

EMPLOYMENT RELATIONS BOARD  
OF THE  
STATE OF OREGON

UNITED ACADEMICS OF THE UNIVERSITY )	
OF OREGON, AAUP/AFT, AFL-CIO, )	
)	
Petitioner, )	Case No. CC-002-12
)	
v. )	
)	
OREGON UNIVERSITY SYSTEM, )	CERTIFICATION OF
UNIVERSITY OF OREGON, )	REPRESENTATIVE PURSUANT
)	TO ORS 243.682(2)(a)
)	
Respondent. )	
)	

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CERTIFICATION OF REPRESENTATIVE

Pursuant to ORS 243.682, the Elections Coordinator of the Employment Relations Board has determined that a majority of eligible bargaining unit members signed valid authorization cards requesting that the UNITED ACADEMICS OF THE UNIVERSITY OF OREGON, AAUP/AFT, AFL-CIO, represent the designated bargaining unit. Any timely challenges and/or objections to the petition have been resolved. Therefore, it is hereby certified that

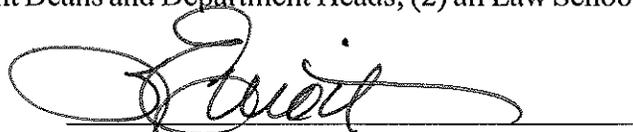
UNITED ACADEMICS OF THE UNIVERSITY OF OREGON, AAUP/AFT, AFL-CIO

is the exclusive representative of the following bargaining unit for the purpose of collective bargaining: All full time and part time research and instructional faculty employed by the University, which includes tenure-related faculty, non-tenure-track faculty, adjunct faculty, post retired or emeritus faculty, library faculty, and officers of research, including research assistants, research associates, and post-doctoral scholars, but excluding (1) all supervisors, including but not limited to the President, the Provost, Vice Presidents, Vice Provosts, Associate Vice Provosts, Assistant Vice Provosts, Deans, Associate Deans, Assistant Deans and Department Heads; (2) all Law School faculty, and (3) all confidential employees.

ISSUED APRIL 27, 2012, to:

Michael J. Tedesco, for Petitioner

Sharon Rudnick, for Respondent



Sandra A. Elliott  
Elections Coordinator  
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