

2015 HECC CPL Advisory Committee Action/Work Plan

Continued work from 2014:

2014 Legislative Report identified Steps:	What we need to know to move forward and/or things to consider in the future	What action steps we should take & who will be Responsible	Status & when actions should be completed
1. Identify promising practices throughout the state and nation for awarding Credit for Prior Learning (CPL). Use this information to enhance existing CPL programs in Oregon;	Explore WGU-like proficiency based models. Who has articulation agreements with WGU and how does it work? How does WGU set their standards?	Explore providing a forum for pilot institutions and CPL Advisory Committee to receive information regarding WGU, Western & Eastern Promise models – Also invite those institutions that are exploring this type of model in Oregon to share as an informational series.	Spring – Summer 2015 Update: CPL Advisory Committee received information in Spring 2015. ALWG joint Conv. Fall 2015
2. Identify factors that encourage students to attain CPL. Conversely, identify barriers, including financial issues students encounter	How do we get students to know about it – where do students and others go to get information? How do we help define for students what is in it for them? And determining if CPL is an appropriate-model for them. (Features, Advantages, and Benefits – the FAB model)	Develop some talking points for institutions that “CPL is FAB-ulous.” for some students. Need to be mindful of the challenges also. CPL isn’t for everyone. Explore the development of a student survey (who are doing or have done CPL - and also explore the development of a faculty survey also). This would likely go to pilot institutions to begin with.	Summer – Fall 2015 Update: The CPL Pilot Project (Cohort A) identified “communication” for focus in Year Two.
3. Work with institutions to develop guidelines for awarding credit to promote transparency and adherence to established standards among institutions;	Continue providing technical assistance to institutions regarding the CPL Standards.	Use implementation plan updates from Pilot Institutions to gather information on the lessons learned.	Ongoing Update: Year One completed.
4. Continue support of CPL Pilot Project activities (as we move to initial statewide implementation	How do we scale-up activities that have been beneficial to pilot institutions?	Explore making recommendations for a Full statewide implementation project. . Consolidate information that is important to the HECC and the Legislature and ensure that information is shared.	Spring – Summer 2015 Update: Organization is underway for Cohort B – Year Two.

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	<p>Need to message that start-up costs may be high and institutional results are not likely to be seen immediately – Building infrastructure is time consuming and can be expensive. Sustainability requires ongoing investment. Students must also know that CPL opportunities exist in order to access them.</p>	<p>Using the Cost Analysis Worksheet to assist with this. Also calling out the time it took online learning to “catch-on”.</p>	<p>Update: Narrative Overview completed and will be in legislative report.</p>
<p>5. Continue work in relation to the development of a data system.</p>	<p>Identify what is realistic in terms of data collection and reporting</p> <p>Identify what is the story we are trying to tell? What do we need the data to help us determine? For instance:</p> <ul style="list-style-type: none"> • Does CPL accelerate students to completion? • Does it assist adult learners/non-traditional students in coming back to obtain their degrees? • How does it assist us in 40-40-20? • How does it assist with dislocated workers and retraining? • What impact do the CPL Standards have on the overall cost of education in Oregon? • Does CPL reduce the cost for students overall? Does it reduce 	<p>Possibly developing a resource that shares promising practices in data collection at institutions.</p> <p>Highlight those institutions that have “perfected” data collection.</p>	<p>Collection of information Spring – Summer 2015.</p> <p>Analyze Summer 2015</p> <p>Highlight institutions during ACE Transcript Event in Fall 2015</p> <p>Update: Data collection analysis highlighted barriers and gaps in CPL reporting and perceptions.</p> <p>CPL Advisory Committee received information and update from HECC Research & Data Staff re: D4A system in summer 2015.</p>

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	loan debt, etc. <ul style="list-style-type: none"> • What types of CPL is being accessed? • What are the number of credits being awarded? • CTE Transfer • How can we apply the equity lens to assist with reaching students? 		

Next Steps for 2015:

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6. Ensure credit awarded is in compliance with established policies, standards, and the Northwest Commission on Colleges and Universities requirements. Seek input from institutions regarding transfer of credit and other regulatory requirements;	Use information from Pilot Institutions regarding barriers to transferability and promising practices to remove those barriers. Questions for consideration: What are the concerns? What would help alleviate those concerns? Are there any concerns regarding accreditation? Are there differences regarding transferability within the various types of CPL? Do their transfer policies consider the CPL?	Facilitate a conversation with Pilot Project institutions regarding transferability. (this might be a targeted conversation with pilot institution cross-functional team members) Consider having a conversation with OrACRAO and those who do the actual work regarding acceptance of credit. Revisit Standard 4 & 8 – request pilot to discuss whether or not they truly get to the heart of transfer barriers.	Spring - Fall 2015. However should be ongoing practice. Update: CPL Pilot identified “Communication regarding CPL practices” as being a key component of the transfer conversation, which led to the identification for the focus on this topic for Year Two: Cohort A in the project.

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	<p>We also need to be aware of the things that come forward that are legislatively controlled and what actions might be in direct conflict with accreditation.</p>		
<p>7. Identify promising practices throughout the state and nation for assessing prior learning. Use this information to improve assessment practices;</p>	<p>How do we understand the places where institutions are having successes in granting CPL that is transferable to other institutions? Which institutions are these? What are their practices? What are the “receiving institutions” looking for? Can they tell us what the difference is between those students (what is their success rate in subsequent-related courses)?</p> <p>Explore WGU-like proficiency based models. Who has articulation agreements with WGU and how does it work? How does WGU set their standards?</p> <p>How does WIOA come into play? What about badging, partnerships for documenting CPL and assessment?</p>	<p>Continue to collect information from Pilot Project institutions regarding promising practices. Ask for in-depth information from those institutions that have robust/mature assessment practices for CPL.</p> <p>Conduct a national literature review regarding CPL assessment. Identify those areas where there appears to be similarities in practices/policies.</p> <p>Explore providing a forum for pilot institutions and CPL Advisory Committee to receive information regarding WGU model Western & Eastern Promise – Also invite those institutions that are exploring this type of model in Oregon to share as an informational series.</p>	<p>Spring – Fall 2015 - however should be ongoing practice.</p> <p>Update: CPL Advisory Committee received information in Spring 2015 regarding WGU and Promise Models</p> <p>Assessment practices were highlighted at CPL Assessment Event in February. ACE is coming in November for ACE Transcription and Assessment event.</p>

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8. Provide professional development opportunities for faculty and staff involved with assessment to improve and to further develop effective assessment practices;	Continue support by the HECC and the CPL Advisory Committee for the pilot project full deployment and implementation and related trainings.	<p>Portfolio Development/CPL Assessment event in February ACE Transcription Training in Fall 2015.</p> <p>Continue to share information from the Pilot Project including lessons learned/etc.</p>	<p>Spring - Fall 2015 - however should be ongoing practice.</p> <p>Update: CPL Assessment Event in February. ACE is coming in November for ACE Transcription and Assessment event. CPL Pilot Promising Practices highlighted in quarterly reports.</p>
9. Identify work load issues for faculty and determine how faculty will be compensated for professional development and assessment of prior learning;	<p>We need to be mindful that faculty contracts are individualized by the institutions.</p> <p>The CPL Advisory Committee should highlight promising practices related to professional development and assessment of CPL.</p> <p>Explore how we might leverage existing grants to increase professional development opportunities in Oregon.</p> <p>Explore how we might develop a CPL Communication Hub related to Professional Development opportunities (an expansion of the CPL Portal concept).</p>	Use the information from the Cost Analysis Worksheet to help inform this area.	<p>Spring – Summer 2015</p> <p>Update: Narrative Overview completed and will be in legislative report.</p> <p>As CPL Pilot Project Cohort A continues in Year Two – we will look to identify areas of professional development as a component of communication at the state level.</p>
10. Identify funding sources and apply for grants to support faculty and staff to develop new assessment techniques for dissemination;	Explore how we might leverage existing grants to increase professional development opportunities in Oregon.	Donna: Follow-up w/ Shalee re: does she have any information re: what we are looking at in Oregon? Is CPL part of it?	<p>Spring 2015 - however should be ongoing practice.</p> <p>Update:</p>

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	<p>How do we become part of the apprenticeship grant conversation in Oregon?</p> <p>How might we engage with WIOA partners? What are the effects of WIOA on CPL, Title III & ABS as it applies to CPL?</p>	<p>Donna talk with state-level staff re: how WIOA may apply to CPL and discuss the IBEST model as it may be a benefit such as welding and concurrent enrollment.</p>	<p>CPL is becoming part of larger conversations regarding apprenticeship and noncredit training certification.</p>
<p>11. Develop opportunities for faculty and staff to regularly discuss new assessment practices and credit yield for prior learning at regional and/or statewide meetings; and</p>	<p>Continue support by the HECC and the CPL Advisory Committee for the pilot project full deployment and implementation and related trainings.</p> <p>Need to continue to develop additional professional development opportunities for following years.</p>	<p>Portfolio Development/CPL Assessment event in February ACE Transcription Training in Fall 2015.</p> <p>Continue to share information from the Pilot Project including lessons learned/etc.</p>	<p>Fall 2015 - however should be ongoing practice.</p> <p>Update: CPL Assessment Event in February. ACE is coming in November for ACE Transcription and Assessment event. CPL Pilot Promising Practices highlighted in quarterly reports.</p> <p>As CPL Pilot Project Cohort A continues in Year Two – we will look to identify areas of professional development as a component of communication at the state level.</p>
<p>12. Disseminate exemplary practices and procedures identified at these meetings (See #11 above)</p>	<p>Continue support by the HECC and the CPL Advisory Committee for the pilot project full deployment and implementation and related trainings. It will be important to highlight those</p>	<p>Portfolio Development/CPL Assessment event in February ACE Transcription Training in Fall 2015.</p>	<p>Fall 2015 - however should be ongoing practice.</p> <p>CPL Assessment Event in February. ACE is coming in November for ACE</p>

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	<p>areas where institutions had challenges/barriers to implementation. Need to continue to develop additional opportunities for sharing in the following years.</p>	<p>Continue to share information from the Pilot Project including lessons learned/etc.</p> <p>Development of CPL Portal</p>	<p>Transcription and Assessment event. CPL Pilot Promising Practices highlighted in quarterly reports.</p> <p>As CPL Pilot Project Cohort A continues in Year Two – we will look to identify areas of professional development as a component of communication at the state level.</p>

Discuss adding the following to the Strategies Document:

Pilot (initial launch), full deployment and implementation

Workforce Development Partnerships

Long Term: How to continue support for statewide CPL activities (such as professional development, quarterly call, etc.)

Important Questions to consider:

1. What can/should we inform the legislature of?
2. What are the CPL areas the institutions are ready to have conversations (maybe based upon type of CPL) regarding? We need to be mindful of students who arrive not “ready” for the next class in a series.
3. How do we build a knowledge base of practices currently being explored and/or used in Oregon and the nation re: CPL and proficiency based learning?
4. How does imposing Standards affect the outcomes for students in Oregon? Being mindful that Standards should define “the vision (what)” and not “the road to get there (how)”.

Document Approved and Updated: Pending