

EMPLOYMENT RELATIONS BOARD

OF THE

STATE OF OREGON

Case No. UC-014-10

(AMENDMENT OF CERTIFICATION OR RECOGNITION)

GRANTS PASS EMPLOYEES)	
ASSOCIATION,)	
)	
Petitioners,)	
)	ORDER AMENDING
v.)	RECOGNITION OF
)	EXCLUSIVE BARGAINING
AFSCME COUNCIL 75 and)	REPRESENTATIVE
CITY OF GRANTS PASS,)	
)	
Respondent.)	
_____)	

On June 14, 2010,¹ Grants Pass Employees Association (Association) filed this petition under OAR 115-025-0008. The petition seeks to amend the Association’s certification/recognition to reflect a vote by the bargaining unit to discontinue its affiliation with AFSCME Council 75 (AFSCME).²

The Association represents a bargaining unit of employees who work for the City of Grants Pass (City). The bargaining unit description is:

“All non-supervisory classified employees of the City of Grants Pass in the classifications of Accounting Technician, Administrative Support Specialist (Excluding those assigned to Public Safety), Analyst (Excluding those

¹Unless otherwise noted, all dates in this order are 2010.

²On April 7, 2009, this Board amended the Association’s recognition to reflect affiliation with AFSCME Council 75. *Grants Pass Employees Association/AFSCME Council 75 v. City of Grants Pass*, Case No. UC-006-09, 23 PECBR 80 (2009).

assigned to Human Resources), Assistant Planner, Associate Planner, Building Inspector/Plans Examiner, Code Enforcement Officer, Computer Services Technician, Department Support Technician, Data Base Technician, Economic Development Specialist, Finance Support Specialist, Grants Specialist, Land Acquisition Specialist, Mechanic, Office Assistant, Project Specialist, Property Management Coordinator, Tourism and Downtown Coordinator, Urban Forester, Webmaster. Any new position classified as non-supervisory and not in a union bargaining unit. Exclusions are professional, confidential, supervisory or non-classified management, seasonal, temporary, volunteer employees.”

The Association’s president submitted his affidavit in support of the petition. The affidavit states that members of the Association petitioned the president to reconsider affiliation with AFSCME. The Association conducted two meetings, on May 17 and 25, where bargaining unit members discussed the matter. Notice of those meetings was provided in accordance with the Association bylaws.

The result of the meetings was to call for a vote to determine whether bargaining unit members wanted to end the Association’s affiliation with AFSCME. On May 19, the president posted a notice of the upcoming vote. The vote occurred as scheduled on June 1. The vote was conducted in the employee lounge and was administered by secret ballot. Thirty-six of the bargaining unit’s 41 members voted. Of those voting, 22 voted to discontinue affiliation with AFSCME; 14 voted to remain affiliated with AFSCME. Copies of the notice and ballot were attached to the affidavit of the Association president.

As a result of the vote, the Association filed this petition to amend recognition. The Elections Coordinator served the petition on AFSCME and the City on June 21. On June 23, the City posted notices of the pending unit amendment petition. Objections were due July 8. On June 25, AFSCME sent the Elections Coordinator a letter disclaiming interest in representing the Association. The City did not file objections.

We conclude that AFSCME and the Association are labor organizations; the election to discontinue affiliation was conducted in compliance with due process requirements; and a majority of the Association’s bargaining unit members voted to discontinue affiliation with AFSCME. OAR 115-025-0008.

Based on the foregoing, this Board grants the Association’s petition and will amend the recognition.

ORDER

The Grants Pass Employees Association's recognition is amended to reflect that the Association is no longer affiliated with AFSCME Council 75. The certified representative is Grants Pass Employees Association.

DATED this 12th day of July 2010.



Paul B. Gamson, Chair



Vickie Cowan, Board Member



Susan Rossiter, Board Member

This Order may be appealed pursuant to ORS 183.482.