

EMPLOYMENT RELATIONS BOARD

OF THE

STATE OF OREGON

Case No. UC-001-11

(REVOCATION OF CERTIFICATION)

ASHLAND PARKS AND)	
RECREATION EMPLOYEE)	
ASSOCIATION,)	
)	
Petitioner,)	
)	
v.)	ORDER REVOKING
)	CERTIFICATION
ASHLAND PARKS AND)	
RECREATION DEPARTMENT,)	
)	
Respondent.)	
_____)	

On March 16, 2010, this Board certified Ashland Parks and Recreation Association (Association) as the exclusive representative of a bargaining unit of employees described as:

“All employees of the Ashland Parks and Recreation Department, excluding supervisory and confidential employees.” *Ashland Parks and Recreation Association v. City of Ashland*, Case No. RC-028-09 (2009).¹

On January 10, 2011,² the Association filed this petition under OAR 115-025-0009 seeking to revoke its certification. OAR 115-025-0009 states:

“A petition to revoke an existing Board certification or employer recognition of an exclusive representative may be filed at any time by an employer or exclusive representative. The Board will order revocation only upon a showing that:

¹Both the Association’s name and the employer’s name in the current petition differ slightly from the names in the original certification petition, but neither party disputes that the entities are the same as in the original petition.

²All dates are in 2011 unless noted otherwise.

“(1) No collective bargaining agreement is in effect; and

“(2) The labor organization disclaims further interest in representing the bargaining unit or the labor organization is defunct.”

At the request of the Elections Coordinator, the Association’s representative verified that no bargaining agreement was in effect and that the Association was no longer interested in representing the bargaining unit.

On January 18, the Elections Coordinator served the petition on the Ashland Parks and Recreation Department (Employer) and informed it that if it disputed the Association’s representations, it had 14 days to file objections. No objections were filed.

On January 31, the Employer certified that, as of January 26, it had posted notices of this petition in five locations.

Based on the foregoing, this Board orders as follows:

ORDER

The certification of Ashland Parks and Recreation Employees Association as the exclusive bargaining representative of employees of the Ashland Parks and Recreation Department is revoked.

DATED this 28 day of February 2011.



Paul B. Gamson, Chair



Vickie Cowan, Board Member



Susan Rossiter, Board Member

This Order may be appealed pursuant to ORS 183.482.