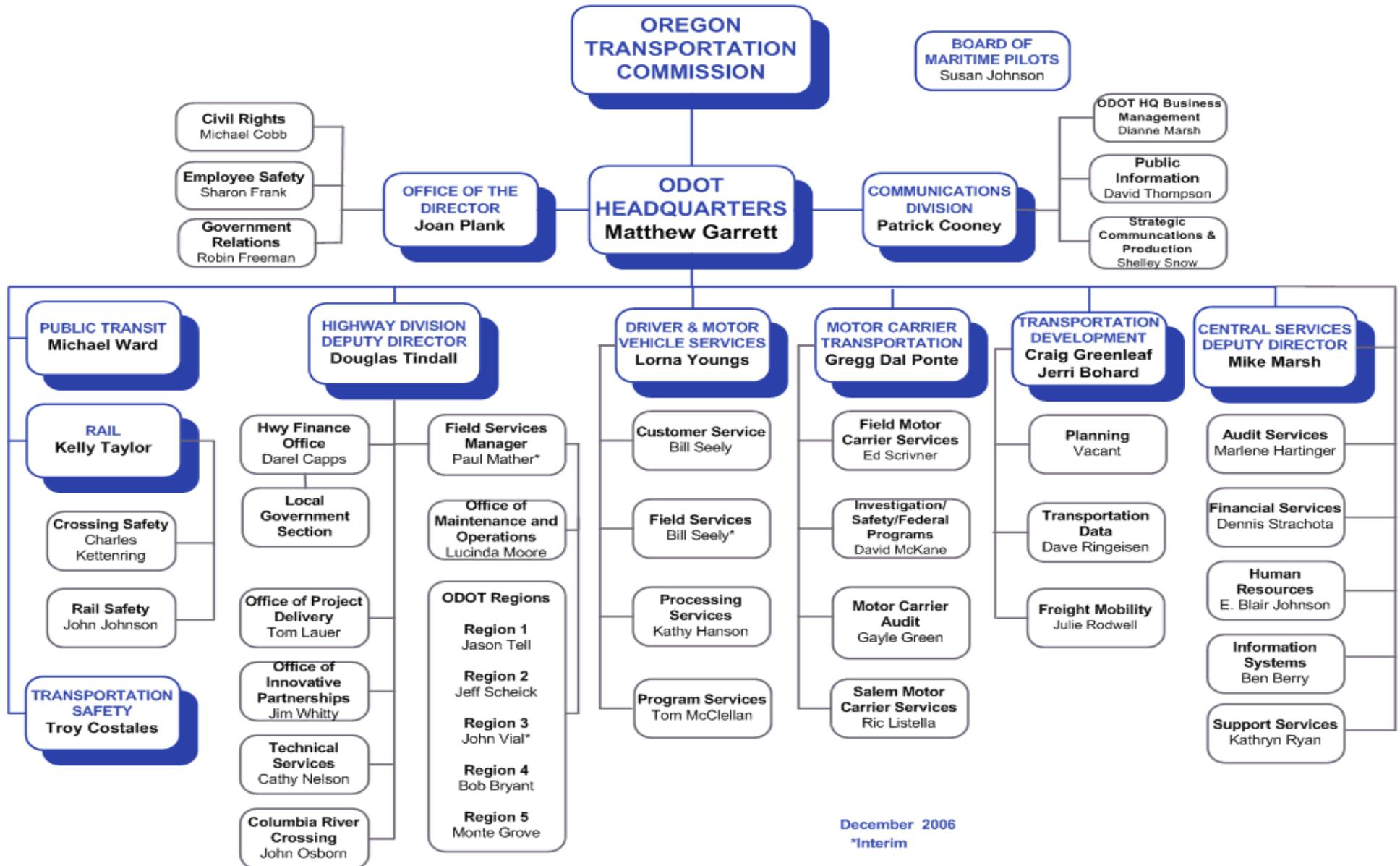

Oregon Department of Transportation

Organizational Structure and Workforce Demographics

The Oregon Department of Transportation was established in 1969 to provide a safe, efficient transportation system that supports economic opportunity and livable communities for Oregonians. ODOT develops programs related to Oregon's system of highways, roads, and bridges; railways; public transportation services; transportation safety programs; driver and vehicle licensing; and motor carrier regulation.

Oregon Department of Transportation



<u>Total Senior Staff</u>	<u>Male</u>	<u>Female</u>	<u>White</u>	<u>Hispanic</u>	<u>Black</u>	<u>Asian/PI</u>	<u>Disabled</u>
48	32	16	45	1	2	0	1
	(66.7%)	(33.3%)	(93.8%)	(2.1%)	(4.7%)	(0.0%)	(2.1%)

2006 Workforce Demographics

(Full time employees)

The Department's demographic and parity ^(note 1) information provided below is as of the September 30, 2006 Oregon Department of Transportation (ODOT) DDR1650, Affirmative Action Report. The Oregon labor pool demographics are derived from the U.S. Census 2000 data.

	Total Employees	Men	Women	% (Parity 41.4%)	White	%	Minority	% (Parity 11.6%)	Disabled	% (Parity 6.0%)
Highway Division	2343	1868	475	20.3%	2152	91.9%	191	8.1%	55	2.3%
Driver and Motor Vehicle	758	204	554	73.1%	631	83.2%	127	16.8%	36	4.7%
Central Services	653	420	233	35.7%	584	89.4%	69	10.6%	20	3.1%
Motor Carrier Transportation	296	161	135	45.6%	274	92.6%	22	7.4%	17	5.7%
Transportation Development	111	57	54	48.6%	101	91.0%	10	9.0%	4	3.6%
Public Transit	14	6	8	57.1%	11	78.6%	3	21.4%	0	0%
Rail	20	18	2	10.0%	20	100%	0	0%	1	5.0%
Transportation Safety	22	6	16	72.7%	20	90.9%	2	9.1%	1	4.5%
Communications and ODOT HQ	33	17	16	48.5%	33	100%	0	0.0%	3	9.1%
ODOT Total	4250	2758	1492	35.1%	3826	90.0%	424	10.0%	138	3.2%
Oregon labor force <small>(note 3)</small>	2.2M	1.1M	1.1M	50.1%	1.9M	85.2%	325K	14.8%	268K	12.2%

Note 1: EEO designation is voluntary and visual and so may result in undercounts

Note 2: Numbers in bolded italics indicate below parity goal

Note 3: Labor force defined as ages 18 – 65 (US Census 2000 Quick Facts)

The following table lists positions by EEO-4 Category for each division

EEO-4	CLASS	CLASS TITLE	CEN SVC	COMM	DMVS	MCTD	TRANSIT	RAIL	HWY	TDD	SAFETY
A01	X7000	Principal Executive/Manager A			24	2			1		
A01	X7002	Principal Executive/Manager B	5		15	9			46	1	
A01	X7004	Principal Executive/Manager C	7		10	1			19	1	1
A01	X0851	Principal Contributor 1				1		1		2	
A01	X7006	Principal Executive/Manager D	15	3	8	6		2	36	3	
A02	X7008	Principal Executive/Manager E	17	1	1	3			57	4	
A02	X7010	Principal Executive/Manager F	15		4	1		1	26	2	
A02	X7012	Principal Executive/Manager G	3						10	1	
A02	Y7500	Board And Commission Member	13	6							5
A02	Z7008	Principal Executive/Manager E		1							
A02	Z7012	Principal Executive/Manager G	3	2		1	1	1	5		1
A02	Z7014	Principal Executive/Manager H	2		1				3	1	
A02	Z7016	Principal Executive/Manager I		1					2		
B01	C3144	Professional Land Surveyor 1							17		
B01	C3145	Professional Land Surveyor 2							14		
B01	C3148	Professional Engineer 1	1						133	11	
B01	C3149	Professional Engineer 2	1						57	2	
B01	X3149	Professional Engineer 2							13		
B02	C0864	Public Affairs Spec 1					1		6		
B02	C0865	Public Affairs Spec 2							2		
B02	C0866	Public Affairs Spec 3		3	1				4		
B02	X0865	Public Affairs Spec 2				1					
B02	X0866	Public Affairs Spec 3		2					1		
B07	C0435	Procurement And Contract Asst	1						1		
B07	C0436	Procurement & Contract Spec 1	6						1		
B07	C0437	Procurement & Contract Spec 2	11						8		
B07	C0438	Procurement & Contract Spec 3	23						2	1	
B08	C3521	Geologist 2							14		
B08	C3522	Geologist 3							8		
B08	C3520	Geologist 1							1		

EEO-4	CLASS	CLASS TITLE	CEN SVC	COMM	DMVS	MCTD	TRANSIT	RAIL	HWY	TDD	SAFETY
B08	C3523	Geologist 4							1		
B08	C3822	Environmental Specialist 3							1		
B08	C3846	Environmental Program Coord 2							38		
B08	C3847	Environmental Program Coord 3							27		
B09	C1108	Planner 2							8	1	
B09	C1109	Planner 3	1						28	9	
B09	C1115	Research Analyst 1	2								
B09	C1116	Research Analyst 2			1				1		
B09	C1117	Research Analyst 3				1			1	1	
B09	C1118	Research Analyst 4								2	
B09	C1162	Economist 2	1								
B09	C1163	Economist 3	1								
B09	C1164	Economist 4	1								
B09	X1118	Research Analyst 4	1								
B10	C1338	Training & Development Spec 1			3				1		
B10	C1339	Training & Development Spec 2	5		3						
B10	C1345	Safety Specialist 1		1							
B10	X1319	Human Resource Assistant	9								
B10	X1320	Human Resource Analyst 1	10								
B10	X1321	Human Resource Analyst 2	8								
B10	X1322	Human Resource Analyst 3	12								
B10	X1346	Safety Specialist 2		2					5		
B11	C5233	Investigator 3			7						
B11	C5247	Compliance Specialist 2				54					
B11	C5248	Compliance Specialist 3				9		1			
B11	C5835	Railroad Specialist 1						4			
B11	C5836	Railroad Specialist 2						11			
B11	X5248	Compliance Specialist 3				1			2		
B12	C1483	Info Systems Specialist 3	10							2	
B12	C1484	Info Systems Specialist 4	24		1				1	3	

EEO-4	CLASS	CLASS TITLE	CEN SVC	COMM	DMVS	MCTD	TRANSIT	RAIL	HWY	TDD	SAFETY
B12	C1485	Info Systems Specialist 5	54						7	1	
B12	C1486	Info Systems Specialist 6	53						11	1	
B12	C1487	Info Systems Specialist 7	61							1	
B12	C1488	Info Systems Specialist 8	19								
B14	C2220	Librarian	1								
B15	C1215	Accountant 1	3								
B15	C1216	Accountant 2	3						1		
B15	C1217	Accountant 3	4								
B15	C1243	Fiscal Analyst 1			2				1		
B15	C1244	Fiscal Analyst 2	5		2		1	1	15		
B15	C1245	Fiscal Analyst 3	1			1			4		
B15	C5646	Governmental Auditor 1	6								
B15	C5647	Governmental Auditor 2	5		1						
B15	X1003	Loan Specialist 3	1								
B15	X1218	Accountant 4	3								
B15	X1244	Fiscal Analyst 2								1	
B15	X1245	Fiscal Analyst 3	4								
B15	X5617	Internal Auditor 2	3								
B15	X5618	Internal Auditor 3	2								
B16	C0812	Program Technician 1		1	1		1		3	2	
B16	C0813	Program Technician 2	3						2		
B16	C0817	Program Rep 2	3						2		
B16	C0854	Project Manager 1	1		3				3		
B16	C0855	Project Manager 2			1				30		
B16	C0856	Project Manager 3							1		
B16	C0860	Program Analyst 1	1			2			2		2
B16	C0861	Program Analyst 2	3			1	5	1	10		5
B16	C0862	Program Analyst 3							1		3
B16	C0870	Ops/Policy Analyst 1	2		8	1			6	1	1
B16	C0871	Ops/Policy Analyst 2	8	1	24	3	1		14	3	
B16	C0872	Ops/Policy Analyst 3	2		10				3		

EEO-4	CLASS	CLASS TITLE	CEN SVC	COMM	DMVS	MCTD	TRANSIT	RAIL	HWY	TDD	SAFETY
B16	X0813	Program Technician 2		2							
B16	X0856	Project Manager 3							3		
B16	X0861	Program Analyst 2	1								
B16	X0862	Program Analyst 3	1						1		
B16	X0863	Program Analyst 4							1		
B16	X0871	Ops/Policy Analyst 2			2						
B16	X0872	Ops/Policy Analyst 3	2	3	6		1		12		
B16	X0873	Ops/Policy Analyst 4		2					10	1	
B19	C0761	Right-Of-Way Agent 1							24		
B19	C0762	Right-Of-Way Agent 2							28		
C02	C3105	Engineering Spec 1							6	4	
C02	C3106	Engineering Spec 2							73	9	
C02	C3107	Engineering Spec 3							91	3	
C02	C3136	Civil Engineering Spec 1							122	5	
C02	C3137	Civil Engineering Spec 2							62	1	
C02	C3138	Civil Engineering Spec 3	1						40		
C02	C3146	Associate In Engineering 1							42	2	
C02	C3147	Associate In Engineering 2							89	8	
C02	C3150	Architectural Space Planner	1								
C02	C3268	Const Project Mgr 2	5						1		
C03	C4339	Scientific Instrument Tech 2				2					
C04	C1482	Info Systems Spec 2	2								
C05	C2176	Video Producer	2								
C05	C251 1	Electronic Pub Design Spec 2	2		1				2		
C05	C2540	Aerial Photographer	2								
C06	C5112	Revenue Agent 3	2								
C10	C5857	Motor Carrier Enforcement Ofr1	2			76					
C10	C5858	Motor Carrier Enforcement Ofr2	1			16					
C14	C0331	Transportation Services Rep 1			230	9					
C14	C0332	Transportation Services Rep 2			23	67					

EEO-4	CLASS	CLASS TITLE	CEN SVC	COMM	DMVS	MCTD	TRANSIT	RAIL	HWY	TDD	SAFETY
C14	C0333	Trans Services Office Leader 2			52						
E01	C1105	Traffic Survey Interviewer								1	
F01	C0102	Office Assistant 2			45						
F01	C0103	Office Specialist 1	12		48	15		1	11		1
F01	C0104	Office Specialist 2	16	1	117	12			63	13	2
F01	X0103	Office Specialist 1	2								
F01	X0104	Office Specialist 2	1								
F02	C0210	Accounting Tech 1	1								
F02	C0211	Accounting Tech 2	5			2					
F02	C0212	Accounting Tech 3	17						3		
F02	X0213	Supervising Accounting Tech	1								
F03	C0801	Office Coordinator	3		2	3			17		
F03	X0805	Office Manager 1							2		
F03	X0806	Office Manager 2							9		
F04	C0107	Admin Specialist 1	15		34	1	1	1	19	2	1
F04	C0108	Admin Specialist 2	2	1	5	7	1		15	2	1
F04	C0118	Exec Support Spec 1	2		3				8	4	
F04	C0119	Exec Support Spec 2		1					5		1
F04	C0322	Public Service Rep 2			1						
F04	C0323	Public Service Rep 3			40						
F04	C0324	Public Service Rep 4							1		
F04	X0107	Admin Specialist 1		1							
F04	X0112	Support Services Supervisor 1				1					
F04	X0113	Support Services Supervisor 2			21	1					
F04	X0114	Support Services Supervisor 3	2								
F04	X0119	Exec Support Spec 2	3						2		
F04	Z0118	Exec Support Spec 1					1				
F04	Z0119	Exec Support Spec 2	2	3	1	1		1	1	1	
F05	C0501	Data Entry Operator 1			40						
F05	C0531	Word Proc Tech 2				1					

EEO-4	CLASS	CLASS TITLE	CEN SVC	COMM	DMVS	MCTD	TRANSIT	RAIL	HWY	TDD	SAFETY
G01	C4132	Sign Technician 3	5								
G01	C4151	Transp Maintenance Spec 1							49		
G01	C4152	Transp Maintenance Spec 2	7						751		
G01	C4161	Transp Maintenance Coord 1							89		
G01	C4162	Transp Maintenance Coord 2							35		
G01	C4163	Transp Operations Spec							58		
G01	C4240	Geotechnical Drilling Spec 1							1		
G01	C4241	Geotechnical Drilling Spec 2							1		
G01	C4310	Traffic Systems Tech 2							10		
G01	C4311	Traffic Systems Tech 3							3		
G01	X4160	Transp Maintenance Supervisor							23		
G03	C4015	Facility Operations Spec 2	3								
G03	C4123	Trades/Maintenance Coordinator	1								
G04	C2446	Print Services Tech	2								
G05	C4411	Auto Mechanic 2	2								
G05	C4431	Heavy Equip Mechanic 1	49								
G05	C4432	Heavy Equip Mechanic 2	27						5		
G05	X4435	Heavy Equip Repair Supervisor	4								
G06	C4003	Carpenter	6								
G06	C4008	Electrician 2							29		
G06	C4009	Electrician 3	1						5		
G06	X4009	Electrician 3							2		
G06	C4018	Machinist	3								
H01	C0706	Property Specialist 2	3								
H01	C0707	Property Specialist 3	5								
H01	C0777	Parts Supply Specialist 3	7								
H01	C4012	Facility Maintenance Spec	5		1						
H01	C4116	Laborer 2	1						1		