

Improving
Oregon Department of Forestry
&
Board of Forestry
Planning Effectiveness

January 9, 2008
Board of Forestry
Agenda Item # 5

Current Situation:

*We have a significant number
of processes for setting
priorities and monitoring
progress.....*

Current Situation:

*The Forestry Program for
Oregon is a good, high-level
framework for setting
Board direction.....*

Current Situation:

*Board Work Plans
help refine priorities
and create specific
Board meeting agendas.....*

Current Situation:

*Issue Scans
help ground truth priorities
and identify
newly emerging issues.....*

Current Situation:

*Criteria and Indicators
will measure progress towards
achieving the Board's mission
to promote
sustainable forests.....*

Current Situation:

Key Performance Measures
*are required by the legislature,
but need work to improve
relevance and utility.....*

Current Situation:

State Forest
Performance Measures
*are in development for a more
adaptive approach
to Board policy setting.....*

Current Situation:

Department Strategic Plan
*is keyed to FPFO, but
is underutilized and
poorly communicated.....*

Current Situation:

Biennial Budget /
Legislative Concepts Process
*lacks substantive Board
involvement and direction from
strategic planning.....*

Current Situation:

Fire Protection District Budgets
*are approved by Board
annually
with no context.....*

Current Situation:

ODF Operations
*include additional processes
with their own strengths and
deficiencies.....*

Current Situation:

ODF Operations
examples include
forest practices monitoring,
annual work plans, fiscal year
budgets, employee reviews.....

Current Situation:

ODF Operations
has a missing piece
or two, such as
district and program reviews,
and more third party.....

Desired Situation:

A Systematic Approach
To Continuous Improvement
Based on
Planning-Doing-Checking.....

Desired Situation:

A Systematic Approach
To Continuous Improvement
strongly driven by better
analysis and discussion around
how we're doing (Checking).....

Desired Situation:

A Systematic Approach
To Continuous Improvement
that creates strong linkage and
accountability between different
organizational levels.....

Desired Situation:

A Systematic Approach
To Continuous Improvement
to make existing processes
more effective, adds new ones or
delete old ones where needed...

Work in Progress

An ODF Work Group has been chartered to analyze existing processes, identify gaps, and oversee improvements.....

Work in Progress

An ODF Work Group has been chartered to formulate new processes for strategic planning and biennial budget development.....

Recommendation:

A BOF Planning Retreat Could outline how Board processes can better align with strategic planning and biennial budget development.....

Recommendation:

A BOF Planning Retreat Could outline how monitoring, performance measurement and review can be improved to better drive Board decisions.....

Recommendation:

A BOF Planning Retreat Could review current issues scan and evolve current work plans.....

Board discussion

Board endorsement of continuous improvement model

Board decision on sub-committee

Other