



“all regular and limited duration status employees of Metro, excluding employees who are covered under a separate collective bargaining agreement with Metro, confidential and supervisory employees as defined by ORS 243.650(6) and (23), and employees assigned to the Office of the Chief Operating Officer and Council Office.”

For the purposes of that agreement, a “Regular Status Employee” is defined as:

“[a]n employee who is in a budgeted FTE position which is not designated limited duration and has passed the initial probationary period in effect at the time of his/her appointment or hire, and has been employed by Metro in such status continuously since passing the probationary period.”

A “Limited Duration Status Employee” is defined by the agreement as:

“[a]n employee who is in a budgeted FTE position and has passed the initial probationary period; and is serving in a limited duration position for a duration not less than three months, and not to exceed the duration of the soft funding source when assigned to such a position. Employees hired into a limited duration position serve a probationary period and are governed under the same terms of the contract as regular status employees unless otherwise specified in this agreement.”

Additionally, under the agreement, temporary employees are not included in the bargaining unit, with those employees defined as those “working less than one thousand forty (1040) hours per year in a twelve (12) month period from initial hiring, or any 12-month period thereafter.”

The merger petition was supported by an adequate and timely showing of interest. No objections were filed in response to the petition.

On September 18, 2014, the parties filed an agreement with this Board stipulating to the following description of the merged bargaining unit sought under the petition:

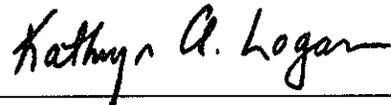
“All regular and limited duration status employees of Metro, including temporary employees that are Program Assistant[s] 1 at the Zoo, Hazardous Waste Technicians, Safety/Security Officers and Scalehouse Technicians, that work more than an average of four hours per week per calendar quarter. All full-time or part-time utility personnel at the Oregon Convention Center, Operations Department and all regular Utility Maintenance Specialists and Lead Utility Workers at the Expo Center. Excluding supervisors, confidential employees as defined under ORS 243.650(6) and (23), employees represented by other unions, employees assigned to the Office of the Chief Operating Officer and Council Office, and MERC employees in security, office, audio visual, clerical and professional employees at the Oregon Convention Center, and all other employees at the Expo Center and the Oregon Convention Center.”

The stipulated description describes an appropriate bargaining unit and is accepted as including all employees in the two existing units.

ORDER

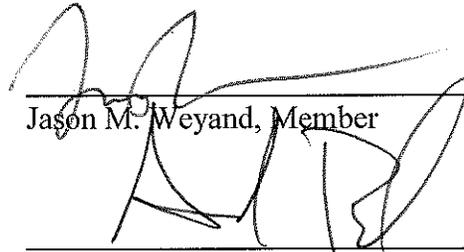
The two petitioned-for bargaining units of Metro Regional Government are merged.

DATED this 26 day of September 2014.



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Kathryn A. Logan, Chair



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Jason M. Weyand, Member

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Adam L. Rhynard, Member

This Order may be appealed pursuant to ORS 183.482.