

EMPLOYMENT RELATIONS BOARD

OF THE

STATE OF OREGON

Case No. UC-37-05

(AMENDMENT OF RECOGNITION)

INTERNATIONAL BROTHERHOOD OF)	
ELECTRICAL WORKERS, LOCAL 125,)	
)	
)	
Petitioner,)	
)	ORDER AMENDING
v.)	RECOGNITION OF EXCLUSIVE
)	BARGAINING REPRESENTATIVE
CANBY UTILITY,)	
)	
Respondent.)	
_____)	

1. On December 15, 2005, International Brotherhood of Electrical Workers (hereafter IBEW) filed a petition under OAR 115-25-008 seeking to amend the recognition by Respondent, Canby Utility, of the Canby Utility Workers Association as exclusive bargaining representative of a unit of Utility employees as set forth in the 2003-2006 labor contract between these parties. Petitioner alleged that amendment recognition was necessary to reflect the results of an affiliation election conducted on December 6, 2005, in which a majority of Association members voted to affiliate with IBEW. Petitioner alleged that the affiliation election was conducted in compliance with at least minimum due process requirements and that a majority of votes cast by bargaining unit members were cast for affiliation with IBEW, as required by the rule. Respondent, Canby Utility, filed no objections to the petition

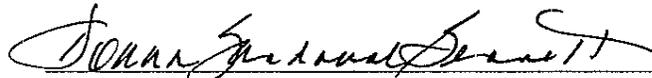
2. Based upon our investigation of the facts and circumstances and in recognition that Respondent filed no objections to the petition in this case, we conclude that the December 6, 2005 affiliation vote was conducted in compliance with at least minimum

due process requirements and that a majority of votes cast by the bargaining unit members were for affiliation with IBEW. In accordance with the requirements of OAR 115-25-008.

ORDER

Canby Utility's recognition of the Canby Utility Workers Association is amended to reflect the Association's affiliation with the International Brotherhood of Electrical Workers, Local 125.

DATED this 17th day of January 2006.



Donna S. Bennett, Chair

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Paul B. Gamson, Board Member



James W. Kasameyer, Board Member

*Member Gamson absent date of signing.

This Order may be appealed pursuant to ORS 183.482.