

## Steps in Consensus

- 1. Preparation Phase**
  - Commitment to consensus working agreements
  - Guidelines or work plan
- 2. Education & Information (50%)**
  - Develop common base of information
  - Joint fact finding (agreement on facts and information)
  - Agreement on the decisions/problems to be solved together
  - Identify the issues
- 3. Understanding and Criteria (50% cont.)**
  - Concerns, needs, interests, goals
  - Become criteria
- 4. Option Development**
  - Staff recommendations
  - Other options or combinations of options
- 5. Evaluation of Options**
  - Do they meet the criteria?
  - What best satisfies the interests of stakeholders
- 6. Integrated Agreement**
  - Mix & match options
  - Decisions/agreements on all issues/problems