

Direct Entry Exception Process Related to Regional Workforce Alliances

The union **Cement Masons** and **Ironworkers** have adopted the following exception language as written and submitted by the Bureau of Labor and Industries:

Employers seeking to employ apprentices on projects covered by a contracting agency's workforce utilization program must first utilize the committee's normal procedures for selecting apprentices from the committee's out of work list or its pool of eligible applicants. In the event that the committee is unable to satisfy the contractor's request for an applicant who would comply with the contracting agency's workforce utilization goals, the employer may select an individual referred by the ODOT-OTIA III Regional Workforce Alliance or any graduate from a pre-apprenticeship program approved by the committee and the Oregon State Apprenticeship and Training Council who meets the contractual requirements and the committee may directly enter this individual into the apprenticeship program. A copy of the employer's request and bid specifications containing the workforce utilization requirements shall be submitted to and retained by the committee. The committee shall record the registration of the apprentice as an exception to its selection method and document the use of the exception in its committee minutes.

Source: Oregon & SW Washington Cement Masons Apprenticeship and Training Committee, Minutes of JATC meeting, August 1, 2006

Source: Pacific Northwest Ironworkers and Employers Apprenticeship & Training Committee – #29, Minutes of meeting, MA #1013, May 9, 2006

Non-Direct Entry Selection Process Related to Regional Workforce Alliances

The union **Operators** (Local 701) has adopted the following selection language:

Individuals evaluated by any of the ODOT-OTIA III Regional Alliances (Regions I – V) for the Operating Engineer classification, who satisfy all of the trade specific occupational requirements approved by the Committee who are properly referred by the Regional Alliance to the Committee, may immediately apply to the program at any time and shall qualify for an evaluation and oral interview in normal course, pursuant to Section III.A.2 of this selection method. Upon completion of the interview, the applicant will be ranked based upon the interview and his/her qualifications. Such applicants shall be placed on the ranked pool of eligibles based upon his/her score.

Source: Operating Engineers – Local 701, approved July 26, 2006