

**Ross Runkel**  
Arbitrator & Mediator  
RossRunkel@gmail.com (503) 551-1360  
PO Box 8473, Portland, OR 97207  
www.RossRunkel.com

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Full time arbitrator & mediator. Professor of Law Emeritus, Willamette University.

Arbitrator & mediator for 40 years. **1998-2013:** Editor, *Employment Law Memo*.

**1969-1999, 2005-2010:** Professor of Law, Willamette University College of Law, teaching labor law, employment law, employment discrimination, arbitration, contracts; Director, Willamette University Center for Dispute Resolution; Associate Dean.

**ARBITRATION EXPERIENCE:** Arbitrator, factfinder, and mediator since 1976.

**Industries:** Police, corrections, firefighting, universities, public schools, community colleges, education service districts, fire districts, ports, public utility districts, states, counties, cities, federal, construction, lumber, paper, mining; chemical, metal, food processing, grocery, bakery, health care, law practice, communications, power, transportation, maritime, hotel, restaurant, warehousing.

**Issues:** Discharge, discipline, demotion, alcohol and drugs, harassment, discrimination, absenteeism, arbitrability, holidays, job classification, union jurisdiction, layoff, bumping, recall, job bidding, leaves, mergers, consolidation, new contract terms, management rights, overtime, rates of pay, fringe benefits, past practice, promotion, safety, scheduling of work, seniority, strikes, subcontracting, training, union stewards, vacations, work assignments, work performance.

**Permanent panels:** Las Vegas Metro Police/Las Vegas Police Protective Assoc; Las Vegas Metro Police/Las Vegas Police Managers and Supervisors Assoc; State of Washington/Wash State Patrol Troopers Assoc; Weyerhaeuser/AWPPW; Weyerhaeuser/IAM; Nippon Paper/AWPPW; WestRock/AWPPW; Crowley Marine/Inland Boatmen's Union; State of Alaska/ Inland Boatmen's Union; Tualatin Valley Fire/IAFF; EGT, LLC/ILWU; City of Fairview/Teamsters.

**Rosters:** FMCS; Oregon ERB.

**OTHER PRIOR EXPERIENCE:** Chair, Oregon Bar Labor and Employment Law Section; Vice-Chair, Oregon Dispute Resolution Commn; Oregon Bar ADR Section; SPIDR Northwest; Oregon Mediation Assoc; IRRA; Chair, Board of Directors, Portland Branch of Federal Reserve Bank of San Francisco.

**PUBLISHED OPINIONS:** 99 LA 80; 92-2 ARB ¶8539; 90 LA 1053; 87-2 ARB ¶8526; 89 LA 255; 87-2 ARB ¶8421; 87-1 ARB ¶8284; 77 LA 1259.

**EDUCATION:** J.D. (1965), B.S., psychology (1961), University of Washington.

**FEES: Per Diem:** \$2,000 per day for hearing, research, study, and writing. Travel time charged at one-half per diem rate. A hearing day is any portion of a day up to eight hours. Time for travel, research, study, and writing is prorated. **Cancellation:** One day for each scheduled hearing day unless notice received 14 or more days prior. **Postponement:** No fee for postponement; one day for each scheduled hearing day if the case is later cancelled.

**Expenses:** Actual cost of reasonable expenses for travel, meals, and lodging.