

ROBERT PERKOVICH

Robert Perkovich, a member of the National Academy of Arbitrators, is an arbitrator and mediator specializing in labor and employment disputes. In that capacity he has served in disputes arising in numerous sectors involving such issues as discipline and discharge and contract interpretation of a variety of types. He has also served as interest arbitrator in numerous disputes in police and fire and public transportation. He serves on the arbitration panels of the American Arbitration Association, the Federal Mediation and Conciliation Service, the National Mediation Board, and permanent panels including the Chicago Transit Authority, PACE Suburban bus lines, the police and fire departments of the city of Chicago, Goodyear Tire and Rubber and others. In the airline industry he has served on System Boards of Adjustment between the Airline Pilots' Association and the Association of Flight Attendants and various airlines including United, Continental, American, American Eagle, Mesaba, and Alaska. In the railroad industry he has served as a member of the National Railroad Adjustment Board on the Third Division and as a member of public law boards between Burlington Northern Santa Fe and the Brotherhood of Railroad Signalmen, the Brotherhood of Maintenance of Way Employes, and the Machinists.

He has mediated public accessibility and disability discrimination cases under the Americans with Disabilities Act and race and age discrimination cases and sexual harassment cases under equal employment statutes. He has also mediated collective bargaining negotiations in numerous cases in public education and police and fire. As such he has served on the mediation panels of the Center for Conflict Resolution, the Center for Employment Dispute Resolution, the Indiana Education Employment Relations Board, and United Airlines. Mr. Perkovich has also facilitated interest based bargaining for one of the major utilities in the Chicago area as well as several suburban school districts and fire departments.

Prior to establishing his dispute resolution practice he was a field examiner, and later a trial attorney in the Chicago regional office of the National Labor Relations Board where he served for approximately seven years. Thereafter he was named by Governor James Thompson as the first executive director of the Illinois Educational Labor Relations Board where he served for approximately six years.

Mr. Perkovich is also a member of the faculty at DePaul University as a Visiting Assistant Professor where he has taught courses in interest based negotiations and conflict resolution, labor law, collective bargaining, human resource management, employment law, business law and sports law. His publications about arbitration and mediation have appeared in the Willamette Law Review, the Temple University Journal of Comparative and International Law, the Stetson Law Journal, the Hofstra Law Journal and the Illinois Public Employees Report. He has also published a study of women's rights in Cuba in the Emory University International Law Journal.

He is a member of the Labor and Employment Relations Association, the Association for Conflict Resolution and the American Arbitration Association. He is a graduate of Roosevelt University and the John Marshall Law School.

ROBERT PERKOVICH
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FEE SCHEDULE

Grievance Arbitration: Per Diem Fee = \$1500.00
Cancellation Fee = One Full Per Diem Fee for Cancellations of Less Than Thirty Days Notice
Travel Time and Expenses When Applicable

Interest Arbitration: Per Diem Fee = \$1500.00
Cancellation Fee = One Full Per Diem Fee for Cancellations of Less Than Thirty Days Notice
Travel Time and Expenses When Applicable

NOTE: HEARINGS THAT DO NOT CLOSE WITHIN 30 DAYS OF THE FIRST DAY OF HEARING WILL BE BILLED ON AN INTERIM BASIS

Grievance Mediation: Per Diem Fee = \$1200.00
Cancellation Fee = One Full Per Diem Fee for Cancellations of Less Than Thirty Days Notice
Travel Time and Expenses When Applicable

PLEASE NOTE: If, at the request of the parties, any case originally set for Arbitration is instead mediated, the mediation rates set forth Below shall apply.

Mediation: Hourly Fee = \$400.00 (minimum of four hours)
Preparation = \$300.00 per hour
Travel Time = \$200.00 per hour
Cancellation Fee = One Full Per Diem Fee for Cancellations of Less Than Thirty Days Notice
Travel Expenses When Applicable

Training/Facilitated Bargaining: Per Diem Fee = \$2000.00
Preparation = \$200.00 per hour
Travel Expenses When Applicable