

# Oregon Department of Transportation **DISADVANTAGED BUSINESS ENTERPRISE GOALS FOR FEDERAL FISCAL YEAR 2010**

This will serve as notice of the Oregon Department of Transportation's proposed annual Disadvantaged Business Enterprise goal of 11.50% for Federal Highway Administration. As a result of the statewide Disparity Study, ODOT has received a waiver from FHWA to allow contract goals for specific groups identified as having a significant contracting disparity. The annual goal has been calculated as 11.5%, of which 1% would be a race-conscious goal for Black American owned DBE firms and Asian American owned DBE firms. The remainder of the annual goal, 10.5%, would continue to be race- and gender-neutral. The 2010 Goal is 1.0% for Federal Transit Administration contracts and grants, and will be entirely race- and gender-neutral. This calculation is made in accordance with 49 CFR Part 26 to comply with U.S. DOT requirements.

Public comments are being requested in the development of ODOT's overall goal. Submit written comments to:

**ODOT, Office of Civil Rights  
355 Capitol St. NE, Salem, OR 97301  
Phone: (503) 986-4350  
Fax: (503) 986-6382**

**Attn: C. Jill Miller**

ODOT will consider all comments and quantitative and anecdotal data in determining its final DBE goals.

ODOT will post its analysis and final goals at  
[www.oregon.gov/ODOT/CS/CIVILRIGHTS/](http://www.oregon.gov/ODOT/CS/CIVILRIGHTS/).