

Oregon Board of Forestry - Oregon Department of Forestry
2009-11 Biennial Budget Investment Strategy Focus Areas
February 2008

Focus Area	FPFO Strategy	Board Work Plan
State Forests		
1. Improve implementation of the plans and initiatives for state forests <ul style="list-style-type: none"> • Improve the performance measure analysis and reporting process • Establish and implement an ongoing forest land acquisition and exchange program 	A, E	Issue #2
2. Improve Forest Management Plans (FMP's) <ul style="list-style-type: none"> • If needed, develop and implement revised FMP's to meet Board State Forests performance measure targets • Improve current implementation of FMP's (includes recreation management, research and monitoring, etc.) • Implement State Forests business systems improvements 	E	Issue #2
3. Increase public awareness of state forests <ul style="list-style-type: none"> • Increase forest education opportunities 	A	Issue #2
Private Forests		
1. Develop and implement a valid compliance and effectiveness monitoring/auditing program of private forest management practices <ul style="list-style-type: none"> • Improve determination of compliance and effectiveness • Improve stewardship forester training 	D	Issue #5 & 6
2. Develop and implement a viable system of incentives for forest landowners <ul style="list-style-type: none"> • Improve one-on-one assistance • Provide a stable and reliable funding mechanism 	A, B, C, D, E, F	Issue #3 & 5
3. Continue implementation of the Board's invasive species work plan	F	
4. Provide for the overall maintenance of forest-related water resources <ul style="list-style-type: none"> • Improve capacity to conduct assessment of risk for specific sites, including but not limited to, domestic water sources 	D	Issue #6
Urban/Community/Interface Forests		
1. Reinvent the Urban/Community/Interface Forests effort to fill emerging service and need gaps while strengthening the traditional program <ul style="list-style-type: none"> • Address development pressures and forest values conflicts • Address protection issues in the wildland/urban interface • Provide forestry assistance to local governments and landowners 	B, C, E, F	Issue #3, 4 & 7
Fire Protection		
1. Improve Oregonians' understanding and support of providing a complete and coordinated fire protection system <ul style="list-style-type: none"> • Address dynamic and diverse forest conditions • Continue to refine and improve on an equitable funding system 	C, F	Issue #7
2. Improve the federal lands situation in Oregon relative to forest protection, productivity and sustainability <ul style="list-style-type: none"> • Improve federal land management and protection systems to help provide maximization of economic return, improving forest health, managing fuel conditions, and minimizing large wildfire damage 	A, F	Issue #3 & 7
3. Improve the Department's ability to recruit, develop and retain a quality full time and seasonal workforce <ul style="list-style-type: none"> • Address competitive compensation, support for relocation and transfer, and housing alternatives for seasonal employees 	Board Vision 6	

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Focus Area	FPFO Strategy	Board Work Plan
Management, Systems and Support (Board Support, Resource Planning, Agency Affairs, Human Resources, Business Services, Information Technology)		
1. Improve implementation of the FPFO, Board Work Plans and agency strategic initiatives <ul style="list-style-type: none"> • Support Board work plans and improve the performance measure analysis and reporting process • Continue refinement of the decision support system 	A and Board Vision 6	Issue #1
2. Improve statewide forest resource policy analysis and coordination <ul style="list-style-type: none"> • Forest biomass utilization • Federal land management and policy • State land use planning 	A, C, F, G	Issue #1 & 3
3. Improve statewide forest resource technical analysis capability <ul style="list-style-type: none"> • Statewide forest resource assessments • Indicators of Sustainable Forest Management • Evaluation of Board policy implementation • Evaluation of landscape-scale forest management scenarios 	A, B, C, D, E, F, G	Issue #1 & 5
4. Improve the effectiveness of cross-program monitoring at multiple levels of the agency and in a number of forms	A	Issue #1
5. Increase public awareness and understanding by coordinating communications activities across the Department <ul style="list-style-type: none"> • Focusing on Board and Department Key Messages • Effectively show how agency services contribute to Oregonians' well-being in many ways, all related to healthy, diverse, sustainable forests 	A	Issue #1 & 4
6. Improve the communications and public affairs aspects of the agency's response to crises	A	Issue #1 & 4
7. Continue to improve the Department's succession management efforts through viable intern programs, recruitment outreach efforts, Covey 7 Habits cadre development, and Agency Leadership Program development	Board Vision 6	
8. Improve agency Human Resources systems through active participation in enterprise-wide efforts and position classification studies (Forestry Classification Study, Statewide Recruitment Improvement Process, Statewide Employee Wellness Program, E-Learning Management System)	Board Vision 6	
9. Improve and strengthen the agency's procurement and contracting effort in order to minimize risk and deliver effective services through contracting	Board Vision 6	
10. Continue to improve the budget development and execution processes in line with strategic planning, engagement with the Governor's office, and legislative leadership	Board Vision 6	
11. Improve agency business systems through the use of enterprise-wide business analysis, planning, process and technology improvements	Board Vision 6	
12. Maximize the use of information technology within the Department through effective planning, exploration and implementation of new technology	Board Vision 6	