

Oregon Board of Forestry

Work Plan System Approach Discussion

April 30, 2008

The Current Approach

- In place since December 2004 – approximately three and a half years
- Seven (soon to be eight) work plans with dozens of objectives, milestones and products
- Linkage to the *Forestry Program for Oregon* is difficult at best – especially at the Work Plan level
- Work Plans have become very broad and general:
 - Feeling permanent and open-ended in nature
 - Overshadowing the *Forestry Program for Oregon*
 - Have become more like strategic goals
 - Isn't that what the *Forestry Program for Oregon* is for?
- Not prioritized at the Work Plan level or the Objectives level – all are conceptually important – however, practically, some are more or less urgent – and some are more or less important
- “The Plate” appears full – may or may not be – hard to tell
- How to deal with “new items”
- Difficult to track, monitor and report progress

2007 Issue Scan Recommendations

- “...re-focusing work plans with a more realistic one-year horizon for producing specific, discrete products; dividing some work plans into smaller pieces; and creating a ‘queue’ of future tasks.”
- “Ensure that the links between the Forestry Program for Oregon (FPFO) and each work plan are clear.”
- “[relative to the FPFO]...work plans could then provide the ‘actions’”.

A Possible Future Approach

- Craft and adopt a new paradigm for what constitutes a Work Plan – more focused, more action-oriented
- Built for more discrete, targeted subjects:
 - Direct relationship with the *Forestry Program for Oregon*
 - Shorter timeframes and more specific milestones – more “nimble”
 - More direct products able to be monitored and reported
 - Possible to have more direct linkage with Indicators
- Planning would be on a shorter and more definitive timeframe – possibly biennial in conjunction with the issue scan with an annual “check-up”
- Would more directly and effectively utilize the biennial issue scan process
- Craft and adopt a prioritization system – would require a specific Board effort over near term to initially set priorities
- Create a “queue” or “holding bin” for work identified now but to be done in the future
- Would be more effectively managed with the future Decision Support System and project management tools
- Board agenda development could be more definitive and clearer farther into the future