

JERRY L. HETRICK

Present Occupation: Arbitrator/Fact Finder/Mediator

First Business Address

110 EMS B43
Leesburg, IN 46538
Phone: (574) 834 7974
Fax: (574) 834 7479
Email :jhetric99@kconline.com

Second Business Address

1921 SE 124 CT
Vancouver, WA 98683
Phone: (574) 834 7974
Fax: 574 834 7479
jhetric99@centurylink.net

PROFESSIONAL AFFILIATIONS:

Labor & Employment Relations Association

EDUCATION:

MA LABOR RELATIONS UNIVERSITY OF ILLINOIS 1966
BS PERSONNEL MGT. INDIANA UNIVERSITY 1964

ARBITRATION/LABOR RELATIONS EXPERIENCE:

Arbitrator/Fact-Finder/Mediator-June 2000 to Present
Director, Human Resources, Dalton Corporation/Kendallville Mfg. (1996-2000), Director, Human Resources, Dalton Foundries (1992-96), Labor Relations Consultant (1991-92), Director, Human Resources, Brunswick Division, Brunswick Corp. (1988-91) Director, Corporate Labor Relations, Brunswick Corporation, (1986-88), Manager, Corporate Labor Relations, Brunswick Corporation, (1973-86), Plant Labor Relations Manager, Brunswick Corporation, (1965-73).
Instructor, Indiana Vocational Technical College-Instructor, Labor History, 2003-Present
Bricklayers, NECA/IBEW, UBCA, Plumbers & Steamfitters, & Iron Workers

INDUSTRIES:

Health Care, Transportation/Warehousing, Packaging, RV Industry-Coal, Public, Ship Repair, Metal Working, Manufacturing, Maintenance services, Retail, State Government, Police, Education, Public Utility, Chemical

ISSUES:

Discharge, (17) Arbitrability, Vacation Pay, Work Jurisdiction, Panel Recall Rights, Overtime, Subcontracting, (2), Notification of Subcontracting, Seniority/Layoff. Seniority/Recall, Discipline -Suspension, Hours of Work. Take Home Vehicles, Work Schedules, Demotion. Teacher contract Termination, Bargaining Unit Work, Benefit -Insurance Change, Insurance Premiums, Seniority, Loss of, Recall-Ability, Wage Increase, Severance Agreement, Qualifications/Testing, Safety Performance Bonus, On-call Pay-

FACT-FINDING DECISIONS-SERB (Ohio)-19

INTEREST ARBITRATION DECISION-OREGON-ERB

INDIANA EMPLOYMENT RELATIONS BOARD-1

ARBITRATION ROSTERS:

FMCS, AAA, Wisconsin Employment Relations Commission, Ohio State Employment Relations Board, Indiana Education Employment Relations Board, Illinois Educational Labor Relations Board, Oregon Employment Relations Board, Michigan Employment Relations Commission,-2007-12 , Montana Board of Personnel Appeals, Iowa Public Employment Relations Board,2007- Present Bituminous Coal Operators/United Mine Workers-District 12-2004-05& 2007-08-District 22-2010 -12

PER DIEM-\$900. \$250 CANCELLATION FEE IF CANCELLED WITHIN FIVE DAYS OF HEARING. NO TRAVEL DAY CHARGE.

**PUBLISHED DECISIONS: 122LA1735 123LA293 126LA677 127LA844 129LA348
132LA1182 133LA760**