

The diagram features a central yellow rounded rectangle at the top with the text "Enterprise Initiatives". Below it are three columns. Each column has a colored square containing a puzzle piece icon with text, and a corresponding colored box below with descriptive text. The columns are: 1. Yellow puzzle piece on a blue background with "Payroll Consolidation Project" text, connected by a blue vertical line to a blue box describing payroll process alignment. 2. Green puzzle piece on a light blue background with "TAMS Project" text, connected by a blue vertical line to a light blue box describing single system replacement for payroll, time tracking, and leave. 3. Orange puzzle piece on an orange background with "HRIS Project" text, connected by an orange vertical line to an orange box describing multi-system replacement for HR position management systems, noting TAMS must "plug and play" with HRIS. The background has two large puzzle pieces, one on the left and one on the right, partially obscured by the top bar.

## Enterprise Initiatives

### Payroll Consolidation Project

This effort focuses on the **payroll process** and how to best align and utilize resources at the enterprise level, not time & attendance.

### TAMS Project

**Single system replacement** to automate manual processes, including payroll, time tracking and leave.

### HRIS Project

**Multi-system replacement** with a broad scope focused on the HR position management systems. TAMS must “plug and play” with HRIS.