

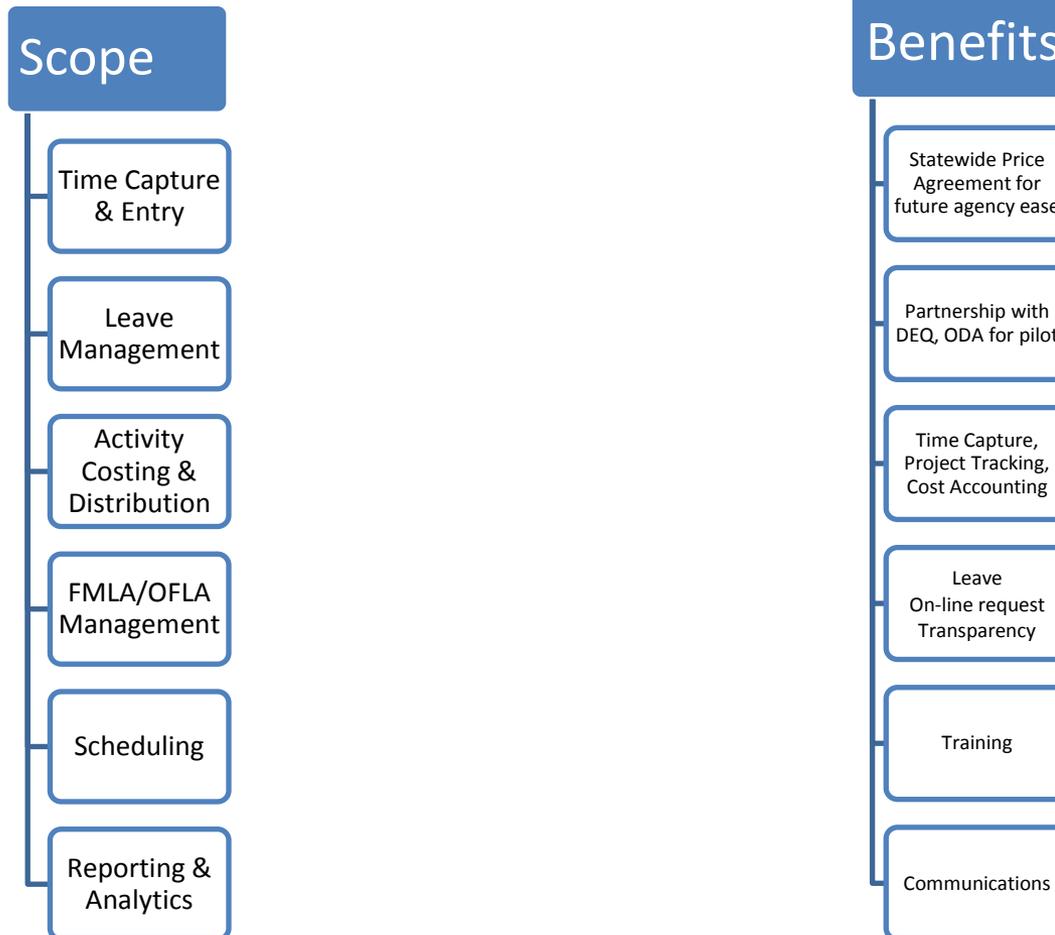
It's about TAMS

Overview

Single online time, attendance and labor system Replaces more than 30 disparate manual paper-based timekeeping methods

Statewide Price Agreement Partner agencies in pilot ODOT, DEQ, ODA includes DLCD, Aviation through shared client services Validation of time & leave entry

FMLA, OFLA compliance Value-added analysis & reporting



It's about TAMS

A History Lesson

TAMS Timeline

- Dye Business Case July 2013-over 800 requirements identified
- July 2014-Conducted RFI. 9 vendors demonstrated
- Nov 2014-Presented workshops throughout Oregon to gather requirements information from SME'S
- Nov-July 2015 RFP finalized
- Oct-Jan 2015/16 Solicitation and vendor demo's held-8 responded, 4 met criteria, 3 met score threshold
- Feb 2016 Kronos selected
- Mar-current Negotiations
- June 2016 Contract signed and anticipated Project kickoff
- July 2017 Project Implementation

W.I.F.M.'s

What's in it for me!?!

TAMS will reduce entry errors, paychecks for missed timesheets (happier employees!), more accurate leave management and ad-hoc reporting and trends.

- Single entry timekeeping that will eliminate errors
- Elimination of paper timesheets
- No longer duplicating entries in OSPA and TEAMS
- Real time validation of pay types, leave types and EA's
- Automated leave request
- Transparency and visibility of leave balances available
- Ensures our compliance with FMLA/OFLA
 - Notifies after 3 day absence
 - Tracks available and used hours
 - On-line application process
- Equipment, materials, activity tracking
- Robust reporting and analytics

It's about TAMS

What we need from you

- Be a champion for Time and Attendance
- Maintain open lines of communication
- Partnership in change management
- Determine who your subject matter experts are for training
- Contact the Project Team if you have any special interfaces or reports

Who we are

Governance structure:

Steering Committee

- Scope, schedule, budget decision maker
- Resolves escalated issues

Management Team

- Promotes goals
- Resolves issues from Project team
- Change management

Project Team

- Represents stakeholders
- Manage solution implementation
- Escalates issues to Management Team

The TAMS Project Team Members:

John Cossu-Project Manager

Marilyn Sherwood-Business Systems Manager

Victoria Hawley-Lead Systems Analyst

Erin Morris-Systems Analyst

Lea Anne Brooks-TAD Project Coordinator

Questions?? Visit the [TAMS](#) web page