

MICHAEL E. CAVANAUGH, J.D.
Arbitration and Mediation
1004 Commercial Avenue #369
Anacortes, WA 98221

CONTACT INFORMATION:

- ◆ **Voice:** (206) 200-1935 (cell)
- ◆ **E-mail:** mec@cavanaugh-adr.com

LEGAL EXPERIENCE:

- ◆ Full time Arbitrator and Mediator (1997 to present)
- ◆ Attorney, Private Practice (1977-97) Seattle, Washington (Practice limited to Labor & Employment Law)
- ◆ Court Law Clerk, United States Court of Appeals for the Ninth Circuit, San Francisco, California (1976-77)

EDUCATION:

- A.B. Degree, University of California (Berkeley) — 1973
 - ◆ Completed the Honors Program in English Literature *With Distinction*
- J.D. Degree, University of Washington School of Law — 1976
 - ◆ Order of the Coif

PROFESSIONAL ASSOCIATIONS:

- ◆ National Academy of Arbitrators (2005- present) (Chair, Region 17 for 2014-16)
- ◆ Washington State Bar Association (inactive) (ADR Section)
- ◆ American Bar Association (Labor & Employment Law Sec.; Dispute Resolution Sec.)
- ◆ King County Bar Association (Labor & Employment Law Sec.; ADR Sec.)
- ◆ NW Chapter, LERA

PROFESSIONAL RECOGNITION:

- ◆ *The Best Lawyers in America* (while practicing as an advocate)
- ◆ *Who's Who in American Law*
- ◆ *Who's Who in America*
- ◆ rated *av Preeminent* in Martindale Hubbell Law Directory

ALTERNATIVE DISPUTE RESOLUTION TRAINING:

- ◆ Certificate in Mediation Skills, University of Washington Law School Foundation (1994)
- ◆ Settlement Now! Advanced Mediators' Training (1989)
- ◆ Settlement Now! Mediator's Seminar (1988)

ARBITRATION AND MEDIATION PANELS:

- ◆ Permanent Arbitrator Panel: King County Metro Transit and Amalgamated Transit Union, Local 587 (1997-2005; 2008-present)
- ◆ Arbitrator Panel: CT Transit (Snohomish County, WA) and ATU
- ◆ Arbitrator Panel: Western Washington Grocery Employers and UFCW
- ◆ Permanent Arbitrator Panel: City of Seattle and Seattle Police Mgt. Assn.
- ◆ Permanent Arbitrator Panel: UW and Classified Staff Assn. (SEIU), District 925
- ◆ State of Alaska/MMP
- ◆ State of Alaska/Alaska Correctional Officers Assoc.
- ◆ State of Oregon Dept. of Corrections/AFSCME

PUBLISHED ARBITRATION DECISIONS:

- ◆ *Fors Farms and Teamsters, Local 313*, 112 LA 33 (1999)
- ◆ *St. Clare Hospital and Service Employees, Local 6*, 112 LA 602 (1998)
- ◆ *Waste Management, Inc. and Teamsters, Local 117*, 120 LA 175 (2004)

FEE SCHEDULE:

Per Diem: \$2,200 per day of hearing/travel/study effective 10/1/16 through 9/30/17 (please ask for full Fee Schedule and Terms of Engagement)

Expenses: reimbursement of reasonable expenses, including airfare, hotel, travel, meals, parking, mileage, etc.

Cancellation Fee: one-half day per scheduled day of hearing for matters cancelled more than fourteen days prior to the hearing; one full day per scheduled day of hearing for matters cancelled fourteen days or fewer prior to the hearing.

Mediation: \$300 per hour plus expenses.