

Appendix C

Team Members

Personnel from State of Oregon Agencies

DENNIS ADES, NONPOINT SOURCE SPECIALIST

Mr. Ades works for the Oregon Department of Environmental Quality (DEQ). His position emphasizes federal land management issues through the Governor's Forest Planning team, and Senate Bill 1125 mandates. He holds a B.A. in biology from Humboldt State University and an M.S. in biology from Portland State University. He has previously worked on the Near Coastal Waters Program and the Biomonitoring Program for the DEQ.

ARTHUR L. AYRE, ECONOMIST

Mr. Ayre works with the Oregon Economic Development Department as an economist. He holds a B.S. in Business Administration from the University of New Hampshire. He has previously worked as a research analyst at Children's Services Division and at the Oregon Employment Division. He has also worked in private sector sales and marketing research.

RIC BALFOUR, PUBLIC USE COORDINATOR

Mr. Balfour works in the Northwest area of the Oregon Department of Forestry. His responsibilities include recreation management, and forestry education and interpretation on the Tillamook State Forest. Ric has worked for the New Zealand Forest Service, and holds a degree in Parks, Recreation and Tourism from Lincoln University. Ric is a member of the Society of American Foresters, New Zealand Institute of Forestry, National Parks Recreation Association, and National Interpretation Association.

BRIAN BALLOU, PUBLICATIONS SPECIALIST

Mr. Ballou is the publications specialist for the Oregon Department of Forestry. He works in the public affairs office and has held this position for nearly three years. Previously, he worked for the U.S. Forest Service in fire protection and fuels management. He graduated from the University of Oregon in 1986 with a Bachelor of Science degree in journalism.

KENNETH F. BIERLY, WETLAND PROGRAM TEAM LEADER

Mr. Bierly works primarily on issues related to the management and protection of Oregon's wetlands, as the manager of the wetlands unit at the Division of State Lands. Ken has an undergraduate degree in General Science from Oregon State University and a Masters Degree in Wetland Plant Ecology from Colorado State University. He was recently appointed to the board of directors of the Association of State Wetland Managers.

PAMELA BLAKE, ENVIRONMENTAL SPECIALIST

Ms. Blake is employed by the Department of Environmental Quality in a position funded by the Environmental Protection Agency through a Near Coastal Waters Grant. Her position addresses the Coos Bay Toxics Study, a Coordinated Resource Management Plan for Haynes Inlet, and a nonpoint source project. She holds two B.S. degrees in Agriculture from Oregon State University and completed the preveterinary program. She became a registered Sanitarian while working for the Oregon Department of Agriculture. Prior to her current position, she worked for the Oregon Health Division's Shellfish Program in a position related to water quality.

JILL BOWLING, STATE LANDS PROGRAM DIRECTOR

Dr. Bowling is the State Lands Program Director at the Oregon Department of Forestry and the Project Leader in the Elliott State Plan. Her duties on the environmental assessment, habitat conservation plan, and forest management plan, include directing activities for the Elliott Project Manager, Technical Project Manager, and Public Involvement Manager; ensuring that the documents are produced in a timely manner and are integrated with other efforts to meet federal and state mandates; and resolving and negotiating issues arising in planning. She also maintains a close working relationship with the State Land Board and Division of State Lands. She holds a Ph.D. in Human Geography and a BSc (Honors) in Zoology from the Australian National University. She previously worked on the Governor's Forest Planning Team, and as staff for the Legislative Joint Interim Committee on Forest Products Policy. She worked for the Prime Minister's Department in Australia specializing in policy development on natural resource issues.

CHARLES R. BRUCE, NONGAME BIOLOGIST

Mr. Bruce is employed by the Oregon Department of Fish and Wildlife and is presently the state spotted owl program leader. He is developing a conservation plan for spotted owls and marbled murrelets on state lands and has extensive experience dealing with threatened and endangered species issues. He holds a B.S. in biology from Lewis and Clark College and a B.S. in wildlife science from Oregon State University. He is a member of the Society for Conservation Biologists, the Raptor Research Society and is Secretary-treasurer of the northwest section of the Wildlife Society.

MELINDA L. BRUCE, ASSISTANT ATTORNEY GENERAL

Ms. Bruce works in the Natural Resources section of the General Counsel Division of the Oregon Department of Justice. She provides legal advice to the Board of Forestry on state land and resource planning and management policy, and assists in developing and implementing state land and resource legislation. She holds a Juris Doctor degree from Lewis and Clark Law School and a Bachelor of Arts in political science from Tulane University.

JIM COLLINS, REGIONAL NONGAME BIOLOGIST

Mr. Collins is employed by the Oregon Department of Fish and Wildlife and stationed in Roseburg, Oregon. He graduated from Oregon State University with a B.S. in Wildlife Management. He worked as a fishery biologist at Grants Pass and Gold Beach and as a game biologist at Medford. Since 1976 he has been a regional nongame biologist. Much of his work is currently focused on threatened and endangered species. He is a member of the Wildlife Society, National Audubon Society and the National Wildlife Federation.

DOUG DECKER, PUBLIC AFFAIRS DIRECTOR

Mr. Decker is the Public Affairs Director at the Oregon Department of Forestry and is the Public Involvement Manager with the Elliott State Plan. He coordinates the public involvement process to determine the issues and resources of concern, maintains contacts with the media to promote a positive image of the planning process, and supervises the writing of the draft plan in an understandable and comprehensive manner. During the draft plan review, he designs and executes the appropriate forums for public review, compiles and responds to comments, and supervises the writing of the final plan. He has a Bachelor's Degree in Journalism with a minor in Forestry. His experience entails: two years experience as a newspaper reporter and editor; strong day-to-day working ties with the public interest groups, other state and federal resource agencies, and state-wide news media; five years experience in public involvement and public affairs for the Oregon Department of Forestry; project-specific experience with public involvement on other resource management plans for state forest land; and three years supervision of the public affairs office, with responsibilities for public involvement and news media relations.

DAVID A. DEGENHARDT, FOREST/WATER ISSUES COORDINATOR

Mr. Degenhardt works for the Oregon Department of Forestry on the forest practices staff and specializes in issues involving forest management impacts to water quality and riparian habitat. He holds a B.S. in forest management from the University of Missouri and an M.S. in forest economics from Oregon State University. He is a member of the Technical Advisory Committee to DEQ in Triennial Review of Water Quality Standards.

MIKE DELAUNE, PLANNING COORDINATOR

Mr. DeLaune is the Planning Coordinator for the Oregon Department of Forestry and is the Technical Project Manager for the Elliott State Plan. He facilitates the efforts of the resource and issue specialists in assessing the current status, trends, potential, and desired future conditions of each significant resource; coordinates the specialists in developing an integrated draft plan that balances resource needs and opportunities; and directly supervises the timber and intensive management analyses. He has a Bachelor's Degree in Forest Management and much Master's level training. He has many years with the Oregon Department of Forestry including ten years experience in forest planning and seven years experience in field management. His experience in field management included two years on the Elliott State Forest and four years supervision of a forest management unit.

DON EIXENBERGER, RESEARCH ANALYST

Mr. Eixenberger is employed by the Oregon Parks and Recreation Department. His work focuses on state-wide comprehensive outdoor recreation planning. He has a Bachelor of Science degree in cultural anthropology. He has been employed in the field of research analysis for 20 years.

LELAND GILSEN, ARCHAEOLOGIST

Dr. Gilson has been employed by the Oregon Parks and Recreation department for 15 years as an archaeologist. He holds a Ph.D. in Archaeology and Cultural Anthropology from the University of Arizona. He has worked for the Smithsonian Institution, National Park Service, and the State Historic Preservation Office for Maryland. He is a member of the National Association of Oregon Archaeologists, Willamette Archaeological Society, and the Idaho Archaeological Society.

KEN GRAHAM, INVENTORY/CRUISE COORDINATOR

Mr. Graham works for the Oregon Department of Forestry supervising the timber cruising and forest inventory programs. He is responsible for developing suitable forest maps using the geographical information system for tracking endangered species habitat. He has a B.S. degree in recreation from Oregon State University. He worked for the Oregon Department of Forestry in the state lands program as a timber management forester from 1974 to 1978, and in the inventory program since then.

DAVID GRIFFITHS, ECONOMIST

Dr. Griffiths is the senior economist with the Oregon Office of Economic Analysis.

JAMES HAMRICK, DEPUTY STATE HISTORIC PRESERVATION OFFICER

Mr. Hamrick has been employed by the Oregon State Historic Preservation Office since 1984. He received a Bachelor of Arts degree in History and French from the University of Alabama and Masters in History of Architecture from the University of Oregon. He is a member of the Society of Architectural Historians and is on the Oregon Trail Coordinating Council.

PAM HOMER, LAND USE COORDINATOR

Ms. Homer works for the Oregon Water Resources Department in a planning position in interagency coordination. She holds a B.S. in Earth Sciences from the University of Notre Dame and an M.S. in Resource Geography from Oregon State University. She participates on the Governor's Forest Planning Team and the Technical Advisory Committee of the Governor's Watershed Enhancement Board. She represents the Water Resources Department in various interagency projects that may affect water resources.

JANE HOPE, PLANNING SPECIALIST

Ms. Hope holds the position of planning specialist in the planning section of the Department of Forestry. She holds an M.S. in Environmental Studies from The Evergreen State College. She has previously worked for the Washington State Institute for Public Policy, and in researching waste management issues.

DAVID H. JOHNSON, SPOTTED OWL COORDINATOR

Mr. Johnson has held the position of Spotted Owl Coordinator with the Oregon Department of Fish and Wildlife since January 1991. He earned an M.S. degree in Wildlife Science from Oregon State University in 1993 and a B.A. in Biology from Bemidji State University in 1986. His seventeen years of involvement with owls and other North American birds of prey includes work experience with Oregon State University's Northern Spotted Owl project, nine years with the Minnesota Department of Natural Resources, and seasonal experience with the U.S. Fish and Wildlife Service.

LOGAN JONES, PRINCIPAL FORESTER

Mr. Jones has been employed by the Oregon Department of Forestry since 1972. He earned a B.S. in Forestry from Oregon State University in 1971. In his position as Principal Forester for the Forest Management Division, he has worked extensively on systems to protect threatened and endangered species habitat on State Forest land, and was team leader in writing the Habitat Conservation Plan for the Elliott State Forest. He is the chairman of task forces on the Policy on Silvicultural Practices for State Forests, and on alternatives to marketing forest products on State Forest land.

ALAN KANASKIE, FOREST PATHOLOGIST

Mr. Kanaskie has been the Forest Pathologist for the Oregon Department of Forestry since 1985. Prior to that he worked as a pathologist for the Weyerhaeuser Western Forestry Research Center, the U.S. Forest Service, Crown Zellerbach, and as an independent contractor. He holds a B.S. from Lebanon Valley College and an M.S. in Forest Pathology from Duke University School of the Environment.

GREG KREIMEYER, REFORESTATION UNIT FORESTER

Mr. Kreimeyer is the reforestation unit forester for Coos District. In this position, he is responsible for all phases of the reforestation and young growth management work on the district's nearly 100,000 acres of state forest land. His job includes the supervision of 10 permanent employees, including four crew coordinators who are responsible for the work of 50 inmates in reforestation and fire control activities. He graduated from Oregon State University in 1971 with a B.S. in Forest Management, and completed the Silviculture Institute in 1986-1987. He began with the Department of Forestry in 1971, and has worked on the Tillamook District, Western Lane District, and Coos District. He has held his current position since 1978.

ALAN KRENZ, MANAGEMENT UNIT FORESTER

Mr. Krenz is the management unit forester for the Elliott State Forest. He is responsible for the planning and implementation of harvest plans and for certain general forest administration and biological activities. He supervises a team of five professional foresters who prepare and administer these plans and activities. He is a 1972 graduate of Forest Management from Oregon State University and has been employed by the Department of Forestry at Coos District since 1972 in various land management positions.

RANDALL LAU, TIMBER CRUISING SPECIALIST

Mr. Lau is the timber cruising specialist for Coos District. He graduated from Oregon State University with a B.S. in Forest Management. He has worked for the Department of Forestry for 20 years.

GARY J. LETTMAN, PRINCIPAL FOREST ECONOMIST

Mr. Lettman is the principal forest economist for the Oregon Department of Forestry specializing in timber supply analysis, forest economics, and policy analysis. He holds a B.A. in sociology from the University of Washington and an M.S. in Forest Economics from Washington State University. He is a member of the National Association of Business Economists, Western Forest Economists, and the Oregon State Executive Department's Economic Advisory Committee.

JOHN E. LILLY, ASSISTANT DIRECTOR POLICY AND PLANNING

Mr. Lilly works for the Division of State Lands in the policy and planning section. He has twenty years of experience in public policy making, natural resource management, and land use planning for state resource agencies. He holds a B.S. in forest management from Oregon State University.

CLIFF MANN, ASSISTANT DISTRICT FORESTER

Mr. Mann is the assistant district forester on Coos District. He is responsible for all operational phases of the State Lands Program work on the district's nearly 100,000 acres of state forest land. His job includes the direct and indirect supervision of 21 permanent employees. He graduated from Oregon State University in 1961 with a Bachelor of Science Degree in Forest Management. From 1961 to 1970, he held several increasingly responsible positions in the State Lands Program on Coos District. He has held his current position since 1970.

SUSAN MARTIN, RESOURCE PLANNER

Ms. Martin is a resource planner in the planning section of the Oregon Department of Forestry. She has a Bachelor of Science degree in forest management from Oregon State University. Previously she worked for the department as a field forester in state land management and as a service forester.

DAVID MCALLISTER, LAND RESOURCES SUPERVISOR

Dr. McAllister is the forest and grassland program manager with the Oregon Department of Fish and Wildlife in Portland. He has a Bachelor of Science in Biology from the University of Oregon, an M.S. in Environmental Studies, and a Ph.D. in Forest Ecology from the University of Montana. His professional career has focused on resource and mitigation planning. He has been in his present position for two and one-half years.

KEITH A. MILLS, GEOTECHNICAL SPECIALIST

Mr. Mills works in the forest practices program of the Oregon Department of Forestry and specializes in forest slope stability, erosion control, soil productivity, and water quality as related to logging practices. He holds a B.S. in forest engineering, and an M.S. in civil engineering from Oregon State University. He has served as team leader on the ODF Soil and Site Productivity Project team. He is a registered professional engineer and is a member of the American Society of Civil Engineers.

DAVID OVERHULSER, FOREST ENTOMOLOGIST

Mr. Overhulser has worked for the Oregon Department of Forestry's Forest Health Management section as an entomologist since 1984. From 1977 to 1983, he was a scientist at Weyerhaeuser Company's Western Forest Research Center. He earned his Ph.D. from the University of Washington in 1980. Currently, he is a member of the National Asian Gypsy Moth Science Advisory Panel and the National Steering Committee on Seed, Cone, and Regeneration Insects.

JERRY PHILLIPS, RETIRED DISTRICT FORESTER

Mr. Phillips worked as the district forester for Coos District from 1970 until his retirement in 1989. He worked for the Department of Forestry for 38 years. He spent almost all of that time on the Coos District, working in progressively responsible positions. He has extensive knowledge of forest management practices and the history of the Elliott State Forest. His personal involvement in land exchanges and acquisitions, and also in management of the Elliott, helped to shape the Elliott State Forest of today. He earned a B.S. degree in Forest Management from Oregon State University in 1950.

RICK QUAM, FOREST PLANNER

Mr. Quam is a forest planner in the planning section of the Oregon Department of Forestry. He has a B.S. in Forest Management from the University of Washington. Previously he worked as a silviculturist for Boise Cascade Corporation and with Daniels and Associates (Forest Genetics Consultants) as a liaison to the Northwest Tree Improvement Cooperative.

CLARK SEELY, DISTRICT FORESTER, COOS DISTRICT

Mr. Seely is the District Forester in Coos District for the Oregon Department of Forestry and is the Elliott Project Manager of the Elliott State Plan. He provides local management and coordination of district resources for the overall forest management planning work; coordination of the public involvement process; involvement in planning integration processes; coordination of inventory efforts for non-timber resources; and knowledge essential in ensuring that the plan is complete, comprehensive, and balanced. He also maintains contacts with local opinion leaders essential in gaining understanding, acceptance, and support of the plan in the local community, and has the primary responsibility for implementing the plan. He has a Bachelor's Degree in Forest Management, is a member of Society of American Foresters since 1974, and has nineteen years experience with the Oregon Department of Forestry, as well as having excellent long-standing relationships with local opinion leaders.

JOHN SEWARD, GEOTECHNICAL SPECIALIST

Mr. Seward has worked for the Oregon Department of Forestry as a geotechnical specialist since 1985. He also serves as southern Oregon area forest practices field coordinator. He received a B.S. in forest management from Michigan State University and an M.S. in forest engineering from the University of Washington. He is a licensed civil engineer.

CLINT SMITH, WILDLIFE BIOLOGIST

Mr. Smith works in the State Land Management Program and serves as a technical specialist on wildlife and forest management issues. He holds a B.S. in forestry and wildlife management and an M.S. in zoology from Louisiana State University. He worked for five years as an environmental consultant, conducting both wildlife and fisheries studies. He is a member of the Society of Wetland Scientists and the Wildlife Society.

JOHN V. TOMAN, WILDLIFE BIOLOGIST

Mr. Toman has worked for the Oregon Department of Fish and Wildlife in the south coast district as a wildlife biologist since 1990. He received his B.S. in Fisheries Science from Oregon State University. Before his current position, he worked for ODFW in Klamath District as an assistant wildlife biologist and an assistant fisheries biologist since 1973. He is a member of the Wildlife Society.

LOU TORRES, PUBLIC AFFAIRS SPECIALIST

Mr. Torres has been a public affairs specialist for the Department of Forestry for the past three years. He is a department spokesperson with the news media, works as a fire information officer, and is involved in a variety of communications and informational projects. Before coming to the department, he worked as an employee communications coordinator at a large Oregon bank, and as a reporter and editor for newspapers in Oregon, California, and Colorado.

PAUL WARNER, STATE ECONOMIST

Dr. Warner is the state economist with the Oregon Office of Economic Analysis.

SCOTT WILBRECHT, FOREST ENGINEERING COORDINATOR

Mr. Wilbrecht has worked with the Oregon Department of Forestry since 1978 in various engineering capacities in Astoria, Tillamook, and presently Salem. He graduated from Oregon State University with a B.S. in Forest Engineering and is a licensed professional land surveyor.

TOM WILEY, GEOLOGIST

Mr. Wiley is the regional geologist at the Oregon Department of Geology and Mineral Industries. His past experience includes six years with the U.S. Geological Survey's Branch of Pacific Marine Geology working on the west coast of North America and in China. He holds a B.S. degree in geology from Humboldt State University and an M.S. degree in geology from Stanford University.

Consultants and Advisors

MALCOLM HUNTER, EXTERNAL REVIEWER

Dr. Hunter is the Libra Professor of Conservation Biology in the Wildlife Department at the University of Maine. He earned his B.S. in Wildlife Science at the University of Maine, then received his Ph.D. in Zoology from Oxford University. Since 1978, he has been a professor at the University of Maine, where his research covers a wide range of organisms and ecosystems — birds, vascular plants, mammals, amphibians, lakes, peatlands, grasslands, and more — but his major focus is on forests. He has written a book titled *Wildlife, Forests, and Forestry: Principles of Managing Forests for Biological Diversity*. He has worked in over twenty countries, mainly in Africa and the Himalayas.

HANS RADTKE, SOCIAL AND ECONOMIC CONSULTANT

Dr. Radtke participated in the social and economic analysis done on the alternative management strategies for the Elliott State Forest. Dr. Radtke is a consulting economist with expertise in the fishing industry and fish-related issues. He worked on the Elliott project with Gary Lettman (Oregon Department of Forestry) and Paul Warner (Oregon State Economist).

VAL RAPP, WRITER

Val Rapp is a professional natural resource writer and writing consultant. Her writing projects in the last several years have included environmental impact statements, resource management plans, a joint wild and scenic river/state scenic waterway plan, a children's book on old growth forests, and many smaller projects. She has worked in natural resource management for sixteen years. She has a B.A. in English literature from the State University of New York at Buffalo.