

ODOT Industry Leadership Team  
03/11/2016 Meeting Notes

**1) DBE Annual Goal & Waiver Update**

- FHWA-approved overall DBE goal for federal fiscal years 2015 and 2016 is **13.1%**. The projected race and gender neutral (RN) portion is 7.9%, and the race and gender conscious (RC) portion is 5.2% RC.
- ODOT submitted a DBE program waiver modification request to FHWA 09/30/2015 to allow more DBE groups to meet assigned contract goals. The request is still under consideration with FHWA and USDOT.
- **2015 Shortfall:** Due to only 6.8% overall DBE participation in 2015, ODOT is required to implement a corrective action plan to increase participation to meet the goal in 2016. ODOT's Project Delivery Leadership Team is interested in ensuring success.
- Steps we are taking: (1) waiver modification; (2) increasing goal sizes around the state; (3) looking at \$1 m threshold;(4) improving A&E reporting; (5) planning additional prime-sub networking opportunities (including pre-bid meetings);(6) reevaluating small business supportive services needs to provide more targeted assistance.

**2) Monthly DBE Update Report - FY2016: 10/1/2015 – 3/10/2016**

- Data as of 03/10/2016, Civil Rights Compliance Tracking (CRCT) Database
- Dollars shown represent only the federal share. Crediting is per DBE crediting requirements (example, 100% subcontractor, 60% supplier crediting).
- RC portion calculated by taking total DBE RC dollars divided by total dollars.
- Submitted DBE Uniform Reports and report details are posted on the ODOT DBE Program webpage at: [http://www.oregon.gov/ODOT/CS/CIVILRIGHTS/Pages/dbe\\_rpt\\_acp.aspx](http://www.oregon.gov/ODOT/CS/CIVILRIGHTS/Pages/dbe_rpt_acp.aspx)

Goal = 13.1%	A	B	C	D	E	F	G	H	I
AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD	Total Dollars	Total Number	Total to DBEs (dollars)	Total to DBEs (number)	Total to DBEs/Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percent of total dollars to DBEs
Prime contracts awarded	\$94,219,707	90	\$761,284	7			\$761,284	7	0.8%
Subcontracts awarded/committed	\$49,267,207	358	\$5,333,650	71	\$3,009,018	19	\$2,324,632	52	10.8%
<b>TOTAL</b>			\$6,094,934	78	\$3,009,018	19	\$3,085,916	59	<b>6.5%</b>

**RN portion = 3.28%, RC portion = 3.19%**

**3) Disparity Study** - Next External Stakeholder Group meeting is 03/18/16, and the draft report will be released at this meeting in Salem.

- A series of public meetings will be held in early April in Medford, Eugene, La Grande, Bend, and Portland to present the disparity study results. See Fact Sheet.
- ODOT will also issue its proposed FY 2017 – 2019 overall DBE goal
- We will take comment on the draft report and proposed overall goal until April 30th.
- The report is expected to be finalized in June 2016.

**4) OCR Recruitments** – Three recruitments underway for the Office of Civil Rights:

- Field & Business Support Manager (interviews)
- DBE/Small Business Program Manager (application screening)
- Region 1 Field Coordinator (application screening)
- Research Analyst (posting)

**5) TERO:** MOU with Warm Springs, no update.