

SHARON A. GALLAGHER, ESQ.

Email: imagiste3@yahoo.com

Present Occupation: Arbitrator/Mediator

First Business Address:

70 Stoney Beach Road
Oshkosh, WI 54902
Phone: (920) 233-2570
Fax: (920) 233-2570

Oregon Billing Address:

33418 NW 44th Court
Ridgefield, WA 98642

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
State Bar of Wisconsin
2009-2013, Neutral Member; 2014, Chair, State Bar's Labor & Employment Law Board
LERA, WI Chapter

EDUCATION:

J.D. (Law) U.W. – Madison
B.A. (English) U.W. – Madison

ARBITRATION/LABOR RELATIONS EXPERIENCE:

8 years: Attorney/Advisor, NLRB, Washington, D.C. and Field Attorney, Region 30, Milwaukee, WI.
25 years: Arbitrator, Mediator, and Hearing Officer at Wisconsin Employment Relations Commission, handling cases in the private and public sectors. At W.E.R.C., served as grievance arbitrator in hundreds of cases in the private and public sectors. At W.E.R.C. also served as contract mediator in hundreds of disputes, including first contracts, in the public sector; and served as grievance arbitrator and mediator by assignment and at the request of the parties or pursuant to contract.
1989 to 2005: Adjunct Instructor/Lecturer in Business Law at Marian College and Milwaukee School of Engineering.
1995 to present: Works as a full-time grievance arbitrator, interest arbitrator, fact-finder and mediator across the U.S.

INDUSTRIES:

Bakery, Beverage, Building Products, Cement, Chemicals, Coal, Communications, Construction, Dairy, Education, Foundry, Furniture, Health Care, Hospitals/Nursing Homes, Lumber, Machinery, Metal Fabrication, Office Workers/Clerical, Packaging, Police & Fire, Prison Guards, Pulp & Paper, Shipbuilding/Dry-dock Transportation, Trucking & Storage, Utilities, and Warehousing. Public sector and Federal sector grievance and interest arbitration cases.

ISSUES:

Absenteeism; Arbitrability; Bargaining Unit Work; Conduct (off-duty); Demotion; Discipline (non-discharge); Discipline (discharge); Drug/Alcohol Offenses; Bonuses; Holidays; Insurance; Leave; Vacation; Grievance Mediation; Health/Hospitalization; Hiring Practices; Job Performance; Job Posting/Bidding; Jurisdictional Dispute; Layoffs/Bumping/Recall; Management Rights; Official Time; Past Practice; Promotion; Safety/Health Conditions; Seniority; Sexual Harassment; Strikes, Lockouts, Work Stoppages, Slowdowns; Subcontracting; Tenure; Union Security; Cost-of-Living Pay; Holiday Pay; Incentive Pay; Job Classification & Rates; Overtime Pay; Severance Pay; Vacation Pay; Work Hours/Schedules/Assignments; Working Conditions/Orders; Violence & Threats.

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PERMANENT PANELS:

Chicago Transit and ATU#308 and #241, 2008 to present
Coal Arbitration Service Panel, 2000-2002
USW & Thermo King, Corp., 2011 to present
USPS & NPMHU, 12 Midwest Districts, 2013 to present
USPS & APWU Hawkeye District panel, 2011 to present

ARBITRATION ROSTERS:

American Arbitration Association, 1995 to present
Federal Mediation & Conciliation Service, 1997 to present
Delaware PERB Panel, 2009 to present
Iowa Public Employment Relations Board Panel, 2000 to present
Illinois Educational Labor Relations Board Panel, 2001 to present
Michigan Employment Relations Commission, 2009 to present
Minnesota Bureau of Mediation Services Panel, 2002 to present
National Mediation Board, 2009 to present
Wisconsin Employment Relations Commission Panel, 2009 to present

PUBLISHED CASES: 110 LA 498 (3/98); 111 LA 699 (10/98); 118 LA 1198 (4/03), 122 LA 596 (7/06).
Iowa awards available through Iowa PERB. Minnesota awards available through Minnesota BMS.
Wisconsin awards available through wisbar.org.

ARBITRATION FEES:

Per-Diem Fee: \$1,200.00 Docketing Fee: \$400.00 Cancellation Fee: \$1,200.00

A basic per diem fee is charged at the rate of \$1,200.00 for each day of hearing, study, or writing. The full per diem fee is charged for all hearing days. More than one day's per diem may be charged and pro-rated where the day of hearing and travel extends beyond 9:00 A.M. to 5:00 P.M. Study and writing which do not take a full day are pro-rated accordingly.

Docketing Fee: A \$400.00 docketing fee will be charged when the case is scheduled for hearing. An additional docketing fee may be charged if a hearing is cancelled and later rescheduled and heard.

Expenses: All travel expenses involving airline, hotel, meals, cabs, etc. will be billed. Car mileage for personal car is billed at the IRS rate.

Travel Time: Travel which occurs outside the actual day of hearing is pro-rated at the per diem rate.

Cancellation Fee: A cancellation fee of \$1,200.00 is charged (plus docketing fee) for any cases cancelled thirty calendar days or fewer before the hearing. If a case is scheduled and then canceled and not re-scheduled and heard, a \$1,200.00 fee (plus a docketing fee) will be charged when the case is settled/withdrawn.