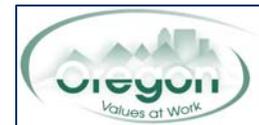


Welcome to iLearnOregon!!

Statewide Implementation
Sponsored by DAS - HRSD

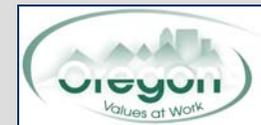


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What is iLearnOregon?



- iLearnOregon is a **dynamic online learning and knowledge management system** that integrates general learning management functions (course catalog, registration, enrollments, transcripts and administration) as well as advanced tools such as collaboration and performance management.



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Elements of iLearnOregon

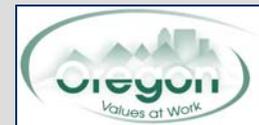
- **Fundamental features:**

- Course catalog
- Student registration system
- Course enrollment and wait listing
- Classroom scheduling
- Enrollments and transcript management
- Course Evaluations
- Reporting
- On-line collaboration tools (virtual communities of practice).



- **Advanced features**

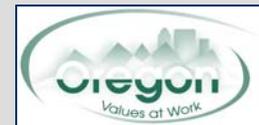
- Individual Development Plans – enabling users to map their personal development to help them get to the next level
- Skill gap analysis (evaluating skill levels based on specific content areas)
- Performance Evaluations
- Ecommerce (coming later in 2009)



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What are the purposes for iLearnOregon?

- At its most fundamental level, iLearnOregon serves three purposes:
 - **Compliance:** Mitigate risk and meet regulatory reporting requirements.
 - **Cost savings:** Reduce the cost burden of learning and development activities.
 - **Value creation:** Grow critical knowledge, skills and capabilities to increase top-line value of the business and adapt workforce capabilities to meet changing business needs.



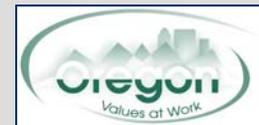
What kind of value can the LMS deliver?

- **Deliver measurable business results:** Using a workforce analytics engine, impact operational measures with targeted learning and deliver measurable results.
- **Deliver the “right” training:** Leverage technology to help identify learning needs at the learner and organizational level and reduce learning waste and information overload by minimizing “nice-to-know” knowledge transfer.
- **Enable better decisions/increase productivity:** Improve the effectiveness of knowledge workers by equipping them with the knowledge they need to operate at peak performance levels.
- **Just-in-time, just what’s needed:** Arm learners with targeted, granular learning objects, just what they need to know—not more, not less—at the point of demand.
- **Actionable talent management:** Position learning as an agent for change, as an organizational lever to adapt the supply of talent (the workforce) to changing talent demands.



So, what does this mean to you?

- **As a student, you will be able to efficiently manage your professional development by:**
 - Accessing a robust on-line course catalog.
 - Registering for and tracking your enrollments in any of the catalog courses.
 - Receiving real-time class notifications (registration confirmation, and reminder emails).
 - Having immediate access to your transcript (completed courses).
 - Taking your transcript with you if you move to another agency.
- **As a manager, you will be able to:**
 - Obtain reports on course enrollments and transcripts to help you create performance appraisals and as well as individual development plans to help make your employees successful.
 - Track training expenditures in the current biennium and more accurately budget for the future biennium.



Want more information?

- iLearnOregon Login: <https://ilearn.oregon.gov>
- iLearnOregon Project: <http://www.oregon.gov/DAS/HR/e-lms.shtml>
- iLearnOregon email list: <http://listsmart.osl.state.or.us/mailman/listinfo/elms>
- iLearnOregon Collaboration Space: <https://oregon.jivesoftware.com/login.jspa>

