

# PREVAILING WAGE RATES

for

## Public Works Contracts in Oregon



**OREGON BUREAU OF LABOR AND INDUSTRIES**

**Brad Avakian  
Commissioner  
Bureau of Labor and Industries**

**Effective: January 1, 2016**

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**BRAD AVAKIAN**  
COMMISSIONER



**CHRISTIE HAMMOND**  
DEPUTY COMMISSIONER

**BUREAU OF LABOR AND INDUSTRIES**

January 1, 2016

In January and July of each year, the Bureau of Labor and Industries publishes the prevailing wage rates that are required to be paid to workers on non-residential public works projects in the state of Oregon. Quarterly updates are published in April and October.

A separate publication, entitled "[\*Definitions of Covered Occupations for Public Works Contracts in Oregon\*](#)," provides occupational definitions used to classify the duties performed on public works projects.

**These publications are available electronically on the bureau's website at [www.oregon.gov/boli](http://www.oregon.gov/boli).** In order to contain costs and preserve limited budget resources, BOLI is no longer automatically mailing copies of these publications to contracting agencies, contractors, and other interested parties. Those on the agency's mailing list will receive a postcard notification whenever the publications are amended in the future. One complimentary hard copy of each PWR publication is available upon request by emailing BOLI at [pwremail@boli.state.or.us](mailto:pwremail@boli.state.or.us) or calling 971-673-0838. Additional copies are available at cost, plus postage.

Also available on the bureau's website is a link to the federal Davis-Bacon rates. This link is posted in order to assist contractors and public agencies in determining which rates to pay on projects in Oregon subject to BOTH the state PWR and federal Davis-Bacon Act. The higher of the wage rates must be paid on such projects.

Unless specifically exempted by state law, prevailing wage rates are the minimum wages that must be paid to all workers employed on all public works. These rates are determined using data collected from a statewide construction industry wage survey of occupations and crafts performing commercial building and heavy and highway construction in 14 geographic regions of the state.

ORS 279C.830 requires that the applicable wage rates be incorporated into all bid specifications for public works contracts subject to the PWR law. A statement incorporating the applicable prevailing wage rate publication and any amendments thereto or Davis-Bacon wage rate determination into the specifications *by reference* will satisfy these requirements. Such reference must include the title of the applicable wage rates publication or determination and the date of the publication or determination as well as the date of any applicable amendments. A provision that prevailing wage rates must be paid must also appear in the contract.

Generally, the rates in effect at the time the bid specifications are first advertised are those that apply for the duration of the project. There are some exceptions to this rule. For example, if during the bidding process, the prevailing wage rates change, the public agency has the option of amending the bid specifications to reflect such changes. If a Construction Manager/General Contractor (CM/GC) is used on the project, the rates in effect at the time the CM/GC contract becomes a public works contract are the applicable rates to be used for the duration of the project. (See OAR 839-025-0020 for more information.) Note that the applicable rates for purposes of compliance with the federal Davis-Bacon Act may be different than the applicable rates for purposes of compliance with Oregon's prevailing wage rate laws. The effective federal rates will be those as determined under 29 CFR 1.6.

If you have any questions regarding application of the state PWR law or the applicable rates to be paid on any project, contact the bureau's Prevailing Wage Coordinator in Portland at (971) 673-0839.

Brad Avakian  
Commissioner  
Bureau of Labor and Industries

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BOLI forms necessary to comply with ORS 279C.800 through ORS 279C.870 may be found in the back of this booklet. Contractors are encouraged to use and keep on file the forms provided as master copies for use on future prevailing wage rate projects.

**All of the information in this booklet can be accessed and printed from the Internet at: [www.oregon.gov/BOLI](http://www.oregon.gov/BOLI)**

Pursuant to ORS 279C.800 to ORS 279C.870, the prevailing wage rates contained in this booklet have been adopted for use on public works contracts in Oregon. Additional copies of this booklet are available at cost, plus postage.

# HOW TO LOOK UP A RATE

- 1. When was the project first advertised for bid?**  
For purposes of compliance with Oregon's prevailing wage rate laws, the rates in effect at the time the bid specifications are first advertised are those that apply for the duration of the project. (See OAR 839-025-0020(6) for information about projects using a CM/GC.)
- 2. What type of work is being performed by the employee?**  
Using the booklet, [Definitions of Covered Occupations](#) find the definition that most closely matches the actual work being performed by the worker. If you have any questions about work classifications, contact BOLI at the number below.
- 3. Where is the work being performed – what region?**  
Find the occupation in the correct region pages associated with the county where the project construction is taking place.
- 4. Is there a rate listed next to the classification?**  
If so, use it. The prevailing wage rate is made up of an hourly base rate and an hourly fringe rate; it is the combination of these two amounts that must be paid to the worker.
- 5. If the book directs you to "See Appendix," go to the back of the book and use the rate listed in the Appendix pages.** It may include a group number, shift differential, hazard pay and/or zone pay which are added to the hourly base rate.
- 6. Apprentices** must be paid the full fringe rate in those regions where the appendix rate does not apply. However, if the book directs you to "See Appendix," and the worker is registered in a bona fide apprenticeship program, **you may contact BOLI at (971) 673-0839** for the applicable hourly fringe rate.
- 7. If you still don't know CALL BOLI at (971) 673-0839.**

For specific information or questions regarding the prevailing wage law, you may obtain a "Prevailing Wage Rate Laws" handbook by contacting the nearest Oregon Bureau of Labor and Industries office listed below. An order form is in the back of this booklet.

BOLI Office Locations		
Eugene	1400 Executive Parkway, Suite 200 Eugene, OR 97401	(541) 686-7623
Portland	800 NE Oregon St., #1045 Portland, OR 97232	(971) 673-0761
Salem	3865 Wolverine St. NE, Bldg. E-1 Salem, OR 97305	(503) 378-3292

## PUBLIC WORKS BONDS

**EVERY CONTRACTOR AND SUBCONTRACTOR** who works on public works projects subject to the prevailing wage rate (PWR) law is required to file a **\$30,000 "PUBLIC WORKS BOND"** with the Construction Contractor's Board (CCB). (ORS 279C.836) This includes flagging and landscaping companies, temporary employment agencies, and sometimes sole proprietors.

- This bond is to be **USED EXCLUSIVELY FOR UNPAID WAGES** determined to be due by the Bureau of Labor and Industries (BOLI).
- The bond **MUST** be filed **BEFORE STARTING WORK** on a prevailing wage rate project.
- The bond is in effect **CONTINUOUSLY** (do not have to have one per project).
- **BEFORE PERMITTING A SUBCONTRACTOR TO START WORK** on a public works project, **CONTRACTORS MUST VERIFY** their subcontractors have either filed the bond, or have elected not to file a public works bond due to a bona fide exemption.
- A public works bond is in addition to any other required bond the contractor or subcontractor is required to obtain.

### Exemptions:

- Allowed for contractors that are certified disadvantaged, minority, women or emerging small business enterprises, for the first FOUR years of certification;
  - Exempt contractor must still file written verification of certification with the CCB, and give the CCB written notice that they elect not to file a bond.
- For projects with a total project cost of \$100,000 or less, a public works bond is not required. (Note this is the total project cost, not an individual contract amount.)
  - The Prime Contractor must give written notice to the public agency that they elect not to file a public works bond.
  - Subcontractors must give written notice to the prime contractor that they elect not to file a public works bond.
- Emergency projects, as defined in ORS 279A.010(f).

### ORS 279C.830(3) and (4) require:

That the **specifications** for every contract for public works shall contain a provision stating that the contractor and every subcontractor must have a public works bond filed with the CCB before starting work on the project, unless otherwise exempt.

**Every contract awarded** by a contracting agency shall contain a provision requiring the contractor:

- To have a public works bond filed with the CCB before starting work on the project, unless otherwise exempt;
- To include in every subcontract a provision requiring the subcontractor to have a public works bond filed with the CCB before starting work on the project unless otherwise exempt.

## PWR SURVEY WAGE RATE APPEAL PROCESS

- 1) Anyone wishing to challenge or appeal a survey rate determination should submit their request in writing to the commissioner.
- 2) The appeal should include:
  - a) a complete description of the "problem," including the affected trade(s), and documentation or evidence (if available) supporting why the rate determination is incorrect
  - b) recommendations for how the rate could be more accurately determined.
- 3) The written appeal will be reviewed by the Wage and Hour Division which will recommend to the commissioner a course of action and proposed time frame for addressing the issue (such as a recommendation that further information be obtained, an investigation or study of the matter be conducted, a rate amendment or correction be issued, the next survey be modified, etc.).
- 4) The commissioner will review the division's recommendation and either approve, disapprove or modify the recommendation. (The PWR Advisory Committee may be consulted in some matters as deemed appropriate by the commissioner.)
- 5) The requesting party will be notified of the commissioner's decision.

**PWR REQUIRED POSTINGS**  
**ALL CONTRACTORS AND SUBCONTRACTORS**

**PREVAILING WAGE RATES**

Each and every contractor and subcontractor engaged in work on a public works must post the applicable prevailing wage rates for that project in a conspicuous place at the work site so workers have ready access to the information. ORS 279C.840(4); OAR 839-025-0033(1).

**DETAILS OF FRINGE BENEFIT PROGRAMS**

When a contractor or subcontractor provides for or contributes to a health and welfare plan or a pension plan, or both, for the contractor or subcontractor's employees who are working on a public works project, the details of all fringe benefit plans or programs must be posted on the work site. The posting must include a description of the plan or plans, information about how and where claims can be made and where to obtain more information. The notice must be posted in a conspicuous place at the work site in the same location as the prevailing wage rates (see above). ORS 279C.840(5); OAR 839-025-0033(2)

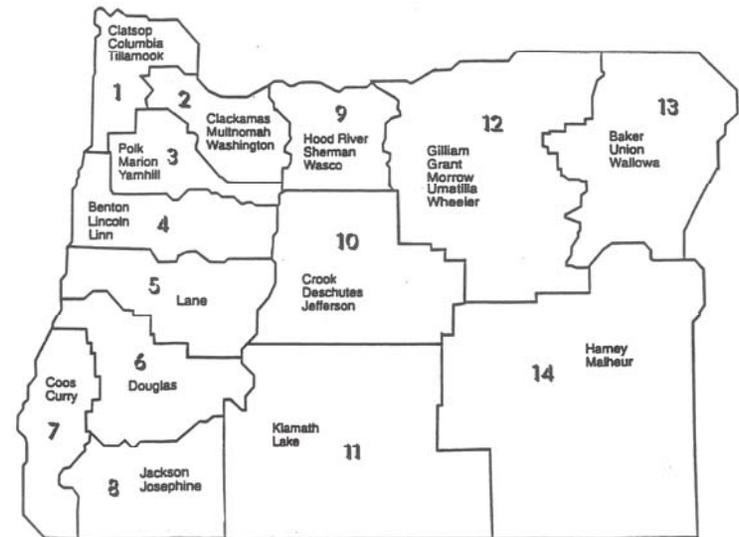
**WORK SCHEDULE**

Contractors and subcontractors must give workers the regular work schedule (days of the week and number of hours per day) in writing, before beginning work on the project. Contractors and subcontractors may provide the schedule at the time of hire, prior to starting work on the contract, or by posting the schedule in a location frequented by employees, along with the prevailing wage rate information and any fringe benefit information. If an employer fails to give written notice of the worker's schedule, the work schedule will be presumed to be a five-day schedule. The schedule may only be changed if the change is intended to be permanent and is not designed to evade the PWR overtime requirements. ORS 279C.540(2); OAR 839-025-0034.

**PREVAILING WAGE RATES**

**OCCUPATIONS  
BY  
REGIONS**

**PREVAILING WAGE RATE  
REGIONS**



REGION #1  
Clatsop, Columbia and Tillamook Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter (See Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	\$32.59	\$14.29
Drywall Taper	\$28.67	\$13.41
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$24.10	\$10.12
Fence Erector (Metal)	\$20.50	\$5.09
Flagger (See Laborer Group 3)	See Appendix	See Appendix
Glazier	\$29.14	\$13.75
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	\$26.11	\$8.20
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$29.37	\$10.33
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2 (See Carpenter Group 3 & 4)	See Appendix	See Appendix
Painter	\$21.52	\$7.13
Piledriver	\$33.81	\$14.59
Plasterer and Stucco Mason	\$23.05	\$17.99
Plumber/Pipefitter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION # 1  
Clatsop, Columbia and Tillamook Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	\$24.43	\$8.76
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$24.31	\$9.81
Sprinkler Fitter	See Appendix	See Appendix
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician	\$30.47	\$9.98
Tilesetter/Terrazzo Worker: Hard Tilesetter	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver – All Groups	\$20.39	\$6.03

REGION #2  
Clackamas, Multnomah and Washington Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	\$33.92	\$23.34
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge & Highway Carpenter (See Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	\$39.08	\$13.28
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (See Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$24.10	\$10.12
Fence Erector (Metal)	\$20.50	\$5.09
Flagger (See Laborer Group 3)	See Appendix	See Appendix
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	\$20.16	\$8.43
Highway and Parking Striper	\$26.11	\$8.20
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	See Appendix	See Appendix
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver (See Carpenter Group 6)	See Appendix	See Appendix
Plasterer and Stucco Mason	See Appendix	See Appendix
Plumber/Pipefitter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #2  
Clackamas, Multnomah, and Washington Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	See Appendix	See Appendix
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$24.31	\$9.81
Sprinkler Fitter	See Appendix	See Appendix
Tenders to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician	\$30.47	\$9.98
Tilesetter/Terrazzo Worker: Hard Tilesetter	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver – All Groups	\$20.39	\$6.03

REGION #3  
Marion, Polk and Yamhill Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	\$33.92	\$23.34
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter	\$34.18	\$14.57
Carpenter Group 1 & 2	\$29.19	\$11.67
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (See Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$24.10	\$10.12
Fence Erector (Metal)	\$20.50	\$5.09
Flagger	\$21.03	\$10.45
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	See Appendix	See Appendix
Ironworker	\$31.96	\$18.48
Laborer Group 1	\$24.25	\$10.01
Laborer Group 2	\$25.29	\$9.52
Laborer Group 3	\$22.35	\$11.30
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$29.37	\$10.33
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver	\$33.81	\$14.59
Plasterer and Stucco Mason	\$23.05	\$17.99
Plumber/Pipefitter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #3  
Marion, Polk and Yamhill Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	See Appendix	See Appendix
Sheet Metal Worker	\$32.29	\$12.84
Soft Floor Layer	See Appendix	See Appendix
Sprinkler Fitter	See Appendix	See Appendix
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician	\$30.47	\$9.98
Tilesetter/Terrazzo Worker: Hard Tilesetter	\$25.99	\$12.23
Tile, Terrazzo, and Marble Finisher	\$21.04	\$11.10
Truck Driver – All Groups	\$20.39	\$6.03

REGION #4  
Benton, Lincoln and Linn Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	\$33.92	\$23.34
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter	\$34.18	\$14.57
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	\$39.08	\$13.28
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (See Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$24.10	\$10.12
Fence Erector (Metal)	\$20.50	\$5.09
Flagger	\$21.03	\$10.45
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	\$26.11	\$8.20
Ironworker	\$31.96	\$18.48
Laborer Group 1	\$24.25	\$10.01
Laborer Group 2	\$25.29	\$9.52
Laborer Group 3	\$22.35	\$11.30
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$29.37	\$10.33
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver	\$33.81	\$14.59
Plasterer and Stucco Mason	See Appendix	See Appendix
Plumber/Pipefitter/Steamfitter	\$39.94	\$18.29
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #4  
Benton, Lincoln and Linn Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	See Appendix	See Appendix
Sheet Metal Worker	\$32.29	\$12.84
Soft Floor Layer	\$24.31	\$9.81
Sprinkler Fitter	\$30.64	\$11.90
Tenders to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician	\$30.47	\$9.98
Tilesetter/Terrazzo Worker: Hard Tilesetter	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver – All Groups	\$20.39	\$6.03

REGION #5  
Lane County

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter	\$34.18	\$14.57
Carpenter Group 1 & 2	\$29.19	\$11.67
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (See Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$24.10	\$10.12
Fence Erector (Metal)	\$20.50	\$5.09
Flagger (See Laborer Group 3)	See Appendix	See Appendix
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	\$26.11	\$8.20
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$29.37	\$10.33
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver	\$33.81	\$14.59
Plasterer and Stucco Mason	See Appendix	See Appendix
Plumber/Pipefitter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #5  
Lane County

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	\$24.43	\$8.76
Sheet Metal Worker	\$32.29	\$12.84
Soft Floor Layer	\$24.31	\$9.81
Sprinkler Fitter	\$30.64	\$11.90
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician	\$30.47	\$9.98
Tilesetter/Terrazzo Worker: Hard Tilesetter	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver – All Groups	\$20.39	\$6.03

REGION #6  
Douglas County

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	\$33.92	\$23.34
Bricklayer/Stonemason	\$32.33	\$14.78
Bridge and Highway Carpenter (See Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	\$29.19	\$11.67
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (See Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	\$37.60	\$15.35
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$24.10	\$10.12
Fence Erector (Metal)	\$20.50	\$5.09
Flagger (See Laborer Group 3)	See Appendix	See Appendix
Glazier	See Appendix	See Appendix
Hazardous Material Handler/Mechanic	\$20.16	\$8.43
Highway and Parking Striper	See Appendix	See Appendix
Ironworker	\$31.96	\$18.48
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$29.37	\$10.33
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver (See Carpenter Group 6)	See Appendix	See Appendix
Plasterer and Stucco Mason	\$23.05	\$17.99
Plumber/Pipefitter/Steamfitter	\$39.94	\$18.29
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #6  
Douglas County

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	\$24.43	\$8.76
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$24.31	\$9.81
Sprinkler Fitter	\$30.64	\$11.90
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	\$26.59	\$11.17
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician	\$30.47	\$9.98
Tilesetter/Terrazzo Worker: Hard Tilesetter	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver – All Groups	\$20.39	\$6.03

REGION #7  
Coos and Curry Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	\$33.92	\$23.34
Bricklayer/Stonemason	\$32.33	\$14.78
Bridge and Highway Carpenter ( See Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	\$29.19	\$11.67
Cement Mason	\$27.06	\$13.39
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (See Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$24.10	\$10.12
Fence Erector (Metal)	\$20.50	\$5.09
Flagger (See Laborer Group 3)	See Appendix	See Appendix
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	\$20.16	\$8.43
Highway and Parking Striper	See Appendix	See Appendix
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$29.37	\$10.33
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver	\$33.81	\$14.59
Plasterer and Stucco Mason	\$23.05	\$17.99
Plumber/Pipefitter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #7  
Coos and Curry Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	\$24.43	\$8.76
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$24.31	\$9.81
Sprinkler Fitter	See Appendix	See Appendix
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	See Appendix	See Appendix
Testing, Adjusting, and Balancing (TAB) Technician (See Sheet Metal Worker or Plumber/Pipefitter/Steamfitter)	See Appendix	See Appendix
Tilesetter/Terrazzo Worker: Hard Tilesetter	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	\$21.04	\$11.10
Truck Driver – All Groups	\$20.39	\$6.03

REGION #8  
Jackson and Josephine Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	\$33.92	\$23.34
Bricklayer/Stonemason	\$32.33	\$14.78
Bridge and Highway Carpenter (See Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	\$29.19	\$11.67
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper	\$28.67	\$13.41
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$24.10	\$10.12
Fence Erector (Metal)	\$20.50	\$5.09
Flagger (See Laborer Group 3)	See Appendix	See Appendix
Glazier	\$29.14	\$13.75
Hazardous Materials Handler/Mechanic	\$20.16	\$8.43
Highway and Parking Striper	\$26.11	\$8.20
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$29.37	\$10.33
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver (See Carpenter Group 6)	See Appendix	See Appendix
Plasterer and Stucco Mason	\$23.05	\$17.99
Plumber/Pipefitter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #8  
Jackson and Josephine Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	\$24.43	\$8.76
Sheet Metal Worker	\$32.29	\$12.84
Soft Floor Layer	\$24.31	\$9.81
Sprinkler Fitter	\$30.64	\$11.90
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	\$26.59	\$11.17
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB)Technician (See Sheet Metal Worker or Plumber/Pipefitter/Steamfitter in Appendix)	See Appendix	See Appendix
Tilesetter/Terrazzo Worker: Hard Tilesetter	\$25.99	\$12.23
Tile, Terrazzo, and Marble Finisher	\$21.04	\$11.10
Truck Driver – All Groups	\$20.39	\$6.03

REGION #9  
Hood River, Sherman and Wasco Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter (See Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (See Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$24.10	\$10.12
Fence Erector (Metal)	\$20.50	\$5.09
Flagger (See Laborer Group 3)	See Appendix	See Appendix
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	\$20.16	\$8.43
Highway and Parking Striper	See Appendix	See Appendix
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	See Appendix	See Appendix
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	See Appendix	See Appendix
Piledriver	\$33.81	\$14.59
Plasterer and Stucco Mason	See Appendix	See Appendix
Plumber/Pipefitter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #9  
Hood River, Sherman and Wasco Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	\$24.43	\$8.76
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	See Appendix	See Appendix
Sprinkler Fitter	See Appendix	See Appendix
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician (See Sheet Metal Worker or Plumber/Pipefitter/Steamfitter)	See Appendix	See Appendix
Tilesetter/Terrazzo Worker: Hard Tilesetter	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver – All Groups	\$20.39	\$6.03

REGION #10  
Crook, Deschutes and Jefferson Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	\$32.33	\$14.78
Bridge and Highway Carpenter	\$34.18	\$14.57
Carpenter Group 1 & 2	\$29.19	\$11.67
Cement Mason	\$27.06	\$13.39
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (See Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$24.10	\$10.12
Fence Erector (Metal)	\$20.50	\$5.09
Flagger	\$21.03	\$10.45
Glazier	\$29.14	\$13.75
Hazardous Materials Handler/Mechanic	\$20.16	\$8.43
Highway and Parking Striper	\$26.11	\$8.20
Ironworker	See Appendix	See Appendix
Laborer Group 1	\$24.25	\$10.01
Laborer Group 2	\$25.29	\$9.52
Laborer Group 3	\$22.35	\$11.30
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$29.37	\$10.33
Line Constructor	See Appendix	See Appendix
Marble Setter	\$29.56	\$10.88
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver (See Carpenter Group 6)	See Appendix	See Appendix
Plasterer and Stucco Mason	\$23.05	\$17.99
Plumber/Pipefitter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #10  
Crook, Deschutes and Jefferson Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	\$24.43	\$8.76
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$24.31	\$9.81
Sprinkler Fitter	\$30.64	\$11.90
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	\$26.59	\$11.17
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician (See Sheet Metal Worker or Plumber/Pipefitter/Steamfitter)	See Appendix	See Appendix
Tilesetter/Terrazzo Worker: Hard Tilesetter	\$25.99	\$12.23
Tile, Terrazzo, and Marble Finisher	\$21.04	\$11.10
Truck Driver – All Groups	\$20.39	\$6.03

REGION #11  
Klamath and Lake Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	\$33.92	\$23.34
Bricklayer/Stonemason	\$32.33	\$14.78
Bridge and Highway Carpenter	\$34.18	\$14.57
Carpenter Group 1 & 2	\$29.19	\$11.67
Cement Mason	\$27.06	\$13.39
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	\$32.59	\$14.29
Drywall Taper	\$28.67	\$13.41
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructors (Non-metal)	\$24.10	\$10.12
Fence Erector (Metal)	\$20.50	\$5.09
Flagger	\$21.03	\$10.45
Glazier	\$29.14	\$13.75
Hazardous Materials Handler/Mechanic	\$20.16	\$8.43
Highway and Parking Striper	See Appendix	See Appendix
Ironworker	See Appendix	See Appendix
Laborer Group 1	\$24.25	\$10.01
Laborer Group 2	\$25.29	\$9.52
Laborer Group 3	\$22.35	\$11.30
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$29.37	\$10.33
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2 (See Carpenter Group 3 & 4)	See Appendix	See Appendix
Painter	\$21.52	\$7.13
Piledriver (See Carpenter Group 6)	See Appendix	See Appendix
Plasterer and Stucco Mason	\$23.05	\$17.99
Plumber/Pipefitter/Steamfitter	\$39.94	\$18.29
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #11  
Klamath and Lake Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	\$24.43	\$8.76
Sheet Metal Worker	\$32.29	\$12.84
Soft Floor Layer	\$24.31	\$9.81
Sprinkler Fitter	\$30.64	\$11.90
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician	\$30.47	\$9.98
Tilesetter/Terrazzo Worker: Hard Tilesetter	\$25.99	\$12.23
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver – All Groups	\$20.39	\$6.03

REGION #12  
Gilliam, Grant, Morrow, Umatilla and Wheeler Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter (See Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper	\$28.67	\$13.41
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$24.10	\$10.12
Fence Erector (Metal)	\$20.50	\$5.09
Flagger (See Laborer Group 3)	See Appendix	See Appendix
Glazier	\$29.14	\$13.75
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Striper	See Appendix	See Appendix
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$29.37	\$10.33
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	See Appendix	See Appendix
Piledriver (See Carpenter Group 6)	See Appendix	See Appendix
Plasterer and Stucco Mason	\$23.05	\$17.99
Plumber/Pipefitter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #12  
Gilliam, Grant, Morrow, Umatilla and Wheeler Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	\$24.43	\$8.76
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$24.31	\$9.81
Sprinkler Fitter	See Appendix	See Appendix
Tenders to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician (See Sheet Metal Worker or Plumber/Pipefitter/Steamfitter)	See Appendix	See Appendix
Tilesetter/Terrazzo Worker: Hard Tilesetter	\$25.99	\$12.23
Tile, Terrazzo, and Marble Finisher	\$21.04	\$11.10
Truck Driver – All Groups	\$20.39	\$6.03

REGION #13  
Baker, Union and Wallowa Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	\$33.92	\$23.34
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter	\$34.18	\$14.57
Carpenter Group 1 & 2	\$29.19	\$11.67
Cement Mason	\$27.06	\$13.39
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	\$32.59	\$14.29
Drywall Taper	\$28.67	\$13.41
Electrician	\$37.60	\$15.35
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$24.10	\$10.12
Fence Erector (Metal)	\$20.50	\$5.09
Flagger (See Laborer Group 3)	See Appendix	See Appendix
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	\$20.16	\$8.43
Highway and Parking Striper	\$26.11	\$8.20
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$29.37	\$10.33
Line Constructor	\$43.79	\$14.76
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver	\$33.81	\$14.59
Plasterer and Stucco Mason	\$23.05	\$17.99
Plumber/Pipefitter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #13  
Baker, Union and Wallowa Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	\$24.43	\$8.76
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$24.31	\$9.81
Sprinkler Fitter	\$30.64	\$11.90
Tenders to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	\$26.59	\$11.17
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician	\$30.47	\$9.98
Tilesetter/Terrazzo Worker: Hard Tilesetter	\$25.99	\$12.23
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver – All Groups	\$20.39	\$6.03

REGION #14  
Harney and Malheur Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	\$33.92	\$23.34
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter	\$34.18	\$14.57
Carpenter Group 1 & 2	\$29.19	\$11.67
Cement Mason	\$27.06	\$13.39
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	\$32.59	\$14.29
Drywall Taper	\$28.67	\$13.41
Electrician	\$37.60	\$15.35
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$24.10	\$10.12
Fence Erector (Metal)	\$20.50	\$5.09
Flagger	\$21.03	\$10.45
Glazier	\$29.14	\$13.75
Hazardous Materials Handler/Mechanic	\$20.16	\$8.43
Highway and Parking Striper	\$26.11	\$8.20
Ironworker	\$31.96	\$18.48
Laborer Group 1	\$24.25	\$10.01
Laborer Group 2	\$25.29	\$9.52
Laborer Group 3	\$22.35	\$11.30
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$29.37	\$10.33
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver	\$33.81	\$14.59
Plasterer and Stucco Mason	\$23.05	\$17.99
Plumber/Pipefitter/Steamfitter	\$39.94	\$18.29
Power Equipment Operator Group 1	\$36.01	\$13.45
Power Equipment Operator Group 1A	\$40.91	\$14.10
Power Equipment Operator Group 1B	\$41.84	\$13.90
Power Equipment Operator Group 2	\$33.07	\$12.72
Power Equipment Operator Group 3	\$31.79	\$11.18
Power Equipment Operator Group 4	\$31.18	\$10.78
Power Equipment Operator Group 5	\$28.18	\$9.54
Power Equipment Operator Group 6	\$27.70	\$11.98

REGION #14  
Harney and Malheur Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	\$24.43	\$8.76
Sheet Metal Worker	\$32.29	\$12.84
Soft Floor Layer	\$24.31	\$9.81
Sprinkler Fitter	See Appendix	See Appendix
Tenders to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	\$26.59	\$11.17
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician	\$30.47	\$9.98
Tilesetter/Terrazzo Worker: Hard Tilesetter	\$25.99	\$12.23
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver – All Groups	\$20.39	\$6.03

APPENDIX

JANUARY 1, 2016

Collectively Bargained Rates

(To be used only when referred to in the Regions pages 6-33)

**JANUARY 1, 2016 APPENDIX**

*The Appendix rates are Collectively Bargained Rates to be used **ONLY** for Regions/Trades specified in pages 6 through 33. Refer to pages 6 through 33 **BEFORE** using rates in this section. Rates in this section may include premium pay such as shift differential, hazard pay and/or a zone pay differential which is added to the hourly base rate.*

*Using the booklet, **Definitions of Covered Occupations**, find the definition and group number, if applicable, that most closely matches the actual work being performed by the worker.*

Asbestos Worker/Insulator .....	38
Boilermaker .....	38
Bricklayer/Stonemason .....	38
Bridge and Highway Carpenter (See Carpenter Group 5).....	38
Carpenter .....	38-39
Cement Mason.....	39
Diver .....	39-40
Diver Tender .....	39-40
Dredger.....	40
Drywall, Lather, Acoustical Carpenter & Ceiling Installer .....	40-41
Drywall Taper (See Painter).....	45
Electrician .....	41-43
Elevator Constructor, Installer and Mechanic.....	43
Glazier .....	43
Hazardous Materials Handler .....	43
Highway/Parking Striper.....	43
Ironworker.....	43
Laborer .....	43-44
Limited Energy Electrician.....	44
Line Constructor .....	45
Marble Setter .....	45
Millwright Group 1 & 2 (See Carpenter Group 3 & 4) .....	38
Painter and Drywall Taper .....	45
Piledriver (See Carpenter Group 6).....	38
Plasterer and Stucco Mason.....	45-46
Plumber/Pipefitter/Steamfitter .....	46
Power Equipment Operator.....	47
Roofer.....	48
Sheet Metal Worker .....	48-49
Soft Floor Layer.....	49
Sprinkler Fitter.....	49
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier) .....	49
Tender to Plasterer and Stucco Mason .....	49
Testing and Balancing (TAB) Technician .....	49
Tilesetter/Terrazzo Worker: Hard Tilesetter .....	49
Tile, Terrazzo, and Marble Finisher .....	50
Truck Driver.....	50
MAP: Power Equipment Operator, Zone 1.....	51

**OREGON DETERMINATION 2016-01**

TRADE	HOURLY BASE RATE	HOURLY FRINGE RATE	TRADE	HOURLY BASE RATE	HOURLY FRINGE RATE
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**ASBESTOS WORKER/INSULATOR**

	<b>44.47</b>	<b>19.72</b>
Firestop Containment	<b>29.01</b>	<b>13.26</b>

**BOILERMAKER**

	<b>36.44</b>	<b>28.75</b>
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**BRICKLAYER/STONEMASON**

	<b>34.07</b>	<b>18.58</b>
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(This trade is tended by "Tenders to Mason Trades")

(Add \$1.00 per hour to Fringe for Refractory repair work)

**CARPENTER**

Zone 1 (Base Rate)

Group 1	<b>34.76</b>	<b>14.84</b>
Group 2	<b>34.91</b>	<b>14.84</b>
Group 3	<b>35.26</b>	<b>14.84</b>
Group 4	<b>35.41</b>	<b>14.84</b>
Group 5	<b>35.26</b>	<b>14.84</b>
Group 6	<b>35.77</b>	<b>14.84</b>

Zone Differential for Carpenters  
(Add to Zone 1 Base Rate)

Zone 2	<b>.85</b> per hour
Zone 3	<b>1.25</b> per hour
Zone 4	<b>1.70</b> per hour
Zone 5	<b>2.00</b> per hour
Zone 6	<b>3.00</b> per hour
Zone 7	<b>5.00</b> per hour

Zone 1: Projects located within 30 miles of the respective city hall of the cities listed.

Zone 2: More than 30 miles but less than 40 miles.

Zone 3: More than 40 miles but less than 50 miles.

Zone 4: More than 50 miles but less than 60 miles.

Zone 5: More than 60 miles but less than 70 miles.

Zone 6: More than 70 miles but less than 100 miles.

Zone 7: More than 100 miles.

**CARPENTER** (continued)

Reference Cities for Group 1 and 2 Carpenters

Albany	Goldendale	Madras	Roseburg
Astoria	Grants Pass	Medford	Salem
Baker City	Hermiston	Newport	The Dalles
Bend	Hood River	Ontario	Tillamook
Brookings	Klamath Falls	Pendleton	Vancouver
Burns	La Grande	Portland	
Coos Bay	Lakeview	Port Orford	
Eugene	Longview	Reedsport	

Group 3  
(Millwright Group-I)

Group 4  
(Millwright Group-II)

Zones for Groups 3 and 4 Carpenter are determined by the distance between the project site and either

- 1) The worker's residence; or
- 2) City Hall of a reference city listed for the appropriate group shown, whichever is closer

Reference Cities for Group 3 and 4 Carpenters

Eugene	Medford	Portland	Vancouver
Longview	North Bend	The Dalles	

Group 5  
(Bridge & Highway Carpenter)

Group 6  
(Piledriver)

Zones for Groups 5 and 6 Carpenter are determined by the distance between the project site and either

- 1) The worker's residence; or
- 2) City Hall of a reference city listed for the appropriate group shown, whichever is closer

Reference Cities for Group 5 and 6 Carpenters

Bend	Longview	North Bend
Eugene	Medford	Portland

**OREGON DETERMINATION 2016-01**

TRADE	HOURLY BASE RATE	HOURLY FRINGE RATE	TRADE	HOURLY BASE RATE	HOURLY FRINGE RATE
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**CARPENTER** (continued)

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time, best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Welders receive \$.75/hour above their group's rate.

When working with creosote and other toxic, treated wood and steel material, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

When working in sheet pile coffer dams or cells up to the external water level, Group 6 workers shall receive \$.15/hour premium pay for minimum of eight (8) hours.

**CEMENT MASON**

(This trade is tended by "Concrete Laborer")

Zone A (Base Rate)

Group 1	<b>30.00</b>	<b>18.18</b>
Group 2	<b>30.60</b>	<b>18.18</b>
Group 3	<b>30.60</b>	<b>18.18</b>
Group 4	<b>31.20</b>	<b>18.18</b>

Zone Differential for Cement Mason  
(Add to Zone A Base Rate)

Zone B	<b>.65</b> per hour
Zone C	<b>1.15</b> per hour
Zone D	<b>1.70</b> per hour
Zone E	<b>3.00</b> per hour

Zone A: Projects located within 30 miles of the respective city hall of the reference cities listed.

Zone B: More than 30 miles, but less than 40 miles.

Zone C: More than 40 miles, but less than 50 miles.

Zone D: More than 50 miles, but less than 80 miles.

Zone E: More than 80 miles.

Reference Cities for Cement Mason

Bend	Eugene	Portland	The Dalles
Corvallis	Medford	Salem	Vancouver

**CEMENT MASON** (continued)

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

**DIVER & DIVER TENDER**

Zone 1 (Base Rate)

<b>DIVER</b>	<b>83.55</b>	<b>14.84</b>
<b>DIVER TENDER</b>	<b>39.35</b>	<b>14.84</b>

- 1) For those workers who reside within a reference city below, their zone pay shall be computed from the city hall of the city wherein they reside.
- 2) For those workers who reside nearer to a project than is the city hall of any reference city below, the mileage from their residence may be used in computing their zone pay differential.
- 3) The zone pay for all other projects shall be computed from the city hall of Portland.

Zone Differential for Diver/Diver Tender  
(Add to Zone 1 Base Rate)

Zone 2	<b>.85</b> per hour
Zone 3	<b>1.25</b> per hour
Zone 4	<b>1.70</b> per hour
Zone 5	<b>2.00</b> per hour
Zone 6	<b>3.00</b> per hour
Zone 7	<b>5.00</b> per hour

Zone 1: Projects located within 30 miles of city hall of the reference cities listed.

Zone 2: More than 30 miles, but less than 40 miles.

Zone 3: More than 40 miles, but less than 50 miles.

Zone 4: More than 50 miles, but less than 60 miles.

Zone 5: More than 60 miles, but less than 70 miles.

Zone 6: More than 70 miles, but less than 100 miles.

Zone 7: More than 100 miles from the city hall of employee's home local.

Reference Cities for Diver/Diver Tender

Astoria	Klamath Falls	Newport	Roseburg
Bend	Longview	North Bend	Salem
Eugene	Medford	Portland	The Dalles



**OREGON DETERMINATION 2016-01**

TRADE	HOURLY BASE RATE	HOURLY FRINGE RATE	TRADE	HOURLY BASE RATE	HOURLY FRINGE RATE
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**ELECTRICIAN** (continued)

**Area 4**

Electrician	37.41	18.25
Cable Splicer	41.15	18.31
Lighting Maintenance/ Material Handlers	17.95	9.79

**Reference Counties Area 4**

Benton	Jefferson	Marion
Crook	Lane (b)	Polk
Deschutes	Linn	Yamhill (c)

(b) That portion of Lane County lying **east** of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.

(c) South half

**Shift Differential**

1 <sup>st</sup> Shift "day"	Between the hours of 8:00am and 4:30pm	8 hours pay for 8 hours work
2 <sup>nd</sup> Shift "swing"	Between the hours of 4:30pm and 1:00am	8 hours pay for 8 hours work plus 17% for all hours worked
3 <sup>rd</sup> Shift "Graveyard"	Between the hours of 12:30am and 9:00am	8 hours pay for 8 hours work plus 31.4% for all hours worked.

**Area 5**

Electrician	40.20	21.50
Electrical Welder	44.22	21.62
Material Handler/ Lighting Maintenance	22.91	13.96

**Reference Counties Area 5**

Clackamas	Hood River	Tillamook	Yamhill (d)
Clatsop	Multnomah	Wasco	
Columbia	Sherman	Washington	

(d) North Half

**ELECTRICIAN** (continued)

**Area 5**

**Shift Differential**

1 <sup>st</sup> Shift "day"	Between the hours of 8:00am and 4:30pm	8 hours pay for 8 hours work
2 <sup>nd</sup> Shift "swing"	Between the hours of 4:30pm and 1:00am	8 hours pay for 8 hours work plus 17.3% for all hours worked
3 <sup>rd</sup> Shift "Graveyard"	Between the hours of 12:30am and 9:00am	8 hours pay for 8 hours work plus 31.4% for all hours worked.

**Zone Pay for Area 5 Electrician and Electrical Welder**

(Add to Basic Hourly Rate)

Zone mileage based on air miles:

Zone 1	31-50 miles	1.50	per hour
Zone 2	51-70 miles	3.50	per hour
Zone 3	71-90 miles	5.50	per hour
Zone 4	Beyond 90	9.00	per hour

There shall be a 30-mile free zone from downtown Portland City Hall and a similar 15-mile free zone around the following cities:

Astoria	Seaside	Tillamook
Hood River	The Dalles	

Further, the free zone at the Oregon coast shall extend along Hwy 101 west to the ocean Hwy 101 east 10 miles if not already covered by the above 15-mile free zone.

**Area 6**

Electrician	30.44	15.70
Cable Splicer	30.44	15.70
Lighting Maintenance and Material Handlers	16.22	8.74

**Reference Counties Area 6**

Douglas (e)	Jackson	Klamath
Harney	Josephine	Lake

(e) That portion of Douglas County lying **east** of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.

**OREGON DETERMINATION 2016-01**

TRADE	HOURLY BASE RATE	HOURLY FRINGE RATE	TRADE	HOURLY BASE RATE	HOURLY FRINGE RATE
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**ELECTRICIAN** (continued)

**Area 6**

<b><u>Shift Differential</u></b>		
1 <sup>st</sup> Shift "day"	Between the hours of 8:00am and 4:30pm	8 hours pay for 8 hours work
2 <sup>nd</sup> Shift "swing"	Between the hours of 4:30pm and 1:00am	8 hours pay for 8 hours work plus 7.5% for all hours worked
3 <sup>rd</sup> Shift "Graveyard"	Between the hours of 12:30am and 9:00am	8 hours pay for 8 hours work plus 15% for all hours worked.

When workers are required to work under compressed air or to work from trusses, scaffolds, swinging scaffolds, bosun's chair or on building frames, stacks or towers at a distance of 50 to 90 feet from the ground or supporting structures shall be paid 1-1/2 times the base rate of pay.

**ELEVATOR CONSTRUCTOR, INSTALLER AND MECHANIC**

**Area 1**

Mechanic	49.66	35.49
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**Reference Counties Area 1**

Baker	Umatilla	Union	Wallowa
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**Area 2**

Mechanic	49.86	35.65
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**Reference Counties Area 2**

All remaining Counties

**GLAZIER**

33.41	18.91
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(Add \$1.00 to base rate if safety belt is required by State safety regulations)

(Add \$4.00 to base rate for work done from a non-motorized single-man bosun chair)

**HAZARDOUS MATERIALS HANDLER**

22.58	11.03
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**HIGHWAY/PARKING STRIPER**

33.43	11.20
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**Shift Differential**

(Add \$1.50 to base rate for shifts that start between 3:00pm and 4:00am)

**IRONWORKER**

<b><u>Zone 1 (Base Rate):</u></b>	35.93	23.04
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**Zone Differential for Ironworker**  
(Add to Basic Hourly Rate)

Zone 2	3.75/hr.	or \$30.00 maximum per day
Zone 3	6.88/hr.	or \$55.00 maximum per day
Zone 4	9.38/hr.	or \$75.00 maximum per day

Zone 1: Projects located within 45 miles of city hall in the reference cities listed below.  
Zone 2: More than 45 miles, but less than 60 miles.  
Zone 3: More than 60 miles, but less than 100 miles.  
Zone 4: More than 100 miles.

**Note:** Zone pay for Ironworkers shall be determined using AAA road mileage computed from the city hall of the reference cities listed below **or** the residence of the employee, whichever is nearer to the project.

**Reference Cities**

Medford	Portland
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**LABORER**

**Zone 1 (Base Rate):**

Group 1	26.63	13.50
Group 2	27.65	13.50
Group 3	23.00	13.50

**Note:** A Hazardous Waste Removal Differential must be added to the base rate if work is performed inside the boundary of a Federally Designated Hazardous Waste Site. A Group 1 base rate is used for General Laborer on such a site. For further information on this, call the Prevailing Wage Rate Coordinator at (971) 673-0839.

**OREGON DETERMINATION 2016-01**

TRADE	HOURLY BASE RATE	HOURLY FRINGE RATE	TRADE	HOURLY BASE RATE	HOURLY FRINGE RATE
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**LABORER** (continued)

Zone Differential for Laborers  
(Add to Zone 1 Base Rate)

Zone 2	.65 per hour
Zone 3	1.15 per hour
Zone 4	1.70 per hour
Zone 5	2.75 per hour

Zone 1: Projects located within 30 miles of city hall in the reference cities listed.  
 Zone 2: More than 30 miles but less than 40 miles.  
 Zone 3: More than 40 miles but less than 50 miles.  
 Zone 4: More than 50 miles but less than 80 miles.  
 Zone 5: More than 80 miles.

Reference Cities for Laborer

Albany	Burns	Hermiston	Roseburg
Astoria	Coos Bay	Klamath Falls	Salem
Baker City	Eugene	Medford	The Dalles
Bend	Grants Pass	Portland	

**Note:** All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time, best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

**LIMITED ENERGY ELECTRICIAN**

<u>Area 1</u>	<b>20.00</b>	<b>8.65</b>
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Reference Counties Area 1

Malheur

<u>Area 2</u>	<b>30.75</b>	<b>17.07</b>
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Reference Counties Area 2

Baker	Grant	Umatilla	Wallowa
Gilliam	Morrow	Union	Wheeler

**LIMITED ENERGY ELECTRICIAN** (continued)

<u>Area 3</u>	<b>26.45</b>	<b>13.79</b>
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Reference Counties Area 3

Coos	Douglas (a)	Lincoln
Curry	Lane (a)	

(a) Those portions of Lane and Douglas lying west of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.

<u>Area 4</u>	<b>27.83</b>	<b>14.33</b>
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Reference Counties Area 4

Benton	Jefferson	Marion
Crook	Lane (b)	Polk
Deschutes	Linn	Yamhill (c)

(b) That portion of Lane County lying east of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.

(c) South half

<u>Area 5</u>	<b>30.75</b>	<b>17.07</b>
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Reference Counties Area 5

Clackamas	Hood River	Tillamook	Yamhill (d)
Clatsop	Multnomah	Wasco	
Columbia	Sherman	Washington	

(d) North Half

<u>Area 6</u>	<b>24.65</b>	<b>12.13</b>
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Reference Counties Area 6

Douglas (e)	Jackson	Klamath
Harney	Josephine	Lake

(e) That portion of Douglas County lying east of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.

**OREGON DETERMINATION 2016-01**

TRADE	HOURLY BASE RATE	HOURLY FRINGE RATE	TRADE	HOURLY BASE RATE	HOURLY FRINGE RATE
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**LINE CONSTRUCTOR**

Area 1

Group 1	<b>53.55</b>	<b>16.63</b>
Group 2	<b>47.81</b>	<b>16.41</b>
Group 3	<b>28.38</b>	<b>11.12</b>
Group 4	<b>41.12</b>	<b>12.94</b>
Group 5	<b>35.86</b>	<b>11.94</b>
Group 6	<b>32.09</b>	<b>11.78</b>
Group 7	<b>16.72</b>	<b>9.05</b>

Reference Counties Area 1

All counties except Malheur County

Area 2

Cable Splicer	<b>47.42</b>	<b>14.35</b>
Journeyman Lineman	<b>42.94</b>	<b>13.93</b>
Line Equip. Operator	<b>35.71</b>	<b>13.14</b>
Groundman	<b>25.35</b>	<b>10.90</b>

Reference County Area 2

Malheur County

<b>MARBLE SETTER</b>	<b>35.07</b>	<b>18.58</b>
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(This trade is tended by "Tile, Terrazzo, & Marble Finishers")

**PAINTER & DRYWALL TAPER**

COMMERCIAL PAINTING	<b>21.77</b>	<b>9.99</b>
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INDUSTRIAL PAINTING	<b>22.97</b>	<b>9.99</b>
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BRIDGE PAINTING	<b>26.77</b>	<b>9.99</b>
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(Add \$0.75 to base rate for work over 60 ft. high on swing stage, mechanical climber, spider or bucket truck for all wage classifications)

(Add \$0.60 to base rate for sandblasting, spray painting and working in confined spaces)

DRYWALL TAPER

Zone A (Base Rate)

<b>33.66</b>	<b>13.76</b>
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**PAINTER & DRYWALL TAPER** (continued)

Zone Differential for Drywall Taper  
(Add to Zone A Base Rate)

Zone B	.85 per hour
Zone C	1.25 per hour
Zone D	1.70 per hour
Zone E	2.00 per hour
Zone F	3.00 per hour
Zone G	5.00 per hour

Zone A: Projects located within 30 miles of the respective city hall of the reference cities and dispatch points listed.

Zone B: More than 30 miles, but less than 40 miles.  
 Zone C: More than 40 miles, but less than 50 miles.  
 Zone D: More than 50 miles, but less than 60 miles.  
 Zone E: More than 60 miles, but less than 70 miles.  
 Zone F: More than 70 miles, but less than 100 miles.  
 Zone G: More than 100 miles.

Reference Cities and Dispatch Points for Drywall Taper

Astoria	Burns	Medford	The Dalles
Bend	Longview	Pendleton	
Local #10		Local #24	
11105 NE Sandy Blvd.		2659 Commercial St. SE	
Portland, OR 97220		Salem, OR 97302	

Local #1277  
 541 Willamette, Suite 105  
 Eugene, OR 97402

**PLASTERER AND STUCCO MASON**

(This trade is tended by "Tenders to Plasterers")

Zone A (Base Rate)

Plasterer	<b>27.92</b>	<b>18.22</b>
Swinging Scaffold	<b>28.92</b>	<b>18.22</b>
Nozzleman	<b>29.92</b>	<b>18.22</b>

Zone Differential for Plasterer and Stucco Mason  
(Add to Zone A Base Rate)

Zone B	.85 per hour
Zone C	1.25 per hour
Zone D	1.70 per hour
Zone E	2.00 per hour
Zone F	3.00 per hour
Zone G	5.00 per hour
Zone H	10.50 per hour for 8 hours



**OREGON DETERMINATION 2016-01**

TRADE	HOURLY BASE RATE	HOURLY FRINGE RATE	TRADE	HOURLY BASE RATE	HOURLY FRINGE RATE
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**ROOFER**

<u>Area 1</u>		
Roofer	29.03	14.16
Handling coal tar pitch	31.93	14.16
Remove fiberglass insulation	31.93	14.16

Reference Counties Area 1

Baker	Gilliam	Multnomah	Washington
Clackamas	Grant	Sherman	Wheeler
Clatsop	Hood River	Tillamook	
Columbia	Jefferson	Wasco	

Area 2

Roofer	24.55	12.98
Handling coal tar pitch	26.55	12.98
Remove fiberglass insulation	26.05	12.98

Reference Counties Area 2

Benton	Douglas	Lake	Marion
Coos	Harney	Lane	Polk
Crook	Jackson	Lincoln	Yamhill
Curry	Josephine	Linn	
Deschutes	Klamath	Malheur	

Area 4

Roofers	25.96	10.47
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Reference Counties Area 4

Umatilla	Union	Wallowa
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(Add \$2.00 to basic hourly rate for employees working with irritable bituminous materials)

(Add \$2.00 to basic hourly rate for employees removing fiberglass insulation)

Area 5

Roofers	25.77	10.52
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Reference County for Area 5

Morrow
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(Add \$3.00 to base rate for employees working with irritable and pitch bituminous materials)

**SHEET METAL WORKER**

<u>Area 1</u>	37.53	19.12
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Reference Counties Area 1

Benton	Grant	Multnomah	Washington
Clackamas	Hood River	Polk	Wheeler
Clatsop	Lincoln	Sherman	Yamhill
Columbia	Linn	Tillamook	
Gilliam	Marion	Wasco	

(Add \$1.00 to base rate for work performed on any swinging platform, swinging chair or swinging ladder)

(Add \$1.00 to base rate for work where a worker is exposed to resins, chemicals or acid)

<u>Area 2</u>	24.41	16.74
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Reference Counties Area 2

Baker	Malheur
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(Add \$1.75 to base rate for work performed in an area where epoxy resins or other injurious chemicals are being applied)

<u>Area 3</u>	33.53	20.83
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Reference Counties Area 3

Morrow	Umatilla	Union	Wallowa
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(Add \$1.00 to base rate for work where it is necessary to wear a chemically activated type face mask)

<u>Area 4</u>	31.17	17.20
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Reference Counties Area 4

Douglas	Lane
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(Add \$1.00 to base rate for work performed on any swinging platform, swinging chair or swinging ladder)

(Add \$1.00 to base rate for work where a worker is exposed to resins, chemicals or acid)

**OREGON DETERMINATION 2016-01**

TRADE	HOURLY BASE RATE	HOURLY FRINGE RATE	TRADE	HOURLY BASE RATE	HOURLY FRINGE RATE
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**SHEET METAL WORKER** (continued)

<u>Area 5</u>	31.32	18.24
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Reference Counties Area 5

Coos
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(Add \$1.00 to base rate for work performed on any swinging platform, swinging chair or swinging ladder)

(Add \$1.00 to base rate for work where a worker is exposed to resins, chemicals or acid)

<u>Area 6</u>	26.56	16.35
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Reference Counties Area 6

Curry	Jackson	Klamath
Harney	Josephine	Lake

(Add \$1.00 to base rate for work performed on any swinging platform, swinging chair or swinging ladder)

(Add \$1.00 to base rate for work where a worker is exposed to resins, chemicals or acid)

<u>Area 7</u>	28.98	16.11
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Reference Counties Area 7

Crook	Deschutes	Jefferson
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(Add \$1.00 to base rate for work performed on any swinging platform, swinging chair or swinging ladder)

(Add \$1.00 to base rate for work where a worker is exposed to resins, chemicals or acid)

<u>SOFT FLOOR LAYER</u>	26.68	14.87
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**SPRINKLER FITTER**

<u>Area 1</u>	34.41	20.35
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Reference Counties Area 1

Benton	Deschutes	Klamath	Polk
Clackamas	Douglas	Lake	Sherman
Clatsop	Harney	Lane	Tillamook
Columbia	Hood River	Lincoln	Wasco
Coos	Jackson	Linn	Washington
Crook	Jefferson	Marion	Wheeler
Curry	Josephine	Multnomah	Yamhill

**SPRINKLER FITTER** (continued)

<u>Area 2</u>	30.75	20.25
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Reference Counties Area 2

Baker	Grant	Morrow	Union
Gilliam	Malheur	Umatilla	Wallowa

**TENDERS TO MASON TRADES (Brick and Stonemason, Mortar Mixer, Hod Carrier)**

<u>Area 6</u>	28.73	13.50
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(Add \$0.50 to base rate for Refractory work)

(Add to base rate an amount equal to that received for safety belt requirements or other unusual job conditions by the mechanic this worker is tending)

**TENDER TO PLASTERER AND STUCCO MASON**

28.72	13.90
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**TESTING AND BALANCING (TAB) TECHNICIAN**

Air-Handling Equipment, Ductwork

See SHEET METAL WORKER

Water Distribution Systems

See PLUMBER/PIPEFITTER/STEAMFITTER

**TILESETTER/TERRAZZO WORKER: Hard Tilesetter**

30.08	16.90
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(This trade is tended by "Tile, Terrazzo, & Marble Finisher")

(Add \$1.00 to base rate when working with a safety belt)

(Add \$1.00 to base rate if work involves epoxy, furnane, alkox or acetylene black grouting)



**LIST OF CONTRACTORS INELIGIBLE  
TO RECEIVE PUBLIC WORKS CONTRACTS  
PUBLICATION DATE: JANUARY 1, 2016**

**To: All Oregon Contracting Agencies**

Pursuant to ORS 279C.860, contractors on this list are ineligible to receive public works contracts subject to the Prevailing Wage Rate Law. These contractors and subcontractors, as well as any firm, corporation, partnership or association in which the contractor or subcontractor has a financial interest are ineligible to receive public works contracts until removed from this list.

If you have questions regarding the list or for the most current information regarding persons ineligible to receive prevailing wage contracts, please contact the Prevailing Wage Rate Coordinator in Portland at (971) 673-0839.

	<u>CONTRACTOR NAME</u>	<u>DATE PLACED</u>	<u>REMOVAL DATE</u>
1.	<b>A D Traffic Control Services, LLC</b> 309 S. McLoughlin Blvd. Oregon City, OR 97045	August 24, 2015	August 23, 2018
2.	<b>Affordable Safe and Professional Flagging, LLC</b> 305 NE 6 <sup>th</sup> Street Grants Pass, OR 97526	September 17, 2012	September 16, 2017
3.	<b>ASAP Flagging &amp; Traffic Control, Inc.</b> 11681 Sumner Street, Suite A Portland, OR 97220	September 17, 2012	September 16, 2017
4.	<b>Jared Barhoum</b> 14520 Mia Garden Drive Happy Valley, OR 97086	January 10, 2013	January 9, 2016
5.	<b>Beaver Flagging</b> 2239 Dakota Street Eugene, OR 97404	November 25, 2009	November 24, 2019
6.	<b>Christy C. Beaver</b> 2570 River Road Eugene, OR 97404	November 25, 2009	November 24, 2019
7.	<b>Boanerges Group, LLC</b> 726 NE Roselawn PO Box 11115 Portland, OR 97211	January 24, 2014	January 23, 2016
8.	<b>Jason David Bowlin</b> 875 N Hwy 99W Dundee, OR 97115	March 15, 2013	March 14, 2016
9.	<b>Cameron Creations</b> <b>Steven Cameron</b> <b>Nancy Cameron</b> PO Box 2 Lowell, OR 97452	May 25, 2000	Not to be Removed
10.	<b>Bernice Coria Castro</b> <b>aka Berenice Coria Castro</b> 2847 Rocky Ridge Ave SE, Salem, OR 97306 2286 Rural Avenue SE, Salem, OR 97302	March 4, 2013	March 3, 2016

**LIST OF CONTRACTORS INELIGIBLE  
TO RECEIVE PUBLIC WORKS CONTRACTS  
PUBLICATION DATE: JANUARY 1, 2016**

	<u>CONTRACTOR NAME</u>	<u>DATE PLACED</u>	<u>REMOVAL DATE</u>
11.	<b>Diane Marie Cina</b> 20630 Boulderfield Avenue Bend, OR 97701	March 7, 2014	March 6, 2017
12.	<b>Andres Castro Coria</b> 2286 Rural Avenue SE Salem, OR 97302	February 25, 2013	February 24, 2016
13.	<b>Timothy Covington</b> 1000 NE 122 <sup>nd</sup> Street, Suite B-13 Portland, OR 97230	September 17, 2012	September 16, 2017
14.	<b>Rickey Vail Crane dba R &amp; S Excavation</b> 1624 NE 11 <sup>th</sup> Street Bend, OR 97701	March 28, 2013	March 27, 2016
15.	<b>Shelly Rae Crane dba R &amp; S Excavation</b> 1624 NE 11 <sup>th</sup> Street Bend, OR 97701	March 28, 2013	March 27, 2016
16.	<b>Diamond Concrete, Inc.</b> PO Box 1627 Lake Oswego, OR 97035	April 4, 2014	April 3, 2017
17.	<b>Elite Contract Flooring, LLC</b> 15192 SE Bradford Road Clackamas, OR 97015	March 25, 2014	March 24, 2017
18.	<b>Rocky Evans</b> 3333 NW Elm Avenue Redmond, OR 97756	April 10, 2014	April 9, 2017
19.	<b>Final Touch NW Inc.</b> PO Box 169 2245 Crestview Drive West Linn, OR 97068	January 8, 2015	January 7, 2018
20.	<b>GNC Construction Services, LLC</b> 309 S. McLoughlin Blvd. Oregon City, OR 97045	July 21, 2015	July 20, 2018
21.	<b>Ground Hawg Environmental, Inc</b> 14520 Mia Garden Drive Happy Valley, OR 97086	January 10, 2013	January 9, 2016
22.	<b>H. &amp; L. Corporation</b> 13711 NE Laurin Rd. Vancouver, WA 98662	January 30, 2015	January 29, 2018
23.	<b>Hard Rock Concrete, Inc.</b> 3333 NW Elm Avenue Redmond, OR 97756	April 10, 2014	April 9, 2017

**LIST OF CONTRACTORS INELIGIBLE  
TO RECEIVE PUBLIC WORKS CONTRACTS  
PUBLICATION DATE: JANUARY 1, 2016**

	<u>CONTRACTOR NAME</u>	<u>DATE PLACED</u>	<u>REMOVAL DATE</u>
24.	<b>Robert Harden</b> PO Box 626 Hubbard, OR 97032	February 25, 2013	February 24, 2016
25.	<b>High Mountain Plumbing Company</b> 20630 Boulderfield Avenue Bend, OR 97701	March 7, 2014	March 6, 2017
26.	<b>K &amp; O Contracting, LLC</b> 5050 SW 198 <sup>th</sup> Avenue Aloha, OR 97007	April 11, 2014	April 10, 2017
27.	<b>K &amp; W Erectors, Inc.</b> 36700 NE North Fork Avenue La Center, WA 98629	April 8, 2013	April 7, 2016
28.	<b>Kemper Drywall, Inc.</b> PO Box 626 4084 Pacific Hwy 99E Hubbard, OR 97032	February 25, 2013	February 24, 2016
29.	<b>KMS Concrete Construction, LLC</b> 11500 NE 76 <sup>th</sup> Street A-3, Suite 110 Vancouver, WA 98662	November 22, 2013	November 21, 2016
30.	<b>KO Construction, LLC</b> 10736 SE Hwy 212 Clackamas, OR 97015	April 11, 2014	April 10, 2017
31.	<b>Gregory T. Kurahashi</b> 4470 SW Hall Blvd, Suite C Beaverton, OR 97005	March 4, 2013	March 3, 2016
32.	<b>Kurahashi and Associates Company</b> 4470 SW Hall Blvd, Suite C Beaverton, OR 97005	March 4, 2013	March 3, 2016
33.	<b>Peter G. Lupachev aka Peter Lupachov</b> 4536 SE Stark Street Portland, OR 97239	November 2, 2015	November 1, 2018
34.	<b>Eric James O'Malley</b> PO Box 1627 Lake Oswego, OR 97035 9301 SW Sagert St. Apt 127 Tualatin, OR 97062	April 4, 2014	April 3, 2017
35.	<b>Marnie Leanne O'Malley</b> PO Box 1627 Lake Oswego, OR 97035	May 28, 2013	May 27, 2016
36.	<b>Peter Construction, Inc. dba Peters Construction, Inc.</b> 4522 SW Water Ave., Suite 110 Portland, OR 97239	November 2, 2015	November 1, 2018

**LIST OF CONTRACTORS INELIGIBLE  
TO RECEIVE PUBLIC WORKS CONTRACTS  
PUBLICATION DATE: JANUARY 1, 2016**

	<u>CONTRACTOR NAME</u>	<u>DATE PLACED</u>	<u>REMOVAL DATE</u>
37.	<b>Phoenix Construction Group, Inc.</b> 309 S. McLoughlin Blvd. Oregon City, OR 97045	August 24, 2015	August 23, 2018
38.	<b>Portland Flagging, LLC dba A D Traffic Control Services</b> 309 S. McLoughlin Blvd. Oregon City, OR 97045	August 24, 2015	August 23, 2018
39.	<b>Portland Safety Equipment, LLC</b> 309 S. McLoughlin Blvd. Oregon City, OR 97045	August 24, 2015	August 23, 2018
40.	<b>Pro Core Concrete Construction, Inc.</b> 875 N Hwy 99W Dundee, OR 97115	March 15, 2013	March 14, 2016
41.	<b>Marco Antonio Rojas</b> 8855 SE 172 <sup>nd</sup> Avenue Happy Valley, OR 97086	April 11, 2014	April 10, 2017
42.	<b>Mauricio Rojas-Osornio</b> 9006 SE Augustine Court Happy Valley, OR 97086	April 11, 2014	April 10, 2017
43.	<b>Colleen Runyon</b> 13711 NE Laurin Rd. Vancouver, WA 98662	January 30, 2015	January 29, 2018
44.	<b>Edward Runyon</b> 13711 NE Laurin Rd. Vancouver, WA 98662	January 30, 2015	January 29, 2018
45.	<b>Avian Samuel</b> PO Box 169 2245 Crestview Drive West Linn, OR 97068	January 8, 2015	January 7, 2018
46.	<b>Terrence Samuel</b> PO Box 169 PO Box 249 Wilsonville, OR 97070 2245 Crestview Drive West Linn, OR 97068	January 21, 2015	January 20, 2018
47.	<b>SBG Construction Services LLC</b> 309 S. McLoughlin Blvd. Oregon City, OR 97045	August 24, 2015	August 23, 2018
48.	<b>Kenya Smith</b> 309 S. McLoughlin Blvd. Oregon City, OR 97045	July 21, 2015	July 20, 2018

**LIST OF CONTRACTORS INELIGIBLE  
TO RECEIVE PUBLIC WORKS CONTRACTS  
PUBLICATION DATE: JANUARY 1, 2016**

	<u>CONTRACTOR NAME</u>	<u>DATE PLACED</u>	<u>REMOVAL DATE</u>
49.	<b>Stellar Services, Inc.</b> 2286 Rural Avenue SE Salem, OR 97306	February 25, 2013	February 24, 2016
50.	<b>Su Casa Builders, LLC</b> 380 Boone Road SE Salem, OR 97306	July 2, 2013	July 1, 2016
51.	<b>Sun Triangle Painting, LLC</b> 3422 Monarch Drive NE Salem, OR 97301	December 15, 2013	December 14, 2016
52.	<b>Alan Tatom</b> 168 Clearwater Avenue NE Salem, OR 97301	July 10, 2015	July 9, 2025
53.	<b>Tri-Star Flagging, LLC</b> 309 S. McLoughlin Blvd. Oregon City, OR 97045	August 24, 2015	August 23, 2018
54.	<b>Phillip Walker</b> 580 Market Street NE Salem, OR 97301	July 10, 2015	July 9, 2025
55.	<b>Willamette Plumbing and Mechanical, LLC</b> 1311 Doaks Ferry Road NW 1485 West Meadows Salem, OR 97304	February 3, 2014	February 2, 2017
56.	<b>Vincent Wilson</b> 1087 Lewis River Road, #2741 Woodland, WA 98674	April 8, 2013	April 7, 2016
57.	<b>WWJD Traffic Control, Inc.</b> 168 Clearwater Avenue NE Salem, OR 97301	July 10, 2015	July 9, 2025

**BRAD AVAKIAN, COMMISSIONER  
OREGON BUREAU OF LABOR AND INDUSTRIES**

## **PREVAILING WAGE RATE FORMS**

<b>WH-38</b>	<b>Certified Payroll Form</b>
<b>WH-39</b>	<b>Public Works Fee Information Form</b>
<b>WH-40</b>	<b>Public Works Fee Adjustment Form</b>
<b>WH-81</b>	<b>Notice of Public Works</b>
<b>WH-118</b>	<b>Planned Public Improvement Summary</b>
<b>WH-119</b>	<b>Capital Improvement Cost Comparison Estimate</b>



**BUREAU OF LABOR AND INDUSTRIES, PREVAILING WAGE RATE UNIT**

**INSTRUCTIONS FOR COMPLETING THE PREVAILING WAGE RATE  
PAYROLL/CERTIFIED STATEMENT FORM (WH-38)**

The Payroll/Certified Statement form (WH-38) may be used by contractors for reporting their payroll as required by ORS 279C.845 on public works projects subject to the Prevailing Wage Rate (PWR) Law. Although this form has not been officially approved by the U.S. Department of Labor (US DOL), it is designed to meet the requirements of the federal Davis-Bacon Act. For projects associated with the U.S. Department of Housing and Urban Development (HUD), contact the public agency (owner) associated with the project for assistance with payroll reporting.

Contractors are not required to use the WH-38 form in reporting their payroll; however, the contractor must provide all of the information contained in the form, including the certified statement on page two. The certified statement must be signed by the contractor, certifying the accuracy of the information reported on the payroll, including representations pertaining to the provision of fringe benefits to employees by third parties, and must be submitted with each weekly payroll report. Detailed instructions concerning the preparation of the form follow:

Complete the top third of the form. Be sure to enter the date the contract was first advertised for bid. If you are not sure of this date, contact the public agency (owner) associated with the project. The "Payroll No." is a US DOL requirement and represents the number of weeks the contractor performed work on the project.

**Column 1 – NAME AND ADDRESS:** The employee's full name must be shown on each payroll submitted. The employee's address must also be shown on the first payroll submitted. The address need not be shown on subsequent payrolls submitted unless the address changes. The US DOL requires an employee identification number for each individual employee, on each payroll submitted. This number may be, but does not have to be, the last four digits of the employee's social security number.

**Column 2 – CLASSIFICATION:** For assistance in determining the correct classification, use the Bureau of Labor and Industries' publication "Definitions of Covered Occupations for Public Works Contracts in Oregon." On the WH-38, list the classification that is most descriptive of the work actually performed by the employee. Give the group number for those classifications that include such information. Indicate which workers are apprentices, if any, and give their current percentage, classification, and group number when applicable. If an employee works in more than one classification, use the highest rate for all hours worked, or use separate line entries to show hours worked and hourly rates for each classification.

**Column 3 – DAY AND DATE:** Enter the day of the week (M, T, W, Th, F, S, and Sn) in the top row of boxes, and the corresponding date below.

**HOURS WORKED EACH DAY:** Enter the total number of straight time hours worked in the row marked "ST." Generally, hours worked over 8 in a day or work performed on Saturdays, Sundays, and legal holidays should be entered as overtime ("OT") hours worked. Contractors who have adopted and followed a written work schedule of four consecutive ten-hour days (Monday through Thursday or Tuesday through Friday) may enter hours worked over 10 in a day as overtime hours. For more information on overtime requirements, see the Contractor Responsibilities section of the Bureau of Labor and Industries' publication "Prevailing Wage Rate Laws" handbook.

**Column 4 – TOTAL HOURS:** Enter separately the total number of straight time and overtime hours worked by the employee (in each classification, if applicable) on the PWR project during the week. The total number of straight time hours worked should be entered in the lower box ("ST"); the total number of overtime hours worked should be entered in the top box ("OT").

**Column 5 – HOURLY BASE RATE:** Enter the hourly base rate (plus zone pay, if any) and the hourly overtime rate (plus zone pay, if any) paid to the employee in the appropriate straight time and overtime boxes. (Payment of not less than one and one half times the base rate of pay, including zone pay but not including fringe benefits, is required to be paid for overtime hours pursuant to ORS 279C.540). Generally,

use the appropriate prevailing wage rates in effect at the time the contract was first advertised for bid by the public agency. If this date is not known, or if the project was not advertised for bid, contact the public agency (owner) associated with the project for assistance with applicable rates.

**Column 6 – HOURLY FRINGE BENEFIT AMOUNT PAID AS WAGES TO THE EMPLOYEE:** Enter hourly fringe benefit amounts paid directly to the employee as wages. (For overtime hours worked, it is not necessary to pay time and one half for the fringe benefit portion of the prevailing wage rate.)

**Column 7 – GROSS AMOUNT EARNED:** Enter the gross amount earned for work on the PWR project during the week. If part of the employee's wages for the pay period were earned on projects other than the project described on the WH-38, or if the employee is paid less often than on a weekly basis, enter in column 7 first the gross amount earned on the PWR project for the week, then the total gross amount earned for the pay period. For example: \$567.84 / \$1,267.27.

**Column 8 – ITEMIZED DEDUCTIONS, FICA, FED, STATE, ETC.:** Enter deductions withheld from wages for the pay period. All deductions must be in accordance with the provisions of ORS 652.610 (and as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. Stat. 967, 76 Stat. 357; 40 U.S.C 276c) on projects subject to Davis-Bacon Act). For projects subject to the Davis-Bacon Act, itemize the deductions.

**Column 9 – NET WAGES PAID:** Enter the total amount of net wages actually paid to the employee for the pay period. This figure can be calculated by subtracting the total deductions reported in Column 8 from the gross amount of wages for the pay period reported in the bottom portion of Column 7.

**Column 10 – HOURLY FRINGE BENEFITS PAID TO BENEFITS PARTY, PLAN, FUND OR PROGRAM:** Enter the hourly amount of fringe benefits paid to each individually approved party, plan, fund, or program, for each employee. List these amounts separately on the lines provided. Any contractor who is making payments to approved parties, plans, funds or programs in amounts less than the required hourly fringe benefit is obligated to pay the difference directly to the employee as wages in lieu of fringe benefits, and to show that amount in Column 6 of this form. For information on how to calculate hourly fringe benefit credits, see Appendix A in the Bureau of Labor and Industries' publication "Prevailing Wage Rate Laws" handbook.

**Column 11 – NAME OF BENEFIT PARTY, PLAN, FUND OR PROGRAM:** Enter the name of the party, plan, fund, or program that corresponds to the amount paid as an hourly fringe benefit in Column 10.

**CALCULATION CHECK**

In order to determine whether the wages and fringe benefits paid are sufficient to meet prevailing wage rate requirements, the following check may be performed:

1. For each classification listed in column 2, compute the sum of:
  - a) the hourly base rate of pay shown in Column 5,
  - b) the hourly fringe benefit amount paid as wages to employee shown in Column 6, and
  - c) the hourly fringe benefits paid to benefit party, plan, fund or program shown in Column 10.
2. This sum must equal or exceed the total of the hourly base rate (including zone pay) and the hourly fringe benefit rate for that classification as listed in the appropriate issue of the Bureau of Labor and Industries publications Prevailing Wage Rates for Public Works Contracts in Oregon.

IF YOU HAVE QUESTIONS REGARDING COMPLETION OF THIS FORM, CONTACT THE PREVAILING WAGE RATE UNIT OF THE BUREAU OF LABOR AND INDUSTRIES AT (971) 673-0838.

**NOTE: PAYROLL/CERTIFIED STATEMENTS ARE ONLY REQUIRED TO BE SUBMITTED TO THE PUBLIC AGENCY ASSOCIATED WITH THE PROJECT.**

**CERTIFIED PAYROLL AND OTHER FORMS ARE AVAILABLE ON OUR WEBSITE:  
WWW.OREGON.GOV/BOLI**

(1)	(2)	(3) DAY AND DATE							(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
		HOURS WORKED EACH DAY														
		OT														
		ST														
		OT														
		ST														
		OT														
		ST														
		OT														
		ST														
		OT														
		ST														

PRIME CONTRACTOR  SUBCONTRACTOR  PAYROLL NO. ( ) CCB Registration Number: \_\_\_\_\_

Business Name (DBA): \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Street Address: \_\_\_\_\_ Project Number: \_\_\_\_\_ Project Location: \_\_\_\_\_

Mailing Address: \_\_\_\_\_ Project County: \_\_\_\_\_

Date Pay Period Began: \_\_\_\_\_ Date Pay Period Ended: \_\_\_\_\_

**THIS SECTION FOR PRIME CONTRACTORS ONLY**

Public Contracting Agency Name: \_\_\_\_\_ Subcontract Amount: \_\_\_\_\_

Phone: ( ) \_\_\_\_\_ Prime Contractor Business Name (DBA): \_\_\_\_\_

Date Contract Specifications First Advertised for Bid: \_\_\_\_\_ Prime Contractor's CCB Registration Number: \_\_\_\_\_

Contract Amount: \_\_\_\_\_ Date You Began Work on the Project: \_\_\_\_\_

BUREAU OF LABOR AND INDUSTRIES  
WAGE AND HOUR DIVISION

PAYROLL/CERTIFIED STATEMENT FORM WH-38  
FOR USE IN COMPLYING WITH ORS 279C.845\*

**CERTIFIED STATEMENT**

In addition to completing sections (1) - (3), if your project is subject to the federal Davis-Bacon Act requirements, complete the following section as well:

(4) That: \_\_\_\_\_ (TITLE) \_\_\_\_\_

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS OR PROGRAMS \_\_\_\_\_

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH \_\_\_\_\_

(c) EXCEPTIONS: \_\_\_\_\_

EXCEPTION (GRAFT) \_\_\_\_\_ EXPLANATION \_\_\_\_\_

REMARKS: \_\_\_\_\_

NAME AND TITLE \_\_\_\_\_ SIGNATURE \_\_\_\_\_

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

FILE THIS FORM WITH THE PUBLIC AGENCY ASSOCIATED WITH THE PROJECT  
NOTE TO CONTRACTORS: YOU MUST ATTACH COPIES OF THIS FORM TO EACH OF YOUR PAYROLL SUBMISSIONS ON THIS PROJECT.  
INSTRUCTIONS AND ADDITIONAL FORMS ARE AVAILABLE ON OUR WEBSITE: WWW.OREGON.GOV/BOLI.

I, \_\_\_\_\_ (NAME OF SIGNATORY PARTY) \_\_\_\_\_ (TITLE) \_\_\_\_\_

do hereby state: \_\_\_\_\_

(1) That I pay or supervise the payment of the persons employed by: \_\_\_\_\_ (CONTRACTOR, SUBCONTRACTOR OR SURETY) \_\_\_\_\_

on the \_\_\_\_\_ (BUILDING OR WORK) \_\_\_\_\_; that during the payroll period commencing on the \_\_\_\_\_ day of \_\_\_\_\_ (MONTH) \_\_\_\_\_, and ending the \_\_\_\_\_ day of \_\_\_\_\_ (MONTH) \_\_\_\_\_ (YEAR) \_\_\_\_\_, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said \_\_\_\_\_ (CONTRACTOR, SUBCONTRACTOR OR SURETY) from the full weekly wages earned by any person, and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as specified in ORS 652.610, and as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967, 76 Stat. 357, 40 U.S.C. 276c), and described below:

(2) That any payrolls otherwise submitted for this contract required to be submitted for, the above period are correct and complete; that the wage rates for workers contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each worker conform with work performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a state apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a state, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

I HAVE READ THIS CERTIFIED STATEMENT, KNOW THE CONTENTS THEREOF AND IT IS TRUE TO MY KNOWLEDGE:

\_\_\_\_\_ (NAME AND TITLE) \_\_\_\_\_

\_\_\_\_\_ (SIGNATURE AND DATE)



CONTRACT FEE SECTION  
 PREVAILING WAGE RATE UNIT  
 BUREAU OF LABOR AND INDUSTRIES  
 800 N.E. OREGON ST., #1045  
 PORTLAND, OR 97232-2180  
 PHONE: (971) 673-0852  
 FAX: (971) 673-0769

For Office Use Only:  
 Project DB #: \_\_\_\_\_

**PUBLIC WORKS FEE INFORMATION FORM**

For use by public agencies that have contracted with a contractor on a public works project regulated by ORS 279C.800 to 279C.870, in compliance with ORS 279C.825. Also for use by public agencies that are a party to a public works project pursuant to ORS 279C.800(6)(a)(B), (C) (D) or (E).

**PUBLIC AGENCIES:** Please complete and mail this form to BOLI at the above address, along with the public works fee of one-tenth of one percent of the contract price (contract amount x .001), payable to BOLI. **The minimum fee is \$250.00; the maximum fee is \$7,500.00.** Without the following completed information, the bureau may be unable to properly credit you for payment received.

PUBLIC AGENCY: \_\_\_\_\_ AGENCY #: \_\_\_\_\_

AGENCY MAILING ADDRESS: \_\_\_\_\_

CITY, STATE, ZIP: \_\_\_\_\_

AGENCY CONTACT PERSON: \_\_\_\_\_ PHONE: ( ) \_\_\_\_\_

PROJECT MANAGER NAME: \_\_\_\_\_ PHONE: ( ) \_\_\_\_\_

PROJECT NAME: \_\_\_\_\_

CONTRACT NAME (if part of larger project): \_\_\_\_\_

PROJECT LOCATION: \_\_\_\_\_

PROJECT NO: \_\_\_\_\_ DATE CONTRACT FIRST ADVERTISED: \_\_\_\_\_

DATE CONTRACT AWARDED: \_\_\_\_\_ CONTRACTOR CCB#: \_\_\_\_\_

CONTRACTOR BUSINESS NAME (DBA): \_\_\_\_\_

CONTRACTOR ADDRESS: \_\_\_\_\_

CITY, STATE ZIP \_\_\_\_\_

CONTRACT AMOUNT: \$ \_\_\_\_\_ FEE AMOUNT DUE/PAID: \$ \_\_\_\_\_  
 If less than \$50K, is it part of a larger project?  yes  no Contract amount x .001 = fee due

(Please duplicate this form for future use.)



CONTRACT FEE SECTION  
 PREVAILING WAGE RATE UNIT  
 BUREAU OF LABOR AND INDUSTRIES  
 800 N.E. OREGON ST., #1045  
 PORTLAND, OR 97232-2180  
 PHONE: (971) 673-0852  
 FAX: (971) 673-0769

For Office Use Only:  
 Project DB #: \_\_\_\_\_

**PUBLIC WORKS FEE ADJUSTMENT FORM**

**THIS FORM TO BE USED FOR RECONCILIATION OF FEES UPON COMPLETION OF PUBLIC WORKS PROJECTS**

(As required by ORS 279C.825 and OAR 839-025-0210)

**PUBLIC AGENCIES:** Complete and mail this form to BOLI at the above address after completion of the public work project and not less than 30 days after the final progress payment is made to the contractor. Public agencies are required to determine the final contract price, including all change orders or other adjustments to the original contract price, and to calculate the adjusted prevailing wage rate fee based on the revised contract price. Documentation must be included to support the final contract price. Documentation of the final contract price may consist of change orders or other contract documents substantiating the amount of the contract. The prevailing wage rate fee of one-tenth of one percent (.001) shall be applied to the final contract price, with credit taken for fees already submitted. The public agency must submit any additional fee payable to BOLI, or submit any request for refund, with this adjustment form. **THE MINIMUM FEE IS \$250.00; THE MAXIMUM FEE IS \$7,500.00. NO ADDITIONAL FEE IS REQUIRED TO BE PAID, AND REFUNDS WILL NOT BE MADE, IF THE BALANCE DUE OR THE REFUND DUE IS LESS THAN \$100.00.**

PUBLIC AGENCY: \_\_\_\_\_ AGENCY #: \_\_\_\_\_

AGENCY CONTACT PERSON: \_\_\_\_\_ PHONE: ( ) \_\_\_\_\_

MAILING ADDRESS: \_\_\_\_\_

PROJECT NAME: \_\_\_\_\_

CONTRACT NAME (if part of larger project): \_\_\_\_\_

PROJECT NUMBER: \_\_\_\_\_ PROJECT LOCATION: \_\_\_\_\_

CONTRACTOR/BUSINESS NAME (DBA): \_\_\_\_\_

CONTRACTOR CCB#: \_\_\_\_\_ DATE AWARDED: \_\_\_\_\_

FINAL CONTRACT/PROJECT AMOUNT: \_\_\_\_\_ FINAL FEE DUE: \_\_\_\_\_  
 (Include all change orders and adjustments to the contract price) (Final Contract amount X .001)

ORIGINAL CONTRACT AMOUNT: \_\_\_\_\_ INITIAL FEE PAID: \_\_\_\_\_  
 (Original Contract amount X .001)

TOTAL ADJUSTMENT: \_\_\_\_\_ BALANCE DUE\*: \_\_\_\_\_  
 or  
 REFUND DUE\*: \_\_\_\_\_  
 \*Final contract fee less initial fee paid

Sample Calculation:			
Final Contract Amount:	\$ 400,000.00	Final Fee Due:	\$ 400.00
Original Contract Amount:	- 300,000.00	Initial Fee Paid:	- 300.00
Total Adjustment:	\$ 100,000.00	Additional Amount Due:	\$ 100.00

(Please duplicate this form for future use)



**BUREAU OF LABOR AND INDUSTRIES  
NOTICE OF PUBLIC WORKS**  
(For use by public agencies in complying with ORS 279C.835)

For Office Use Only:  
Project DB #: \_\_\_\_\_

**NOTE: ORS 279C.835 requires that public contracting agencies include with this form a copy of the disclosure of first-tier subcontractors submitted pursuant to ORS 279C.370.**

**PUBLIC AGENCY INFORMATION**

Agency Name: \_\_\_\_\_  
 Agency Division: \_\_\_\_\_ Agency # (if known): \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City, State, Zip: \_\_\_\_\_  
 Email Address: \_\_\_\_\_  
 Agency Representative: \_\_\_\_\_ Phone: \_\_\_\_\_

**SECTION A:** To be completed when a public agency awards a contract to a contractor for a public works project, including CM/GC projects. (See reverse for public works projects in which no public agency awards a contract to a contractor.)

**CONTRACT INFORMATION:**

Project Name: \_\_\_\_\_  
 Contract Name (if part of larger project): \_\_\_\_\_  
 Project #: \_\_\_\_\_ Contract #: \_\_\_\_\_  
 Project Manager Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Fax: \_\_\_\_\_  
 Project Location (Street(s), City): \_\_\_\_\_ Project County: \_\_\_\_\_  
 Contract Amount: \$ \_\_\_\_\_ If under \$50,000, is this contract part of a larger project? YES  NO   
 If yes, total project amount: \$ \_\_\_\_\_  
 Will project use federal funds that require compliance with the Davis-Bacon Act? YES  NO   
 Date Contract Specifications First Advertised for Bid (if not advertised, date of RFP or first contact with contractor): \_\_\_\_\_  
 OR If CM/GC Contract, Date Contract Became a Public Works Contract (see OAR 839-025-0020(6)): \_\_\_\_\_  
 Date Contract Awarded: \_\_\_\_\_ Date Work Expected to Begin: \_\_\_\_\_ Date Work Expected to be Complete: \_\_\_\_\_

**PRIME CONTRACTOR INFORMATION:**

Name: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City, State Zip: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Construction Contractors Board Registration #: \_\_\_\_\_  
 Name of Bonding Company: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Agent Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Payment Bond #: \_\_\_\_\_

Copy of first-tier subcontractors attached (see NOTE above).

Signature of agency representative completing form: \_\_\_\_\_  
 Printed Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Date: \_\_\_\_\_  
 Email Address: \_\_\_\_\_

**THIS FORM WILL BE RETURNED TO THE PUBLIC AGENCY FOR CORRECTION AND RESUBMITTAL IF INCOMPLETE.**

**Notice of Public Works – Page 2**

**Complete this page for public works projects in which NO PUBLIC AGENCY AWARDS A CONTRACT TO A CONTRACTOR. Complete the CONTRACT INFORMATION AND SECTION B, C, D or E, whichever applies to the project.**

**CONTRACT INFORMATION:**

Name of Project Owner: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Project Name: \_\_\_\_\_ Project #: \_\_\_\_\_  
 Project Location (Street(s), City): \_\_\_\_\_ Project County: \_\_\_\_\_  
 Total Project Cost: \$ \_\_\_\_\_ Amount of Public Funds Provided for the project: \$ \_\_\_\_\_  
 Name(s) of Public Agency(ies) Providing Public Funds: \_\_\_\_\_  
 Will project use federal funds that require compliance with the Davis-Bacon Act? YES  NO   
 Date Work Expected to Begin: \_\_\_\_\_ Date Work Expected to be Complete: \_\_\_\_\_

**SECTION B: To be completed when a project is a public works pursuant to ORS 279C.800(6)(a)(B)** (a project for the construction, reconstruction, major renovation or painting of a road, highway, building, structure or improvement of any type **that uses \$750,000 or more of funds of a public agency**).

Date the public agency or agencies committed to the provision of funds for the project: \_\_\_\_\_

**SECTION C: To be completed when a project is a public works pursuant to ORS 279C.800(6)(a)(C)** (a project for the construction of a privately owned road, highway, building, structure or improvement of any type **that uses funds of a private entity and in which 25 percent or more of the square footage of the completed project will be occupied or used by a public agency**).

Total square footage of privately owned road, highway, building, structure or improvement: \_\_\_\_\_  
 Percent of total square footage of the completed project that will be occupied or used by a public agency: \_\_\_\_\_  
 Date the public agency or agencies entered into an agreement to occupy or use the completed project: \_\_\_\_\_

**SECTION D: To be completed when a project is a public works pursuant to ORS 279C.800(6)(a)(D)** (a project that includes the construction or installation of a **device, structure or mechanism that uses solar radiation** on public property, regardless of project cost or whether the project uses funds of a public agency).

Date the public agency entered into an agreement for the project: \_\_\_\_\_

**SECTION E: To be completed when a project is a public works pursuant to ORS 279C.800(6)(a)(E)** (a project for the construction, reconstruction, major renovation or painting of a road, highway, building, structure, or improvement of any type that occurs, with or without using funds of a public agency, **on real property that the Oregon University System or an institution in the Oregon University System owns**).

Date the public agency entered into an agreement for the project: \_\_\_\_\_

Signature of agency representative completing form: \_\_\_\_\_  
 Printed Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Date: \_\_\_\_\_  
 Email Address: \_\_\_\_\_

**THIS FORM WILL BE RETURNED TO THE PUBLIC AGENCY FOR CORRECTION AND RESUBMITTAL IF INCOMPLETE.**

RETURN THIS COMPLETED FORM TO:  
 Prevailing Wage Rate Unit • Bureau of Labor and Industries • 800 NE Oregon Street, #1045 • Portland, OR 97232-2180  
 Telephone (971) 673-0852 • FAX (971) 673-0769 • [pwremail@boli.state.or.us](mailto:pwremail@boli.state.or.us)



We are in the process of updating the *Prevailing Wage Rate Laws* handbook, and the 2016 edition will be available soon. One complimentary hard copy of each Prevailing Wage Rate (PWR) publication is available upon request by emailing BOLI at [pwremail@boli.state.or.us](mailto:pwremail@boli.state.or.us) or calling (971) 673-0838. Additional copies are available at cost, plus postage.

In addition to providing this and other PWR publications, the Bureau of Labor and Industries' PWR Unit regularly offers free, informational seminars for both public agencies and contractors. The current schedule is available online at <http://www.oregon.gov/boli/WHD/PWR/docs/pwrsched.pdf>.

Prior to responding below, please consider that all PWR-related information is available online at <http://www.oregon.gov/BOLI/WHD/PWR/Pages/index.aspx>. If you are interested in receiving the handbook and/or being included on our mailing lists for future seminar notifications, please complete the form below and return it to the bureau's PWR Unit. You may mail this form to the address on the opposite side of the form, or fax it to (971) 673-2372.

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- Please send me the 2016 edition of the *Prevailing Wage Rate Laws* handbook when available.
  - Please add me to the mailing list to receive information about BOLI PWR seminars.
  - Please add me to the e-mailing list to receive information about BOLI PWR seminars.

\_\_\_\_\_  
AGENCY OR CONTRACTOR BUSINESS NAME and PHONE NUMBER (Required)

\_\_\_\_\_  
AGENCY OR CONTRACTOR BUSINESS E-MAIL ADDRESS (Please print clearly)

\_\_\_\_\_  
MAILING ADDRESS

\_\_\_\_\_  
CITY, STATE, ZIP

\_\_\_\_\_  
NAME OF REPRESENTATIVE and PHONE NUMBER if different from above.

place  
stamp  
here

BOLI - PREVAILING WAGE RATE UNIT  
800 NE OREGON #1045  
PORTLAND, OR 97232