

EMPLOYMENT RELATIONS BOARD

OF THE

STATE OF OREGON

Case No. UC-005-15

(AMENDMENT OF RECOGNITION)

WASHINGTON COUNTY DISPATCHERS)
ASSOCIATION and)
INTERNATIONAL ASSOCIATION OF)
FIRE FIGHTERS, LOCAL 1660,)
))
Petitioner,)
v.)
WASHINGTON COUNTY CONSOLIDATED)
COMMUNICATIONS AGENCY,)
))
Respondent.)
_____)

ORDER AMENDING
RECOGNITION OF EXCLUSIVE
BARGAINING UNIT (AFFILIATION)

On December 1, 2015, the Washington County Dispatchers Association (Association) filed a petition under OAR 115-025-0008 seeking to amend the recognition by the Washington County Consolidated Communications Agency (Agency) to reflect the Association’s affiliation with the International Association of Fire Fighters, Local 1660 (IAFF).

Currently, the Agency recognizes the Association as

“the exclusive collective bargaining agent for anyone employed by the Agency in one of the following classifications:

- “Calltaker
- Police Dispatcher
- Fire Dispatcher
- Multi-Discipline Dispatcher
- LEAD Dispatcher”

Jessica Hansen, President of the Association, provided information explaining the details of the affiliation process. On August 5, 2015, bargaining unit members first received notice of a special meeting, to be held on September 9, to discuss affiliation with IAFF. On August 25, the Association Executive Board provided the membership with official notice of the meeting date,

time, location, and agenda by a posting on the lunchroom bulletin board, which is the usual method of communicating union information.

Because the Agency operates on a 24-hour basis, three meetings were held at the worksite on September 9, 2015. Fifteen bargaining unit members attended the meetings. IAFF executive officers attended the meetings and explained key points about affiliation with IAFF.

A secret-ballot election was held to determine whether the Association should affiliate with IAFF. Ballots were distributed to the membership on September 9, to be returned by September 15. On September 15, 2015, the ballots were tallied by Hansen and past-President Raeann Thurber, with 41 votes cast in favor of affiliation and three votes against. The Association and IAFF executed an affiliation agreement on November 19, 2015.

The elections coordinator investigated the petition and served it on the Agency on December 4, 2015. The Agency certified that notices were posted on December 7, 2015. No objections to the petition were filed.

We conclude that the affiliation vote was conducted in compliance with minimum due process requirements, and that a majority of votes cast by the bargaining unit members were for affiliation with IAFF. *See* OAR 115-025-0008.

ORDER

The Agency's recognition of the Association as the exclusive bargaining representative of Agency calltakers and dispatchers, specifically described above, is amended to reflect the Association's affiliation with IAFF.

DATED this 14 day of January, 2016.


Kathryn A. Logan, Chair


Jason M. Weyand, Member


Adam L. Rhynard, Member

This Order may be appealed pursuant to ORS 183.482.