

DENNIS L. ISENBURG

Oregon Employment Relations Board Panel Member

Email Address: dennis.isenburg.arbitrator@gmail.com

Please use this address for communication regarding setting hearings.

Present Occupation: Arbitrator

Business Address:

PO Box 581

McMinnville, OR 97128

Phone: (203) 312-6105

PROFESSIONAL AFFILIATIONS:

FMCS Panel of Arbitrators since 2002

California State Mediation and Conciliation Service Panel of Arbitrators

California State Bar (Member #36661, admitted 1965)

California State Bar - Labor & Employment Section

American Bar Association – Advisory Panel

EDUCATION:

LLB 1964 - University of California School of Law, Berkeley

BA 1961 – Occidental College (Political Science)

CERTIFICATIONS:

Center for Collaborative Solutions (CCS), Facilitator Academy, January, 2002

ARBITRATION/LABOR RELATIONS EXPERIENCE:

Arbitrator (1998 to present)

Management-side labor/employment attorney (1975 to 1998)

Kaiser Permanente Medical Care Program (KP), Oakland, California. Represented KP in numerous arbitration proceedings, mediations, NLRB proceedings and proceedings before other administrative agencies. Managed outside counsel in representing KP in litigation concerning labor and employment issues, including discrimination and wrongful termination lawsuits. From 1985 to 1991, Regional Counsel for the Hawaii Region, responsible for all legal matters, including labor and employment, in that Region. (Retired in 1998 pursuant to an early-retirement program offered by KP.)

Worked in Washington, D.C. during Wage-Price Controls established by President Nixon. Held management level positions on the wage-control side, working with labor and management representatives seeking approval of wage increases.

Private Practice of Law (1970-1972) Walnut Creek, California

Management-side labor/employment attorney (1967-1970)

Kaiser Industries Corporation, Oakland, California. Responsibilities were the same as for KP, above, working for the various Kaiser companies (Aluminum, Steel, Hospitals, Electronics, Broadcasting, Cement & Gypsum)

Captain, United States Marine Corps (1964-1967) Quantico, VA Judge Advocate General Corps

INDUSTRIES:

Federal and State Government Agencies, Aerospace, Aluminum, Broadcasting, Cement, Chemicals, Construction, Education, Electronics, Food, Health Care, Office Workers/Clerical, Police and Fire, Shipbuilding/Dry Dock, Steel,

ISSUES:

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Discipline (Discharge), Discipline (Non-Discharge), Discrimination: Age, Disability, Race, Sex, Religion, National Origin, Drug/Alcohol
Offenses, Job Performance, Job Posting/Bidding; Layoffs/Bumping/Recall; Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Promotion, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Union Security, Wages: Cost of living, Pay, Holiday Pay, Incentive Pay, Job Classification and Rates, Overtime Pay, Vacation Pay, Severance Pay, Retirement, Working Conditions/Work Orders, Violence or Threats, Work hours/Schedules/Assignments, Fringe Benefits: Bonus, Holidays, Insurance, Leave, Vacation; Safety/Health Conditions, Health/Hospitalization

ARBITRATION ROSTERS:

Oregon Employment Relations Board
Federal Mediation and Conciliation Service
California State Mediation and Conciliation Service

FEES:

PER DIEM FEE:

\$1,000 for each day of hearing, \$175/hour for study and preparation of rulings and decisions.
Travel expenses- airfare or mileage, lodging, meals.

CANCELLATION FEE: \$1,000 if not cancelled or rescheduled at least 14 calendar days before confirmed hearing date.