

ODOT Region I Alliance
Current and Needed Services, Gaps Workgroup

APPRENTICESHIP TRAINING PROGRAMS

	Laborers (1058)	Carpenters (1057)	Cement Masons (1015)	Operating Eng (1041)	Iron Workers (1013)
Beginning Wage	63% of journey level wage [Laborers - \$22.05 union]	49.13% of journey level wage [\$25.82]	50% of journey level wage [\$23.99 union]	80% of journey level wage [\$27.78]	65% of journey level wage [\$28.47 union]
Expected Wage Increases	Each 1000 hours of OJT after beginning training accomplished	Every 6 months as after beginning training accomplished	Every 6 months as after beginning training accomplished	Every 6 months as after beginning training accomplished	Every 6 months as after beginning training accomplished
Length of Apprenticeship	4000 hours	4 years	3 years	3-4 years	4 years
Classroom Hours	Minimum of 90 hours/year	160 hours/year	Y1: 144 hours; Y2-3: 120 hours ea.	160 hours/year	200 hours/year
On-the-job Training Hours	4,000 hours	8,000 hours	6,000 hours	8,000 hours	6,400 hours
Age Requirements	18 years of age, Physically fit	17 years of age w/ HS diploma, GED, or equiv OR 18 years of age	18 years of age, Physically fit	18 years of age	18 years of age
Educational Requirements	10 th grade or equivalent		HS grad or GED	HS grad or GED	HS grad or GED
Class size Class schedules Length of courses	Min 90 hours/year/1000 hrs worked	1wk, 4x/yr	Follows regular school calendar. 2 weeks/winter 1 wk/spring and fall	Twice/2weeks/year, Total: 160 hours Oct - June	4 weeks, M-F, Jan – June 1x/year
Outreach /Recruitment - Service Area - Target Populations - Methods - Primary referral source	Year round outreach activities, utilize electronic media, web, targeted hard mailings, Oregon Employment Division (rural) one-stops, participate in job fairs, in-school presentations	Recruitment through presentations to OED, WIA providers, Sabin Skills Center, utilize web, HS in Pdx, Clackamas County, mailings to BOLI, ODOT, & CBO(?), OBC and OTI fairs	February begin outreach activities – primarily through newspapers (Oregonian, Hisp Chamber, Skanner), typically attend (HS) job fairs, small program w/min recruitment need	Hispanos, Afri Am communities of Portland, women, youth Utilize, radio, print media on target populations, public notices, participate in women in trades fairs, middle, high, college school career days Ref: BOLI, OTI, unions, employers OR/WA Employment Dept, web	
Application period, incl time frame - Process - Time frame from Submittal of application package Screening/approval of applicant Accepted into program First day of class First day of on-the-job training	Open year round, no time constraints Mandatory 40-hour pre-construction training class, Orientation, Follow up with applicants for any deficient info Interview Ranked by score	Based on demand Apply in person only within 10 regions. Most regions are always open. Ranked interview	2 weeks at start of open recruitment from 9a – noon (Mar/Apr) 1 week/month – August Interview ranked by score All applicants who make the list will be drug/alcohol tested	Open year round Signed written request for application All appl meeting min entry qual receive interview (conducted quarterly), points system for package completion and interview for acceptance in ranked apprenticeship pool.	Open continuously Weds only 9 - noon, 1 - 4:30p.m. On-site applications only Ranked by pool of eligibles
Fees for Services	Initiation fee (strike \$600), dues, payment plan available for initiation	Dues, Books	\$175 initiation, \$37.50 dues	No wages paid for 160 hours of mandatory related apprenticeship training; initiation and dues \$750 (payment plan available)	\$200 in tools, \$100 initiation, dues

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Support Services - Pre-apprenticeship training - Mentoring - Classroom Tutoring - Tools/Safety Equipment - Other	Job Corps, ETAP, Women in Trades, CBOs- Helmets to Hardhats, TERO, Portland YouthBuilders (informal)	ETAP, Job Corps, Clark County Skills Center, Helmets to Hardhats, Portland YouthBuilders (informal)	OTI, V West students, Pdx Youthbuilders	- yes - Job Corps, Youth Builders - - -	
Jurisdiction or Service Area	State of Oregon, S Idaho, and work with Clark County Wa	State of Oregon and SW Washington	State of Oregon & SW Washington	Oregon and SW Washington	
Open or closed shop	Closed	Closed	Closed	Closed	Closed
Expectations or trade-specific needs that candidates should know about	Personal protection, safety apparel				Agility, Ability to work in heights. Prior welding. Blueprint reading, iron fabrication bonus
Other	Travel based on employer need	Travel based on employer in OR and SW WA	Travel OR and SW Wa	Travel: OR & 5 ½ counties SW WA	Travel in OR & SW WA

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	Laborers (open)	Carpenters 1074 (open)	Heavy Equipment Oper (open)	ODOT - OJT
Beginning Wage	60% of journey level wage [Laborers - \$16.11 non union: \$9.44]	\$10.90	80% of \$20.33 or \$16.26	All highway construction crafts (6) No less than 60% of in-house
Expected Wage Increases	Hours based	Hours based	@ 2000, 4000, 6000 hours OJT	Quarterly or 500 hours
Length of Apprenticeship	4,000 (2 years+)	8,000 hours (4 years+)	8,000 hours (4 years+)	2,000 hours
Classroom Hours	144 hours	144 hrs/yr	160 hours	Yes, unknown
On-the-job Training Hours	4,020 hours	8,000 hours	8,000 hours	2,000 hours
Age Requirements	18 years of age	18 years of age	18 years of age	18 years of age
Educational Requirements	None	HS diploma/GED	HS diploma/GED	HS diploma/GED
Class size Class schedules Length of courses	1 night/week for 9 mos	1 night/wk for 9 mos.		
Outreach /Recruitment - Service Area - Target Populations - Methods				
Application period - Process - Time frame from Submittal of application package Screening/approval of applicant Accepted into program First day of class, OJT training	Open until Dec 20, 2005? 9a.m. – 4p.m. Wilsonville AGC	Jan – Nov Rank by score	Now closed	None specified Employer driven
Fees for Services	Tuition	Apprentice pays tuition	Tuition	None
Support Services - Pre-apprenticeship training - Mentoring - Classroom Tutoring - Tools/Safety Equipment	List Provided	List provided		
Jurisdiction or Service Area	Oregon and SW Washington	Oregon and SW Washington	State of Oregon	State of Oregon
Open or closed shop	Open	Open	Open	Open
Expectations or trade-specific needs that candidates should know about	Math/related experience	Math/related experience	Safety Certification	Employer based
Other	Safety Certification	Safety Certification	Required Orientation	