



Veterans Employment Coordination Service (VECS)

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**Office of Human Resources & Administration
Office of Human Resources Management**



UNITED STATES
DEPARTMENT OF VETERANS AFFAIRS

Background

- Veterans comprise approximately 31% of VA's 260,000 employees, and 7.8% are service-connected disabled veterans
- VA ranks first among non-Defense agencies in the hiring of disabled veterans; second only to the Department of Defense in overall number of veterans
- VA has established a strategic goal of 33% veteran workforce

National Veterans Employment Program (NVEP)

- Established June 2001
- Established VA as Agency Leader on Veteran Employment
- Established NVEP model as a best in government
- Established VA National Presence at Military Career Events



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Background

- Established local Veterans Employment Coordinators (VEC)
- Lead non-DOD agency in the employment of 30 percent or more disabled veterans
- Lead non-DOD executive federal agency in VRA and VEOA appointments

Veterans Employment Coordination Service (VECS)

- Acting VA Secretary announced the hiring of 10 full-time Regional Veterans Employment Coordinators (VECs) in November 2007
- Veterans Employment Coordination Service (VECS) was established January 2008



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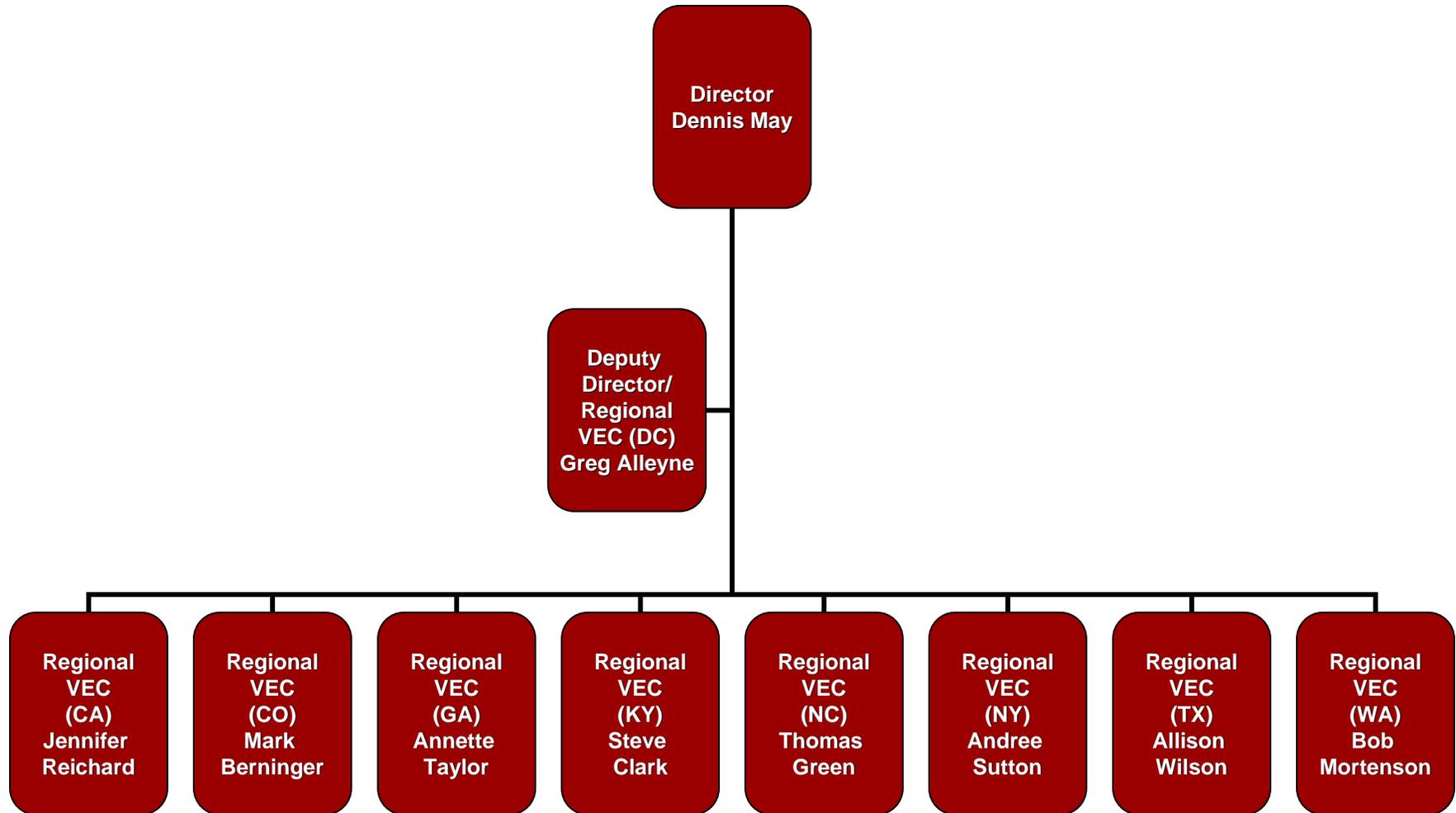
VECS Mission

- VECS mission is to attract, recruit, and hire veterans into the VA, particularly severely injured veterans.
- VECS will open opportunities to veteran employment and ensure that veterans are able to successfully enter VA's workforce.
- VECS will help ensure that VA managers and supervisors are thoroughly familiar with the use of special hiring authorities to hire veterans.



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VECS ORGANIZATIONAL CHART



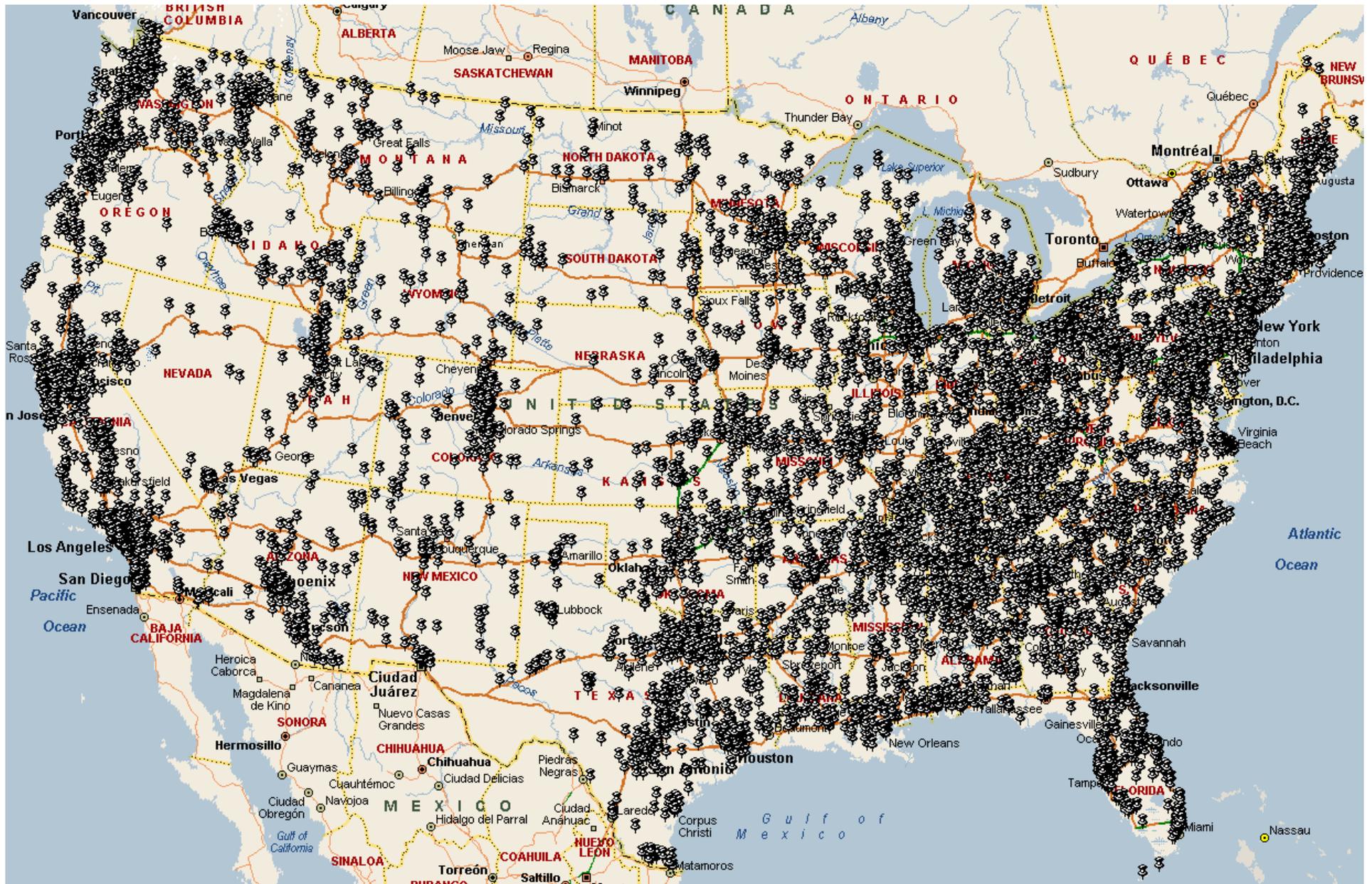


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Regional VEC Locations



***Plus Over 160 Local VECs at HR offices Nationwide**



LOCATION OF CARE MANAGEMENT CANDIDATES



VECS Activities

- Promote VA career opportunities
- Outreach to veterans, particularly severely injured veterans from Iraq and Afghanistan
- Maintain a constant presence at:
 - Military career fairs
 - Transition assistance centers
 - Outreach events
- Manage Local VECs and assist in their efforts to establish partnerships and collaborate with:
 - Vocational Rehabilitation & Employment Services
 - Marine Corps' Wounded Warrior Regiment
 - Army's Warrior Transition Programs
 - Veterans Service Organizations
 - Other veteran stakeholders

Bottom line: Get Vets Hired!!



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For more information visit: www.va.gov/VECS