EMPLOYMENT RELATIONS BOARD

OF THE

STATE OF OREGON

Case No. UC-39-05

(AMENDMENT OF CERTIFICATION)

TEAMSTERS LOCAL UNION NO. 223,	)	
	)	
	)	
Petitioner,	)	
	)	ORDER AMENDING
v.	)	CERTIFICATION OF EXCLUSIVE
	)	BARGAINING REPRESENTATIVE
COOS COUNTY,	)	
	)	
Respondent.	)	
	)	

1. On December 22, 2005, Teamsters Local Union No. 223 filed a petition under OAR 115-25-008 seeking to amend the certification, issued by this Board on July 22, 2003 in *Coos County Road Department Employees Association v. Coos County and Oregon AFSCME Council 75,* Case No. RC-22-03, designating the Coos County Road Employees Association as exclusive bargaining representative of a unit of Coos County employees. Petitioner alleged that amendment of the certification was necessary to reflect the results of an election conducted on December 13, 2005, in which a majority of Association members voted to be represented by Teamsters Local No. 223 for purposes of collective bargaining with their employer. Petitioner alleged that the election of December 13, 2005 was conducted in compliance with at least minimum due process requirements, and that a majority of votes cast by bargaining unit members were cast for representation by Teamsters Local 223 as required by the rule. Respondent, Coos County, filed no objections to the petition.

2. Based upon our investigation of the facts and circumstances of this case and in recognition of the fact that Respondent filed no objections, we conclude that the December 13, 2005 election was conducted in compliance with at least minimum due process requirements and that a majority of votes cast by the bargaining unit members were for

representation by Teamsters Local 223 in accordance with the requirements of OAR 115-25-008.

ORDER

The July 22, 2003 Certification of the Coos County Road Employees Association as exclusive bargaining representative of a unit of Coos County Employees is amended to substitute Teamsters Local Union No. 223 as exclusive bargain representative of the unit in question as follows:

It is hereby certified that Teamsters Local No. 223 is the exclusive bargaining representative of the following bargaining unit for the purpose of collective bargaining:

> All regular employees of the Coos County Road Department, who work 20 hours or more per week, excluding supervisors and confidential employees, employees scheduled to work less than 20 hours per week, seasonal employees (work less than 120 days per calendar year) and temporary employees (work less than 180 days per calendar year).

DATED this 18 day of January 2006.

Donna S. Bennett, Chair

*

Paul B. Gamson, Board Member

James W. Kasameyer, Board Member

*Member Gamson absent on day of signing.

This Order may be appealed pursuant to ORS 183.482.