights; Past Practices; Performance Appraisals, Resignation, Retirement; Seniority; Strikes, Lockouts, Work Stoppages, Slowdowns; Subcontracting/Contracting Out; Tenure/Reappointment; Union Security; Holiday Pay; Job Classification & Rates; Overtime Pay; Vacation Pay; Work Hours/Schedules/Assignments.

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PERMANENT PANELS;

Group Health Cooperative/UFCW 1001
Kaiser Permanente/SEIU 49
Kaiser Permanente/UFCW 555
State of Alaska/Alaska Public Employees Association

Kaiser Permanente/OFNHP-AFT
Kaiser Permanente/Oregon Nurses Association
Oregon Health and Sciences University/ONA

ARBITRATION ROSTERS:

AAA	FMCS	NMB	California	Idaho	Indiana
Hawaii	Los Angeles	Montana	Oregon	Pennsylvania	Washington

PUBLISHED CASES:

Links to arbitration cases are on the National Arbitration Center website The URL is
<http://www.lawmemo.com/arb/arbitrator/white.burton.htm>

CERTIFICATION:

Association for Conflict Resolution: Designated as Advanced Practitioner Arbitrator Labor and Employment

FEES:

Grievance Arbitration, Interest Arbitration and Fact-finding: \$900 00 is charged for each day of travel, hearing, study, writing. A hearing day is any portion of a day up to eight hours. A portion of a day used for travel, research or preparation is prorated at \$112.50 an hour. Cancellation: for each day is \$350 00 once date is set (**\$450.00 effective 12/14/05**).

Cancellation: One day's fee is charged for each scheduled day if less than seven calendar days notice of cancellation is received. One-half of one day's fee is charged for each scheduled hearing day if longer notice is given.

Postponement: No charge for first postponement provided notice is received at least seven calendar days before the first scheduled date and rescheduling is addressed within thirty calendar days from date of notice. Otherwise, same as cancellation.

Expenses: Travel and office-related expenses are billed for reimbursement. The travel charges include airfare, car rental or mileage, food, lodging; office-related charges include long distance telephone, postage, photocopying and secretarial assistance. Automobile mileage other than in a rental car is charged at the applicable IRS expense rate.