

EMPLOYMENT RELATIONS BOARD

OF THE

STATE OF OREGON

Case No. UP-016-13

(UNFAIR LABOR PRACTICE)

INTERNATIONAL BROTHERHOOD OF)	
ELECTRICAL WORKERS, LOCAL UNION)	
NO. 659,)	
)	
Complainant,)	RULINGS,
)	FINDINGS OF FACT,
v.)	CONCLUSIONS OF LAW,
)	AND ORDER
EUGENE WATER & ELECTRIC BOARD,)	
)	
Respondent.)	
)	

Paul C. Hays and Ping Tow-Woram, Attorneys at Law, Carney Hays & Marsh, Portland, Oregon, represented Complainant.

Jens Schmidt, Attorney at Law, Harrang Long Gary Rudnick P.C., Eugene, Oregon, represented Respondent.

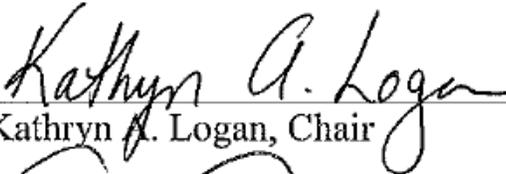
On March 3, 2014, Administrative Law Judge B. Carlton Grew issued a recommended order in this matter. The parties had 14 days from the date of service in which to file written objections. See OAR 115-010-0090; OAR 115-035-0050(2). Neither party filed objections.

When neither party objects to a recommended order, we generally adopt the recommended order as our final order, and we consider any objections that could have been made to that order unpreserved and waived. *International Brotherhood of Electrical Workers, Local Union No. 659 v. Eugene Water & Electric Board*, Case No. UP-008-13, 25 PECBR 901 (2014). The final order is binding on, and has precedential value for, the named parties only. We do not publish the recommended order because it would not be of benefit to anyone other than the named parties.

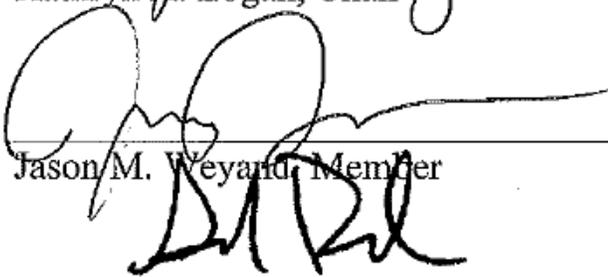
ORDER

1. The Board adopts the recommended order as the final order in this matter.
2. The complaint is dismissed.

DATED this 19 day of March 2014.



Kathryn A. Logan, Chair



Jason M. Weyand, Member

Adam L. Rhynard, Member

This Order may be appealed pursuant to ORS 183.482.