



OREGON MILITARY DEPARTMENT
JOINT FORCE HEADQUARTERS, OREGON NATIONAL GUARD
1776 MILITIA WAY
P.O. BOX 14350
SALEM, OREGON 97309-5047

AGP

January 24, 2012

MEMORANDUM FOR RECORD

Subject: Safety Meeting for December 20, 2011

The Oregon Military Department Safety Committee met on 20 December 2011, at the Military Department in room 219. The meeting convened at 1:30 PM. The status of Member attendance was as follows:

Jeff Beck	AGI	Chairman	Present
Bruce Vollstedt	AGI	Vice Chair	Present
Robin Webb	AGP	Safety Manager/Recorder	Absent
Bryce Dohrman	AGC	Risk Manager	Absent
Terri Kroeker	DS-Air	Member	Present
Terry Sevey	Trng Sites (RTI/Camp Adair)	Member	Present
Dave Provost	AGI	Member	Present
George Wilson	Region 2 (CW)	Member	Absent
Mark Duncan	Region 3	Member	Present
Ted Thornley	Region 4	Member	Present
John Unger	South (Region 5)	Member	Present
Russell Turner	Central (Region 6)	Member	Present
Mark Fillman	East (Region 7/8)	Member	Present
David Stuckey	OEM	Member	Absent
Cherie Cline	OEM	Alternate for OEM	Absent
Robert Fraser	SSO	Member	Present

1. Review of Minutes: First order of business is to review the minutes from the November meeting. A motion was made to approve the minutes by John Unger and a second was given by Terry Sevey.

2. Review of Accident/Incident Reports for November:

There were several incident reports. The first was a System Analysis who dropped a pallet on his foot and bruised and broke his big toe. The safety committee recommendation was that the strap should be inspected before using to lift heavy items. The next report was of two vendors who had a chair that collapsed on them at the Salem Collector's Market. The group discussed putting up a sign in the facilities that are rented what the chairs we have are rated at. Most of them are 175 lbs, the heavy duty ones are rated at 250 lbs. Jeff indicated it was believed that the two individuals that broke the chairs were in excess of 300 lbs. In doing a review of some of the chairs rivets were popping loose and employees are finding them on the floor. There are about 200 chairs that are put away by vendors; we can't expect our employees to inspect the chairs after

every use to make sure they are still usable. The committee's suggestion is that the weight load of the chairs will be listed in the vendor contract and possibly posted in each facility on the doors where the chairs are stored. We may want to look at replacing chairs with year end money when it's available.

The last Incident Report was a Supervisor who was doing a roof inspection at PANG when he slipped and fell on the roof. Jeff reminded everyone who must go on a roof to remember to be careful. No other suggestions were recommended as this is reviewed by their own safety committee.

3. December Safety Topics: The Safety Topics for December were reviewed by the committee. Topics were "Holiday Décor & Fire Safety"; make sure you are inspecting the light cords and watering the tree if it's real, etc., "Hearing Protection", "Safety is the Best Present" banner reminder and "A Clean Environment is a Safe Environment." Slips, Trips and falls are still one of our top injuries. These can be contributed to a messy or disorganized work area. This can include extension cords, etc.

4. Due Outs:

- a. Hazard Log:** Bruce stated he has been updating his list weekly when he can. Dave Provost indicated it's on his list this week to get started on it. Jeff stated each of the three maintenance supervisors should be following up with each of their sites on what has and has not been done and then validate when they do their site visits. Bruce stated Robin has the master log so send her your list and she will update the master copy.
- b. Confined Space list update:** Jeff indicated OSHA has not shown up at Camp Withycombe yet for the fountain. This issue is still pending. Jeff indicated there has been some rule changes so some of our spaces that were not classified as Permit Required may change. More to come in the future on this topic.
- c. Lake Oswego Walk Though:** Jeff stated he did a walk through but did not perform a safety walk through as most all of the furniture and all of the people are gone. There wasn't any daisy chaining of extension cords or book cases to tip over. The goal was to go through both this armory and Mason from a rental point of view as to what the public could be exposed to from a rental standpoint.
- d. Water Fountain at Camp Withycombe:** Same as "b".
- e. Compressed Air Piping – Umatilla:** Bruce stated this is still a leased area to us. Until it's signed over to us there isn't much we can do.
- f. Propane Buffers –** Jeff indicated this was brought up last month because an employee who was not familiar with the equipment turned it over to one side

which caused some oil to leak out. This brought up the question as to whether people were being trained. The scenario for new employees and new equipment should be some hands on training. We currently have an orientation check list for the Inmates on equipment that is kept with Mark Duncan. Could look at doing something similar.

5. New Business:

- a. Propane Gas Buffers** – Talked about in 4-f.
- b. 2012 Safety Committee Topics** – The Committee reviewed the list for 2012 which was agreed upon. One of January's topics is a safety committee member review. We did bring on a new person several months ago so we may be good there.
- c. 2012 Safety Committee Chair** – Need to check to see when the last committee chair was voted in.
- d. Self Inspections:** COL Fraser indicated that if COL Snook is not able to return to do Safety Inspections this next year we may want to look at performing self inspections. Jeff indicating we are doing some safety inspections now and will talk more about it after the meeting.
- e. Roof Access:** Mark indicated he was giving a tour to a group of contractors and they brought to his attention issues surrounding roof access and falling into the hatch. He is looking at what might be required, if anything. He will report back at the next meeting.
- f. Missing Members:** Terri indicated there was no representative from OEM in attendance. Is there a notification that goes out to them about the meeting? Jeff indicated that both Dave Stuckey and Cherie Cline are on the email group for the meetings.
- g. New Projects:** Bruce indicated that with Minor Construction or Milcon, he would recommend that before a project is started, the safety committee get an opportunity to look at the plans to find out if there are concerns. If there are, maybe at the 75% mark on the project someone from AGI and/or the safety committee review some of the projects. A perfect example is at the stake holders meeting when they were building Ontario; it was suggested to attach at least two roof anchors so when working on the roof you could safely tie off. Bruce indicated the most recent issue, Russ Turner and himself were at Christmas Valley when they were putting solar panels all over the roof. There isn't decent roof access unless you use a ladder. The roof is now full of solar panels which are required to be washed each quarter. We could haul a scissor lift but hauling a hose 30 feet up from the ground is going to be a challenge to hold onto. We need a permanent ladder or at least something you can screw a hose into at ground

level and then tie off at the roof. This project is a Million Dollar project; they could have possibly thrown \$5,000 at this and taken care of all of the safety concerns for that project. Bruce requested this concern go to the Executive Safety Committee for their review as they have the power to make those decisions. He stated there are other situations out there such as Camp Withycombe and filters for the HVAC system on the top of buildings. One guy was holding the other by the feet so he could reach the filter system to change them out. Jeff indicates that sometimes you don't know there will be issues until after the job is complete. He feels that we may need someone on the ground while things are being built. Bruce suggested maybe a 1% to 2% contingency for safety set aside. Some portion of it to cover safety issues that will arise after the fact.

Russell brought up Christmas Valley and that there are about 600 volts DC and there is more than one disconnect so you have to be aware that there are multiples because it can back feed. It's a two person job from a safety aspect, your 30 feet in the air to throw a disconnect and then need to have one turned off downstairs in the building before you can even do any work on the roof. It would be nice to have the engineer do a SOP on that, how to service the panel. Jeff indicated that a lot of our electrical testers don't even register DC amperage. A lot of people don't realize that. There will need to be a specialized meter to check that.

6. Next Meeting Date: The next meeting is scheduled for Tuesday at 1:30 PM, January 10, 2011 in the TAG Conference room 200. The conference call number is 866-308-7464 and password is 244952. Meeting adjourned at about 2:30 PM.

/s/

Robin Webb
Safety Manager & Recorder

AGENDA

JFHQ & Readiness Centers, Region 2 thru 8

Safety Committee Meeting

Location: JFHQ Conf. Room 219

Date: Tuesday, December 20, 2011

Time: 1:30 PM

1. Review and approve November meeting minutes
2. Review of Accident/Incident Reports for November
3. December Safety Topics
4. Due Outs:
 - a. Hazard Log - Robin
 - b. Confined Space list update - Robin
 - c. Lake Oswego walkthrough - Jeff
 - d. Water Fountain at Camp Withycombe – Jeff/George
 - e. Compressed Air Piping – Umatilla - Bruce
 - f. Propane Buffers - Jeff
5. New Business
 - a. Propane Gas Buffers – Jeff
 - b. 2012 Safety Committee Topics - Robin
 - c. 2012 Safety Committee Chair
6. Next Meeting Date

REPORT OF INCIDENT/ACCIDENT/ILLNESS

- PRINT OR TYPE ONLY. TO BE COMPLETED BY THE INJURED EMPLOYEE OR ATTENDING STAFF
- IF A DOCTOR'S VISIT IS REQUIRED; COMPLETE SAIF 801 FORM IN ADDITION TO THIS FORM & FORWARD IMMEDIATELY.
- FOLLOW THE GUIDELINES ON THE MEDICAL TRANSPORT CHECKLIST

1. NAME OF INDIVIDUAL: Stephen L. Ollitt	2. Section: OEM - IT	3. DATE OF REPORT: 11/9/11
4. JOB TITLE: System Analyst	5. TYPE OF INCIDENT/ACCIDENT/ILLNESS: Dropped pallet on foot	
6. EXTENT OF INJURY (Body part or location of pain): Broken/Bruised Big toe left foot		
7. LOCATION WHERE INJURY OCCURRED: loading dock		
8. DATE & TIME OF INCIDENT/ACCIDENT/ILLNESS: 11/8/11 1:00 PM		
11. DATE REPORTED: 11/8/11	12. REPORTED TO WHOM: Paulina Layton	
13. WITNESS (attach statement if necessary) RELATIONSHIP: _____ SUPERVISOR, CO-WORKER, ETC. NAME: _____ PHONE: _____	WITNESS (attach statement if necessary) RELATIONSHIP: _____ SUPERVISOR, CO-WORKER, ETC. NAME: _____ PHONE: _____	
14. DESCRIBE INCIDENT/ACCIDENT/ILLNESS FULLY (Include how it occurred, conditions when it occurred (weather, clothing, safety equipment, etc), and describe how it felt to the individual when it occurred): used packing strap to lift box, strap BROKE box + pallet landed on my left foot		
15. DESCRIBE FIRST AID/MEDICAL TREATMENT: ICE		
16. WHERE WAS INDIVIDUAL SENT (IF TRANSPORTED): N/A	17. MEANS OF TRANSPORTATION: N/A	
18. INJURED INDIVIDUALS WRITTEN COMMENTS: put too much faith in the strap		

THIS SIDE TO BE COMPLETED BY SUPERVISOR

19. CONTRIBUTING FACTORS OF INCIDENT/ACCIDENT/ILLNESS:

UNSAFE ACTIONS:	UNSAFE CONDITIONS:
<input type="checkbox"/> DISTRACTION, TEASING, HORSEPLAY <input type="checkbox"/> OPERATING WITHOUT AUTHORITY <input type="checkbox"/> MAKING SAFETY DEVICES INOPERATIVE <input checked="" type="checkbox"/> TAKING UNSAFE POSITION <input type="checkbox"/> FAILURE TO USE PERSONAL PROTECTIVE DEVICES <input type="checkbox"/> OTHER: _____	<input type="checkbox"/> INADEQUATE SUPERVISION <input type="checkbox"/> DEFECTIVE TOOLS, EQUIPMENT, OR SUBSTANCE <input type="checkbox"/> HAZARDOUS ARRANGEMENT <input type="checkbox"/> SUB-STANDARD PHYSICAL CONDITIONING <input type="checkbox"/> UNSAFE CLOTHING <input type="checkbox"/> PREVIOUS INJURY <input type="checkbox"/> HAZARDOUS OBSTACLES <input type="checkbox"/> OTHER: _____

20. BACKGROUND:
 ARE THERE ANY CONTRIBUTING FACTORS, SUCH AS LEVEL OF TRAINING, PERSONAL CHARACTERISTICS, HABITS, FAILURE TO ADHERE TO SAFETY POLICIES, ETC. THAT CAUSED THE INCIDENT/ACCIDENT/ILLNESS?

GUIDES TO CORRECTIVE ACTION

21. IF AN UNSAFE ACTION AND/OR CONDITION WAS IDENTIFIED, LIST CORRECTIVE ACTION TAKEN:

TALKED WITH ~~JOE~~ ABOUT NOT PICKING UP PALLETS BY THE STRAP AND ASKING FOR HELP BEFORE LIFTING BY HIMSELF.

22. ADDITIONAL SUPERVISOR COMMENTS:

23. SUPERVISOR NAME (PRINT): MARK TENNYSON	24. SUPERVISOR SIGNATURE: [Signature]	25. DATE: 11/10/11
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SAFETY COMMITTEE REVIEW

26. SAFETY COMMITTEE RECOMMENDATIONS:

27. SAFETY CHAIR SIGNATURE:	28. DATE:
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REPORT OF INCIDENT/ACCIDENT/ILLNESS FOR PUBLIC EVENTS AT MILITARY FACILITIES

**Please type or print information. Send completed form to Oregon Military Depart., Attn: AGP, PO Box 14350, Salem, OR 97309
Form needs to be completed within 48 hours of incident. Questions, contact AGP at 503-584-3581

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1. NAME OF INDIVIDUAL: Carolyn G. Melroe		2. MAILING ADDRESS: 4937 Elizabeth St N		3. CONTACT PHONE NUMBER: 503-463-1099	
EMERGENCY CONTACT NAME & PHONE NUMBER: None			5. NAME OF EVENT AND CONTRACT NO. Salem Flea Market		
6. TYPE OF EVENT: Collectors Market			7. RELATIONSHIP TO EVENT - STAFF OR PATRON Vendor		
8. TYPE OF INJURY & EXTENT OF INJURY (Body part or location of pain): Collapse of Chair - No Visible Injury					
9. LOCATION WHERE INJURY OCCURRED: Vendors table at Flea market					
10. DATE & TIME OF INCIDENT/ACCIDENT/ILLNESS: 11:30 A.M.					
11. DATE REPORTED: 11-13-11			12. REPORTED TO WHOM: Safety OFFICER		
13. WITNESS (attach statement if necessary) RELATIONSHIP: acquaintance (Vendor)			WITNESS (attach statement if necessary)		
NAME: Kathleen Stokes			RELATIONSHIP: Vendor		
PHONE: 503-434-7711			NAME: Ed Webb		
PHONE: 503-583-0030			PHONE: 503-583-0030		
14. DESCRIBE INCIDENT/ACCIDENT/ILLNESS FULLY (Include how it occurred, conditions when it occurred (weather, clothing, safety equipment, etc), and describe how it felt to the individual when it occurred): Purple folding chair gave way & collapsed under Vendor. Vendor helped up from floor by two other vendors.					
15. DESCRIBE FIRST AID/MEDICAL TREATMENT: None sought - seems to be O.K.					
16. WHERE WAS INDIVIDUAL SENT (IF TRANSPORTED):			17. MEANS OF TRANSPORTATION:		
18. INJURED INDIVIDUALS WRITTEN COMMENTS: you think you guys would get deend chairs					
19. PARTY COMPLETING FORM SIGNATURE: Carolyn G. Melroe		20. PRINT NAME: Carolyn G. Melroe		21. DATE: 11-13-11	
22. ARMORY RENTAL MANAGER SIGNATURE:		23. DATE:		24. SAFETY MANAGER SIGNATURE: Robin Webb	
26. RISK MANAGER:		25. DATE: 11/13/11		27. DATE:	

REPORT OF INCIDENT/ACCIDENT/ILLNESS FOR PUBLIC EVENTS AT MILITARY FACILITIES

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1. NAME OF INDIVIDUAL: <i>Red Swaddell</i>		2. MAILING ADDRESS:		3. CONTACT PHONE NUMBER: <i>503-875-6605</i>	
4. EMERGENCY CONTACT NAME & PHONE NUMBER:			5. NAME OF EVENT AND CONTRACT NO. <i>Salem Collectors & Flea market</i>		
6. TYPE OF EVENT: <i>Antique show</i>			7. RELATIONSHIP TO EVENT - STAFF OR PATRON		
8. TYPE OF INJURY & EXTENT OF INJURY (Body part or location of pain):					
9. LOCATION WHERE INJURY OCCURRED:					
10. DATE & TIME OF INCIDENT/ACCIDENT/ILLNESS: <i>11/13/11</i>					
11. DATE REPORTED:			12. REPORTED TO WHOM: <i>Gary Stewart</i>		
13. WITNESS (attach statement if necessary) RELATIONSHIP: <i>Robin Webb</i>			WITNESS (attach statement if necessary)		
NAME: <i>Vendor</i>			RELATIONSHIP:		
PHONE:			NAME:		
PHONE:			PHONE:		
14. DESCRIBE INCIDENT/ACCIDENT/ILLNESS FULLY (Include how it occurred, conditions when it occurred (weather, clothing, safety equipment, etc), and describe how it felt to the individual when it occurred): <i>Sat on Red chain / chain Broke</i>					
15. DESCRIBE FIRST AID/MEDICAL TREATMENT: <i>None -</i>					
16. WHERE WAS INDIVIDUAL SENT (IF TRANSPORTED):			17. MEANS OF TRANSPORTATION:		
18. INJURED INDIVIDUALS WRITTEN COMMENTS:					
19. PARTY COMPLETING FORM SIGNATURE:		20. PRINT NAME:		21. DATE:	
22. ARMORY RENTAL MANAGER SIGNATURE:		23. DATE:			
24. SAFETY MANAGER SIGNATURE: <i>Robin Webb</i>		25. DATE: <i>11/13/11</i>			
26. RISK MANAGER:		27. DATE:			

REPORT OF INCIDENT/ACCIDENT/ILLNESS

- PRINT OR TYPE ONLY. TO BE COMPLETED BY THE INJURED EMPLOYEE OR ATTENDING STAFF
- IF A DOCTOR'S VISIT IS REQUIRED; COMPLETE SAIF 801 FORM IN ADDITION TO THIS FORM & FORWARD IMMEDIATELY.
- FOLLOW THE GUIDELINES ON THE MEDICAL TRANSPORT CHECKLIST

1. NAME OF INDIVIDUAL: Robin Borca	2. Section: PANE 142 CE	3. DATE OF REPORT: 10/31/2011
4. JOB TITLE: Maintenance Supervisor	5. TYPE OF INCIDENT/ACCIDENT/ILLNESS: Slip & fall during roof insp	
6. EXTENT OF INJURY (Body part or location of pain): Cut over left eye (glasses) bruised both arms, stomach & scratches		
7. LOCATION WHERE INJURY OCCURRED: Roof of building 135		
8. DATE & TIME OF INCIDENT/ACCIDENT/ILLNESS: 10/31/2011 9AM		
11. DATE REPORTED: 10/31/2011 9:15 AM	12. REPORTED TO WHOM: Mag. White Carla Jones	
13. WITNESS (attach statement if necessary) RELATIONSHIP: <u>no witness</u> SUPERVISOR, CO-WORKER, ETC. NAME: _____ PHONE: _____	WITNESS (attach statement if necessary) RELATIONSHIP: _____ SUPERVISOR, CO-WORKER, ETC. NAME: _____ PHONE: _____	
14. DESCRIBE INCIDENT/ACCIDENT/ILLNESS FULLY (Include how it occurred, conditions when it occurred (weather, clothing, safety equipment, etc), and describe how it felt to the individual when it occurred): I was inspecting the roof of building 135 looking for a leak. I was standing on the roof of the portico and slipped falling forward onto the standing seam section of the roof. I hit my head and chest on the roof. The section I was standing on was wet and flat. The raised seams were the major cause of my injuries.		
15. DESCRIBE FIRST AID/MEDICAL TREATMENT: Washed my face went to doctor.		
16. WHERE WAS INDIVIDUAL SENT (IF TRANSPORTED):	17. MEANS OF TRANSPORTATION:	
18. INJURED INDIVIDUALS WRITTEN COMMENTS: _____ _____ _____		

HOLIDAY DÉCOR & FIRE SAFETY

Christmas Trees - What's a traditional Christmas morning scene decorated tree? If your household includes a natural tree in its heart the sales person's suggestion – "Keep the tree watered."



without a beautifully festive, take to

Christmas trees account for hundreds of fires annually. Typically, shorts in electrical lights or open flames from candles, lighters or matches start tree fires. Well-watered trees are not a problem. A dry and neglected tree can be.

Selecting a Tree for the Holidays - Needles on fresh trees should be green and hard to pull back from the branches, and the needles should not break if the tree has been freshly cut. The trunk should be sticky to the touch. Old trees can be identified by bouncing the tree trunk on the ground. If many needles fall off, the tree has been cut too long and, has probably dried out, and is a fire hazard.

Caring for Your Tree -Do not place your tree close to a heat source, including a fireplace or heat vent. The heat will dry out the tree, causing it to be more easily ignited by heat, flame or sparks. Be careful not to drop or flick cigarette ashes near a tree. Do not put your live tree up too early or leave it up for longer than two weeks. Keep the tree stand filled with water at all times.

Disposing of Your Tree - Never put tree branches or needles in a fireplace or wood-burning stove. When the tree becomes dry, discard it promptly. The best way to dispose of your tree is by taking it to a recycling center or having it hauled away by a community pick-up service.



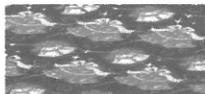
Holiday Lights, Maintain Your Holiday Lights - Inspect holiday lights each year for frayed wires, bare spots, gaps in the insulation, broken or cracked sockets, and excessive kinking or wear before putting them up. Use only lighting listed by an approved testing laboratory.

Do Not Overload Electrical Outlets - Do not link more than three light strands, unless the directions indicate it is safe. Connect strings of lights to an extension cord before plugging the cord into the outlet. Make sure to periodically check the wires – they should not be warm to the touch. Do not leave holiday lights on unattended!

Holiday Decorations - Use Only Nonflammable Decorations. All decorations should be nonflammable or flame-retardant and placed away from heat vents. If you are using a metallic or artificial tree, make sure it is flame retardant.

Don't Block Exits -Ensure that trees and other holiday decorations do not block an exit way. In the event of a fire, time is of the essence. A blocked entry/exit way puts you and your family at risk.

Never Put Wrapping Paper in the Fireplace - Wrapping paper in the fireplace can result in a very large fire, throwing off dangerous sparks and embers that may result in a chimney fire.



Hearing Protection

Noise is recognized by OSHA as a preventable cause of temporary or permanent hearing loss, stress, and other physical problems.



Noise is sound measured by its frequency (high or low pitch) and its intensity (loudness measured in decibels (dB)). High frequencies are most damaging. Workers may not be exposed to more than an average of 85 dB over an 8-hour period without hearing protection being provided.

There are three types of noise:

- wide band: wide frequency range (i.e., manufacturing engines).
- narrow band: narrow frequency range (i.e., power tools and saws).
- impulse: temporary pounding (i.e., jack hammer or power punch presses).

Hearing protection devices

Hearing protection devices (HPDs) do not block out sound completely, but they provide some protection by reducing the amount of sound reaching your ear. At the same time, you will be able to hear speech and important machinery sounds.

What must my employer do?

Hearing protection must be provided by your employer, but only after your employer assesses the noise in the workplace, and attempts to reduce that noise level using engineering and administrative changes. If there is still a hazardous noise level remaining, then HPDs are called for.

HPDs can be of several types including earplugs, canal caps, or earmuffs.

What must I do?

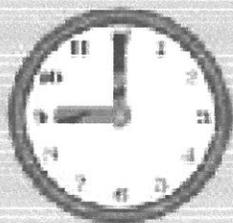
You are ultimately responsible for protecting your own hearing. Here are a few points to remember about protecting your sense of hearing:

- make sure earplugs fit properly.
- have an annual hearing test.
- keep HPDs in good condition. Obtain new ones as needed.
- wear HPDs properly as required.



SAFETY
Is The Best
Present

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**KEEP
WORK
AREAS
CLEAN!** 

**A
Clean
Environment
Is A
Safe Environment**



***Keep ALL Work Areas
Free Of Trash And Debris !***

2012 SAFETY TOPICS

January 2012	February 2012	March 2012
Safety Committee Member Review Emergency Action Plan Review Cold Weather Work	Powered Platforms/Elevated Work Forklift/Jacks Workplace Fire Safety	CPR/First Aid Trng PPE Daylight Savings/Smoke Alarm Batteries
April 2012	May 2012	June 2012
Earthquake Drill Electrical Safety Removal of Studded Tires	Fire Drill & Radio Check Hazcom Safety Day	Fire Extinguisher Trng Heat Exhaustion Ladder Safety
July 2012	August 2012	September 2012
Confined Spaces Hazard ID & Control	Machine Safety Carbon Monoxide Detection Vehicle Safety	Fire Drill & Radio Check Asbestos Safety Awareness
		Workplace Violence
October 2012	November 2012	December 2012
Winter Weather Driving Lockout/Tagout Accident Prevention	Slips, Trips & Falls Daylight Savings/Smoke Alarm Batteries Ergonomics	Holiday Reminders/Fire Hazards Near Misses Hearing Safety Workplace Safety