



Snakebite

The Official Newsletter of the 116th Brigade Combat Team

116 BCT and 506th AEG hold Boxing Smoker

by Capt. Monte Hibbert, 116 BCT Public Affairs Officer
Photos by Maj. Ralph Myers, 116 BCT Civil Affairs

FOB WARRIOR, Iraq—Over 30 Soldiers and Airmen of the 116th Brigade Combat Team and the 506th Air Expeditionary Group participated in a boxing tournament August 26 at the base's Warrior Gym facility.

The tournament was the brainchild of Maj. John Toolson, a 116th Brigade Combat Team military police officer. Toolson



Sgt. Chris Mayberry (left) and Spc. Chris Shandera (right), both of the 216th Military Intelligence Co., duke it out during the boxing "smoker" August 26 at FOB Warrior.

organized and promoted the event in cooperation with Steve Logotini of Kellogg, Brown and Root (KBR) and Air Force Staff Sgt. Bobbi Russell, the base events coordinator.

"We thought the event would be a great way to have some fun and spur on a little healthy competition," said Toolson.

Besides the participants, the event drew a large crowd of spectators and fans cheering on their favorite competitors. Each match was scored by a panel of judges including 116th Brigade Combat Team Cmd. Sgt. Maj. Leroy Lewis, 116th Engineer Cmd. Sgt. Maj. Brent Kelsey and Command

Commander's Corner

by Brigadier General Alan Gayhart, Commander

Fellow Warriors;

We are rapidly approaching another keystone historical event in our deployment. We were witness to the first, free Iraqi National election in January, and we will soon have the

ensuring a safe and secure election process.

This is an Iraqi electoral process. Our only mission is to ensure that the Iraqi citizens can do it freely without being threatened or attacked by the enemy. We will not take a position on the



BG Gayhart

opportunity to observe another historical event. The upcoming vote on the Iraqi constitution will be the highlight of our mission. We will witness and again support the Iraqi citizens by assisting the Iraqi Security forces in

constitution, whether a citizen should vote for or against it. Our only concern is that every citizen has the opportunity to safely vote in this newly established democracy.

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CSM Briefing

by 116 BCT Cmd. Sgt. Maj. Leroy Lewis

I would like to share a little trivia with you. Some of you probably already know this, but I found it enlightening.

Captain Kangaroo passed away on January 23, 2004 at age 76, which

is odd, because he always looked to be 76. (DOB: June 27, 1927). It reminded me of the following story.

Some people have been a bit offended that the actor, Lee Marvin, is buried in a grave alongside 3 and 4 star



CSM Lewis

generals at Arlington National Cemetery.

Here's a guy who was only a famous movie star who served his time, why the heck does he rate burial with these guys? Well,

the following is the amazing answer: I always liked Lee Marvin, but didn't know the extent of his Corps experiences. In a time when many Hollywood stars served their country in

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Chief Master Sgt. C.L. Glick of the 506th AEG

"It was not an easy job judging the matches," said

Lewis. "We had some really good fights."

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The panel of Judges for the smoker await the next pair of contestants to enter the ring, August 26 at the FOB Warrior gym.

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Snakebite

Snakebites is a product of the 116th Brigade Combat Team Public Affairs Office. It is the official command information publication of the 116th BCT. This publication's intent is to provide timely and relevant information to the soldiers, families and employers of the 116th BCT.



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Submission Policy

The *Snakebites* staff welcomes submissions from its readers. If you have an article and/or photo that you feel would be appropriate for this publication please e-mail it to jack.white4@us.army.mil and monte.hibbert @us.army.mil or drop it by the PAO office at Bldg. 370, FOB Warrior.

Media Interview Tips

- Always tell the truth.
- Assume that everything you say will be used and attributed to you. Avoid "Off the record" conversations with reporters. If you don't want to see it in print or on television, don't say it.
- Stay in your lane; talk only about things for which you are responsible.
- Do not speculate.
- It's ok to say: "I don't know."
- Refer specific recruiting questions to your recruiter.
- If you can't answer a reporter's question, explain why. For example, if the incident is under investigation, just let the reporter know.
- Always remain calm and professional.
- Practice what you want to say in front of a mirror or a friend to become more comfortable.
- Be yourself. You have a great story to tell and your community wants to hear it!
- Discuss what you know, provided OPSEC is not violated.

*****ATTENTION MEDIA OUTLETS*****

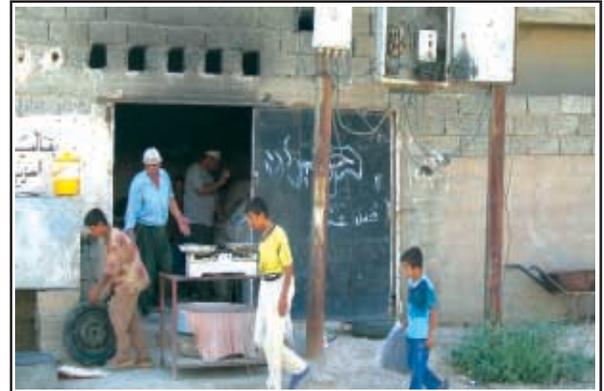
The 116th BCT has no release authority for information about casualties or deaths. This falls to our higher headquarters. Please don't query us directly for this information. Thank you.

B Co., 451st Civil Affairs Bn. improving life for Iraqis

by Capt. Monte Hibbert, 116
BCT Public Affairs Officer

FOB WARRIOR, Iraq – As part of the 116th Brigade Combat Team, soldiers of B Company, 451st Civil Affairs Battalion are working hard to assess vital services with the goal of improving the quality of life for Iraqi families in Kirkuk Province, Iraq.

The past few weeks have been particularly busy for CAT-A 41, a civil affairs team supporting Task Force 2-116 Armor in the City of Kirkuk. This team, led by Capt. Alex



Part of the mission of CA Team-A 41, B Co., 451st CA Bn., includes assessing the status of electrical infrastructure like that shown in this photo. (Photo submitted by B Co., 451st CA Bn.)

Carter, has been busy conducting civil affairs assessments.

"Our main job is to provide the 2-116

commander with an accurate and detailed assessment or diagnostic of a city sector's condition in such areas as water, electricity, schools, sanitation, security, fuel, local leadership, medical care, etc." said Carter. "We try to speak to many types of Iraqi's on the street, including local religious or civic leaders, local business owners, city residents, and, of course, the children."

The final assessment is reviewed by different Army organizations to help them

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Part of the mission of CA Team-A 41, B Co., 451st CA Bn., includes talking to residents to assess the status of services in their communities. (Photo submitted by B Co., 451st CA Bn.)

To Die-hard Boise State Bronco fans in Iraq

by Staff Sgt. Jack White,
116 BCT PAO NCO

To all the manic, die-hard BSU Football fans in the Warrior AO;

The Boise State Broncos football team is embarking on another magical journey through a Western Athletic Conference (WAC) season, beginning September 3.

Their sights are set on a 4-peat, that is, a fourth consecutive WAC title, and another possible undefeated season.

With new teams like

Idaho joining the WAC this year, BSU was forced to go out and find replacement opponents. First game this year is the BSU Broncos (ranked #18), v.s. SEC perennial powerhouse, the Georgia Bulldogs (ranked #13).

It should be an old-fashioned barn-burner of a game, with plenty of action.

The game will air at 5:30 pm EST on ESPN, or 0130

local time. The Claminta has confirmed they will show the game on their big-screen television.

A report on the game will appear in next edition's *Snakebites*.



Snake River Chapel Schedule

Sunday

0900 - Catholic Mass
 1100 - General Protestant Worship Service
 1400 - Catholic Mass
 1530 - LDS

Monday

1830 - LDS Family Home Eve. CP18, Pod 15
 1900 - Praise Band Rehearsal

Tuesday

1930 - Men's Fellowship

Wednesday

1900 - Bible Study

Thursday

1930 - Bible Study

Friday

1200 - Muslim Prayer Service @ Base Mosque

Saturday

1930 - Gospel Service

Freedom (Air Force) Chapel Schedule

Sunday

0630 - Protestant Morning Prayer
 0800 - Gospel Service
 0900- Latter-Day Saints @ the LRC
 1000 - Contemporary Protestant Worship Svc.
 1130 - Catholic Mass
 1900 - Traditional Protestant Worship Service
 2000- Latter-Day Saints @ the LRC

Monday

1900 - Ladies Fellowship
 1945 - Godly Fathers/Husbands Bible Study (Chapel Admin. Office)

Monday-Thursday

1130 - Catholic Mass

Tuesday

1900 - Weekly Catholic Meditation @ the LRC
 1930 - Protestant Band Practice

Wednesday

1900 - Bible Study
 2130 - Praise & Worship Rehearsal

Thursday

1930 - Protestant Band Practice

Friday

1900 - Gospel Service

Saturday

1900 - Catholic Mass
 2030 - Lutheran Service
 2115 - Rosary & Mass (DFAC)

My turn

by Chaplain (Lt.Col.) John Worster, 116th BCT Chaplain

In the fall of 1964 I went to Kindergarten at Pacific Elementary School in Manhattan Beach, California. That was the time of the nuclear standoff with the USSR. We little kids learned "Duck and Cover."

In fact, when we were outside in the California sunshine, instead of under our desks, each of us was given a number out on the blacktop playground. In event of an emergency or nuclear attack, we were to be marched out and stand on our numbers.

Presumably, to be incinerated in nuclear hell. I suppose after the inferno, our surviving family members would come out and scoop up our little piles of ashes. It seems silly now, and even we kindergarteners thought it so at the time.

But anyway, we drilled like little soldiers, found our numbers and stood on them. Thank God, nuclear attack never came. And history now tells us it was because of the soldiers, sailors, Marines, Air Force personnel, and Coast Guard sailors out on the frontiers. I spent my early, happy childhood safe behind the wall of protection those warriors provided.

I was in elementary, intermediate and high school during the Vietnam war. I lived then in Concord, California, just over the hill from

Berkley. The evening news carried reports of young men going off to SE Asia. As they departed, the hippies put daisies in the soldiers' M16 rifle barrels. The hair balls had

the summer of love and our soldiers in Vietnam, battle in the jungle. My family stayed safe: learning, working, skiing, hunting and fishing – basically, enjoying the good life, behind the wall of protection our warriors provided by going off to the frontiers of the American empire. Many of those young men, some just a few grades

ahead of me in school, came home dead – having made the supreme sacrifice. Concord, California, erected its own "Vietnam Memorial" the year I graduated from high school.

I then made it to Idaho and went to college in Moscow. The cold war still raged, and I drank beer and chased girls because many young people my age took a turn in Europe – from the edge of western civilization, Eastern Europe, they studied the "Fulda Gap," and figured out how to defend us from the Soviets who though they could save their failed society and ideals by destroying our successful ones.



Chaplain Worster

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Don't Forget!

Important Dates to Remember:

3 September - **BSU vs Georgia Football** (ESPN)

5 September - **Labor Day**

11 September - **Patriots Day/ Grandparents Day**

17 September - **Citizenship Day**

10 October - **Columbus Day**

You don't want to forget your loved one's anniversaries or birthdays! Start planning now!

Messages from home

Spc. Sean Blacker,

Happy Birthday babe!

Man, you're so old!! Know that I'm thinking of you and wishing we could be together. Thank you for being the person you are. I

am so blessed to have you in my life and I'm honored to be a part of yours. I love and miss you very much. See you soon!

Love Forever,
Michelle
P.S. "Look forward to every tomorrow...."

Look who's another decade older! SSG Brad "Harley Wrecker" Ineck

Happy 30th "Old Man"

From your adopted family, The Lerbacks

Question of the Week

What is the most worthless piece of equipment you brought here?



*Spc. Angela Cruz
1-331st A.G. Postal*

“My uniform. We should be able to wear DCU shorts.”



*Staff Sgt. Phil Compton
116th Engineer Bn.*

“A duffle bag full of civilian clothes.”



*Sgt. Rene Gonzalez
B CO., 145th Support Bn.*

“Some insect repellent.”



*Spc. George Paulson
TPD 1480*

“Sun tan lotion.”



*Sgt. 1st Class Ted Brunet
HHC, 116 BCT*

“My boonie hat and beret.”

CSM Briefing...

Continued from page 1

the armed forces often in rear-echelon posts where they were carefully protected, only to be trotted out to perform for the cameras in war bond promotions, Lee Marvin was a genuine hero. He won the Navy Cross at Iwo Jima. There is only one higher Naval award...the Medal Of Honor. If that is a surprising comment on the true character of the man, he credits his sergeant with an even greater show of bravery.

During a dialog on "The Tonight Show with Johnny Carson", John-ny's guest was Lee Marvin. Johnny said, "Lee, I'll bet a lot of people are unaware that you were a Marine in the initial landing at Iwo

Jima...and that during the course of that action

you earned the Navy Cross and were severely wounded." "Yeah, yeah...I got shot square in the bottom and they gave me the Cross for securing a hot spot about halfway up Suri-bachi," he said. "Bad thing about getting shot up on a mountain is guys getting' shot hauling you down. But, Johnny, at Iwo I served under the bravest man I ever knew. We both got the cross the same day, but what he did for his Cross made mine look cheap in comparison. That dumb guy actually stood up on Red beach and directed his troops to move forward and get the hell off the beach. Bullets flying by, with mortar rounds landing everywhere and he

stood there as the main target. Johnny, I'm not lying, Sergeant Keeshan was the bravest man I ever knew. The Sergeant's name is Bob Keeshan. You and the world know him as Captain Kangaroo."

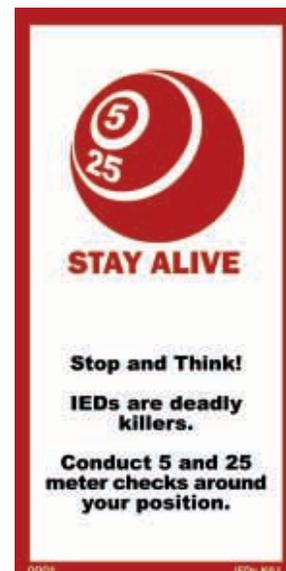
On another note, there was this wimpy little man (who just passed away) on PBS, gentle and quiet. Mr. Rogers is another of those you would least suspect of being anything but what he now portrays to our youth. But Mr. Rogers was a U.S. Navy Seal, combat-proven in Vietnam with over twenty-five confirmed kills to his name. He wore a long-sleeved sweater on TV, to cover the many tattoos on his forearm and biceps. He was a master in small arms and hand-to-hand combat, able to disarm or kill in a heartbeat. After

the war Mr. Rogers became an ordained Presbyterian minister and therefore a pacifist. Vowing to never harm another human and also dedicating the rest of his life to trying to help lead children on the right path in life. He hid away the tattoos and his past life and won our hearts with his quiet wit and charm.

America's real heroes don't flaunt what they did; they quietly go about their day-to-day lives, doing what they do best

They earned our respect and the freedoms that we all enjoy. Look around and see if you can find one of those heroes in your midst. Often, they are the ones you'd least suspect, but would most like to have on your side if anything ever happened.

Take the time to thank anyone that has fought for our freedom. With encouragement they could be the next Captain Kangaroo or Mr. Rogers. In my eyes, you are all heroes.



Single, unmarried parents with legal custody eligible for FSA

by Staff Sgt. Jack White,
116 BCT PAO NCO

Single soldiers who also have legal custody of children may be entitled to receive monthly Family Separation Allowance (FSA), if they meet the criteria.

The Family Separation Al-

lowance is for single or unmarried parents who would normally have a child or children living with them. The entitlement amounts to \$250 per month, for those eligible. If the Soldier is not married but has been awarded joint physical and legal custody of a child or

children who would live with you except for this deployment, you will be considered as a Soldier With Dependents for FSA-II entitlement.

If this applies to you, take a copy of your divorce or child custody decree, a copy of your mobilization orders, DA Form

5069 (Authorization to Start, Stop or Change Basic Allowance for Quarters), and a DD Form 1561 (Statement to Substantiate Payment of FSA) to Finance and request FSA.

For now, the decree must state that you have "legal" custody. If the word "legal"

does not appear, your request will not be approved.

Efforts are underway to expand the application of the Department of Defense Financial Regulation to cases where the word "legal" does not appear. Soldiers will be notified if this effort is successful.

Consider all the risks, tactical and accidental

by Maj. "Safety Bill" Miller,
116 BCT Safety Officer

We hear a lot about risk management in the army and sometimes it gets a bad wrap. I believe we often are doing better than we think. The Combat Readiness Center has coined a term – composite risk. This means we consider all risks. The term is new but the idea is old. The idea is that commanders must consider all risks. These risks include

tactical and accidental risks as well as risks to civilians and risk to the environment. I ask, how much more composite can we get? Let's take a closer look.

FM 100-14 tells us, "Tactical risk is risk concerned with hazards that exist because of the presence of either the enemy or an adversary. It applies to all levels of war and across the spectrum of operations." I know we are

all doing our best to "Be Safe and Make it Home." When I think of tactical safety I think of crews discussing how to stay alive. I think of company commanders and first sergeants setting tough standards and enforcing them. I also think about S2 and S3 personnel around a map board war gaming the most likely and most dangerous courses of action. This is the type of

safety that warriors do best. Now contrast this with accident risk.

Again, according to FM 100-14, "Accident risk includes all operational risk considerations other than tactical risk. It includes risks to the friendly force. It also includes risks posed to civilians by an operation, as well as an operations impact on the environment. It can include activities associated with hazards concerning

friendly personnel, civilians, equipment readiness, and environmental conditions." Violating the law-of land warfare or deliberately disobeying local, state, national, or host nation laws in the name of risk management is not acceptable. Ignoring regulatory restrictions and applicable standards cannot become acceptable with the use of risk management. We cannot bypass standards required by law, such as fire protection codes and transport and disposal of hazardous material and waste. This is where risk management gets tough.

Risk management helps meet the regulatory requirements by providing a method to assess the hazards mentioned above and then we can list the hazards in order of highest to lowest risk. This allows the commander to use limited resources to address the most dangerous accident risks first.

And there we have it. Composite risk is about managing both tactical risk as well as accidental risk. Because managing tactical risk is what soldiering is all about, we tend to do better with it. Accidental risk is tougher to get our arms around due to its regulatory nature and the limited resources available.

Until next time remember **YOU HAVE A FRIEND IN SAFETY!!**



*Where do the Recruiters
find these guys!?*

Military - Leave complaints can now be handled online

The Department of Labor has launched a new service that allows National Guard and Reserve service members to file Uniformed Services Employment and Re-employment Rights Act (USERRA) complaints via the department's website.

"This new online form will make it easier for National Guard and Reserve service members to alert us to any job-related problems they may encounter because of their service to our country," says U.S. Labor Secretary Elaine L. Chao.

Developed by the Labor Department's Veterans' Employment and Training Service (VETS), the form is called the VETS Form 1010.

The online form is the latest in a series of compliance-assistance efforts undertaken by the Department of Labor to increase employee and employer awareness of USERRA. Others in-

clude:

Providing a poster that spells out rights and responsibilities under USERRA for display in workplaces. It can be downloaded here.

Providing briefings and technical assistance to more than 280,000 service members and others on USERRA;

Distributing public service announcements to increase awareness of USERRA rights, and

Publishing proposed USERRA regulations, which explain the law and are expected to be officially released in the fall.

USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service. The law also prohibits employers from discriminating against past and present members of

the uniformed services and applicants to the uniformed services.

Additional Information: INSTRUCTIONS FOR USERRA CLAIMS - VETS/USERRA/VPFORM 1010

You may submit Form 1010 in either of two ways:

1. Submitting a signed hard copy of Form 1010. You may download Form 1010 to your computer, complete the items on the form that are relevant to your claim, print the form, sign and date the form, and mail to the VETS office nearest the location of the employer. The Form 1010 information you enter after download is not being saved or collected from this Internet site; instead, you must print out the completed form and mail it to VETS.

2. Submitting Form 1010 electronically via the Internet. If you prefer to file Form 1010 electronically via the Internet instead of mail-

ing a printed form, you can complete and submit the On-line version of Form 1010 at VETS 1010 Form On-line Submission website: <https://vets1010.dol.gov/>. By law, Veterans' Preference complaints must be received by VETS, in writing or via the VETS 1010 Form On-line Submission website, within 60 days of the date of the alleged veterans' preference violation or the complaint will be

determined as "not timely", and closed without action. Please read the Privacy Act statement and certification on page two of Form 1010 before signing and submitting the form.

Below are some brief instructions on filling out Form 1010. However, if questions arise that are not addressed here, please contact the nearest VETS office for assistance.

Specific Instructions -

NOTE: These instructions are for persons filing Veterans' Preference claims only. If you are filing a USERRA complaint, please refer to the instructions in the USERRA Advisor.

Section I -

Self-explanatory. Social Security number is optional, but desired.

Section II -

Leave item 7 blank.

Section III -

Leave item 14 blank. If an item is not applicable, enter "not applicable" or "N/A."

Section IV -

Leave item 17 blank. Item 17 is for USERRA complaints only. If complaint concerns a reduction-in-force (RIF), leave item 20 blank.

Leave items 21 through 26 blank. Items 21 through 26 are for USERRA complaints only.

Comments -

Self-explanatory

My turn...

Continued from page 3

In 1989 the Berlin Wall came down, and we all thought for a moment that, gosh, peace is going to break out all over our troubled world. We thought our frontiers and borders now safe. Peace and prosperity were sure to follow for all peoples everywhere.

I joined the Idaho Guard in 1990 and happily looked forward to 20 years of weekend drills and fat paychecks. During my chaplain training in 1990/1991 that dream was upset by the possibility of service in Desert Shield/Desert Storm. While training at Fort Dix, New Jersey, I watched the daily support flights go overhead, again, piloted by air warriors that were taking their turn at defending our

homeland. One-half million served and the whole thing was over before I was called up. With that done and a change in the Presidency, the Clintons called home one-half of the warriors defending our borders and basically, fired them.

Thirteen years of reserve service for me followed, with nothing more serious happening than a month's visit to the Mojave Desert.

Then, when our world changed on September 11th, all dreams of a conflict-free world were buried in a pile of rubble in New York City. And the result of all that was, of course, OIF III and our participation in it.

History shows that as awful as it is, what we and our families are doing is "normal." If you read an illustrated copy

of Caesar's Gallic Wars, as LTC Russ Johnson has, you see that Julius Gaius Caesar basically patrolled and operated out of FOBs. When you camped, you dug a ditch (in Latin, fossa), built towers, made gates defensible, and arranged your camp to stay awhile. You didn't do this at home, in your own fields of green. The Romans had the cajones to do it in enemy territory and they stayed until the job was done. We have some of the letters Roman soldiers wrote home. Being a soldier has not changed much. They thanked their loved ones for sending them underwear and socks. In Gallia, modern France, Caesar made alliances with peoples who meant Rome well and killed those who did not: creating an environment

friendlier to Pax Romana. Societies that want to survive and prosper continually have warriors out on their frontiers - they have the wisdom, dedication and fortitude to banish chaos and create cosmos. They value the uniqueness of their society and are willing to defend it at all hazards. They draw borders and slap down hard those that cross them. They have conviction enough to ask a few to make serious sacrifices so that the many can lead normal lives free from the fear of destruction. Only those societies with members grateful enough to bestow their highest accolades and honors upon soldiers, survive.

In gathering my thoughts in order to write this, I am once again cognizant that mine has been a very happy and blessed

life. One thing stands out. Everything I know and love and cherish - our constitutional freedoms, my family, the gift of faith, our western United States, passion for the outdoors - is safeguarded by air, sea and land warriors. At every moment of my 46 years of life, thousands of men and women were enduring hardship, worry, even desperation so that I could live free. How many men and women drew their last breaths over these years at times when I was forgetful of them and mindful of my own conveniences and pleasures.

One thing cannot be avoided: We all have to decide what the last 18 months mean for us and our families. For me it's pretty simple. It was time for me to take my turn.

116th Engineer Battalion

Kirkuk Business Center sets pace of economic recovery

by Capt. Ryan J. Robinson
116th Engineer Battalion

FOB WARRIOR, Iraq-A great organization has been recently formed in Kirkuk. It is the Kirkuk Business Center (KBC). This center is designed to facilitate business development and investment opportunities in the Kirkuk province. The KBC is a non-profit organization that provides a variety of services and training to businessmen and women. Initially the KBC was Coalition run; now with 10 employees (of various ethnic, religious, and gender persuasions) the Coalition, dubbed "Team Economics", has taken on more of an advisory/training role assisting in the development of new services.

Some of the KBC's services include:

Training Courses for Businesses - Accounting, Budgeting, HR, Management, IT, Business Plans

MicroLoan Program - Loans available for start-up businesses, business expansions, franchises, etc.

Security Assessment - Analyze and recommend security improvements for businesses

Kirkuk Business Journal - Monthly Journal reporting on local contracting project successes and business development issues. Local companies and contractors use this journal to advertise in English, Arab, and Kurdish.

eBusiness Center - this



center will provide a means for international investors to check email and stay in touch with business while working or visiting Kirkuk.

Conference Support - facilitate conferences for different organizations and business functions.

Investor Coordination - assist investors with business proposals, coordinate with government offices, contractors, local unions, etc to get projects approved and completed.

Business Directory - a yellow pages for Kirkuk.

KBC Certification - scoring businesses against a standard of business practices, services, and past performance. Much like a "AAA" rating.

The KBC acts as a nucleus for the economic community in Kirkuk. The KBC has brought together the Economic Development Network (EDN), a group of 15 representatives of both government and non-govern-

ment organizations. The EDN has a responsibility to the people of Kirkuk to work together in an effort to build a long-term, strong

economy by discussing economic issues and giving recommendations to local government officials. Utilizing this network the KBC can help an investor, for example, build a factory by developing a business plan and project proposal, performing environmental impact studies, market analysis reports, ensure proper permits and licenses are obtained, coordinate with city planning department,

obtain financing, follows up to ensure project completion through the local Project Coordination Center (PCC), and works with Kirkuk Vocational Training Center in order to have skilled workers trained and ready to work prior to factory completion.

"Team Economics", of the 116th BCT, is the Coalition force working daily with the KBC. The members, lead by Lt. Col. Steve Knutzen, includes Capt. Ryan J. Robinson and Staff Sgt. Ted Hilliard. They invite you visit the Kirkuk Business Center on the web at kbciraq.org or by contacting CPT Robinson at cptrobinson116@hotmail.com.



Members of the Kirkuk Economic Development Network meet regularly at the Kirkuk Business Center. (Photo by Capt. Ryan J. Robinson, 116th Engineer Bn.)



The Kirkuk Business Center, where the economic success of Kirkuk Province is planned and opportunities are made available. (Photo by Capt. Ryan J. Robinson, 116th Engineer Bn.)

Improving life for...

Continued from page 2

determine which projects to pursue in a particular part of the city.

On a recent mission to one of the poorest sectors in the city, Carter said his

team was able to meet with a local sheik, visit with business owners, and document the area's most pressing issues. Later, the assessment product was delivered to the 2-116 leadership which included some recommended

projects to initiate which addressed some of the issues cited in the assessment.

"In some areas we were pleasantly surprised at the level of improvement compared to pre-2003, right before coalition forces

entered Iraq," said Carter. "For example, we interviewed folks in one particular sector who said that before coalition forces arrived in 2003, they only had 4 to 5 hours of electricity per day compared to current day where residents receive

anywhere from 19 to 23 hours of electricity per day, which is phenomenal. Projects that were initiated in the early days of Operation Iraqi Freedom are starting to show results at the level that really counts - the Iraqi family."

145th Support Battalion

Heads held high

by Command Sgt. Maj. Charles Whittier, 145th SPT Bn.

We have performed our duty in this country now for eight long months. We have seen so much happen in that time it boggles the mind to think about it. This Brigade set out a year ago to deploy to Iraq and do our share in the war against terrorism and to bring stability to a country that has known nothing but strife for thousands of years. We came from all walks of life and from all over the country when called. We left families and jobs behind, we left problems unresolved, houses empty, and charged into a future with uncertainty, but we came. The Army said it

would take us at least five months to get ready for deployment, I think we could have done it in two or less. The Army said our equipment needed a complete make over before we shipped it, but I think we could have done better, in my opinion. Because as National Guardsman, we have a wealth of experience in our force to draw from. We have soldiers that served in every campaign in the last 30 years. Viet Nam, the Middle East, Grenada, and the Dominican Republic. Why, I think I have seen a couple of old Cavalry Scouts from the Old



CSM Whittier

West here and many have active duty under their belts from every branch of service our country has to offer. So many of our Soldiers have an amount of college education, it staggers the imagination to have such intelligent leaders and soldiers in our midst. This Brigade is assigned to the first National Guard Division to be sent to Iraq and the

world is watching how well we do. Many like to think we cannot be prepared for the task at hand because we are civilian soldiers, Militia, or weekend warriors, ill prepared compared to the active duty units also deployed here. This Brigade has met every challenge head on, breaking the mould of doubt from those observing. Our patrols are equal to any in theatre, and make a difference to the villages in our area of operation. Our soldiers are prepared and qualified to stand side by side as an equal to any warrior in the U.S. Army and do it with pride.

Every soldier here can hold their head high knowing we can do it and will continue to do so in the few remaining months ahead. Even with the every day problems that occur, we should not think we have not put our best foot forward and pulled our share of the load. We all came as a team, we all work as a team and we will leave as a team, all pulling together to keep each other safe. I am proud to belong to this team and will carry the memories of our contribution with me forever. I thank you all for the dedication and for enduring all you have that we may be proud of our labors.

145th Support Battalion combines with the 50th MiTT to complete training mission

by Sgt. Jeffery W. Lucas II, 145th SB Unit Historian

As a Support Battalion, the 145th has many duties and tasks to complete while in Iraq. One of the largest tasks is managing the Brigade's logistical issues over a 20,150 square mile area providing support for nine separate detachments, processing supplies and requisitions, transporting many classes of supplies throughout the Area of Operation, and performing organizational maintenance. These are just a few of the tasking that the 145th Support Battalion is responsible for.

One of the Battalion's newest tasking is to help the 50th Main Support Battalion, 42nd DISCOM provide Combat Service Support Training to the Base Support Unit of the Iraqi Army at the K-1 Airfield. "We are both logistics units and both think the same way and it's great to be partnered with the 145th Support Battalion," commented Maj. Palmieri, Officer in Charge of the Military Transition Team (MiTT).

"The 145th has been gracious enough to supply us with additional man power to help us meet the challenge of

training the Iraqi Army," said Maj. Anthony Palmieri.

Base Support Units are being trained in tower operations, entry control points, and perimeter control. Maj. Palmieri commented that in the near future the Iraqi army will be conducting right seat-left seat rides with the K-1 base contractor who is currently responsible for the security. "Our job here will be to monitor, mentor, and advise the Iraqi soldiers during that period, so that the transition is smooth," said Maj. Palmieri.

Soon after the transition, the Iraqi Army will be in total control of the

K-1 Airfield, and will be conducting all of the security for the base.

Sgt. Orion Krause of Bravo Company, 145th Support Battalion said that the training is like anything you will go through when your working with a group that has different cultures and languages. Training usually goes through a three hour block of instruction, for several reasons, one being due to the daily activities that the Iraqi Army have.

"What we try to do is break the training up, just because of the heat of the day and so forth, and because culturally the Iraqis do not spend all day in a

training event, basically it is broken into segments," explained Maj. Palmieri. Soldiers in the 145th Support Battalion are currently training Iraqi soldiers in riot control, personnel and vehicle searches, and setting up tower operations. "The reason for this is because they are going to be running the gates here at K-1 Airfield," said Sgt. Krause.

"I feel proud, I will be able to look back someday and say we helped out with their training so that they could take control of their country," commented Sgt. Krause, an Individual Ready Reserve soldier from North Carolina.

145th Support Battalion

145th Support Bn. NCO of the Month July, 2005

The 145th Support Battalion is pleased to announce it NCO of the Month for July, 2005. Staff Sergeant Michael Grannen is a member of the Treatment Platoon of C Company 145th Support Battalion. Staff Sgt. Grannen hails from the Oklahoma Army National guard where he holds the position of Section



Staff Sgt. Michael Grannen, the 145th NCO of the Month for July, 2005.

Sergeant for the HHS 1-158th Field Artillery Battalion. He volunteered for OIF III, and is currently pursuing joining the 279th Infantry Battalion as the Platoon Sergeant during their OIF rotation. While assigned to C Co 145 Spt

Bn, Grannen was put in charge of completing the first EMT-B day course, keeping the EMT-B night course going, providing oversight on the CBL course, and organizing CPR classes for all EMT-B students. He has filled in for the Platoon Sergeant while he

was on leave, and was the NCOIC on the weapons range for the company. This soldier is able to take on a great amount of responsibility, knows how to lead soldiers, and excels in multiple tasking. While performing the duties of the Brigade Medical Trainer, He has demonstrated the

highest qualities of an NCO, and has distinguished himself as a soldier who makes a difference.

The other nominee for NCO of the Month was Sgt. Bonnie Jinks of HHC, 145th Spt. Bn.

145th Support Bn. Soldier of the Month June, 2005

The 145th Support Battalion is pleased to announce its choice for Soldier of the Month for June 2005. Spc. Alexander J. Johnston, of A Company 145th Support Battalion was selected from a number of highly qualified soldiers from the battalion for his achievements and dedication.

Spc. Johnston has been in the service four years now and currently working in the Water Purification section as a 92W. While assigned to the Water, Ammunition, and Petroleum Platoon, his contributions have helped the section purify over 1.2 million gallons of water at Forward Operating Base McHenry.



Spc. Alexander J. Johnston, the 145th Soldier of the Month for June, 2005.

While assigned to FOB McHenry, he has performed the duties of squad leader for his team, and earned the respect of peers and supervisors alike. On one

occasion he was asked to take a water truck to Riyadh to put out a fire on an M-1114 which had been struck by an IED. Without any fire fighting experience, he extinguished the blaze with help from one other soldier in his section. Johnston resides in Ontario Oregon with his wife Catrina and daughter Alexis. He is also Combat Lifesaver Saver (CLS) qualified with the battalion.

Other candidates for the NCO of the month include Spc. Thomas Heffelfinger B Co., 145th Spt. Bn., Pfc. Lovejoy of C Co., 145th Spt. Bn., and Anthony Gravenmier of A Co. 145th Spt. Bn.

Boxing Smoker... Continued from page 1

Fight Card Results:

Martin Castellanoz v.s. Nick LaFond, winner - Castellanoz.
Clark "Jersey Boy" Curtis v.s. Josh "Poweder Puff" Scherette, winner - Scherette.
Isaah "The Hurrican" Hanson v.s. Jeramy "Rudy" Raudebaugh, winner - Hanson.
Steve "The Stone Crusher" Chergosky v.s. Cory "All Show, No Go" Stone, winner - Chergosky (Both Air Force).
John "The Toolman" Toolson v.s. Mr. Kevin Lynch (civilian), winner - Toolson.
Curtis "Bingo" Kirk v.s. Tim "Beefcake" Lester, winner - Lester.
Chris "Scrumteullessness" Shandera v.s. Chris "I Miss" Mayberry, winner - Shandera.
Bill "Saftey Bill" Miller v.s. Eric Davenport, winner - Miller.
Michael "Big Country" Phipps v.s. Blake "Anger Management" Everman, winner - Phipps.
TJ Schneider v.s. Casey Wells, winner - Wells.
Danielle "Foxy" Fox v.s. Arwen "The Combat Rat" Ratto, winner - Ratto (females).
John "California" Lo v.s. George "I'm so fast you can't see me" Paulson, winner - Lo.
Brian "The Deuce" Dean v.s. Andrew "The Asian Sensation" Woolley, winner - Dean.
Brooke "The Moscow Mauler" Knutzen v.s. Laura "I Never fought a day in my life" Newell, winner - Newell (females).
The Referee was 1Lt. Simeon. The Judges were; Cmd. Sgt. Maj. Lewis, Cmd. Sgt. Maj. Kelsey and Cmd. Chief Mstr. Sgt. Glick (Air Force). Events Coordinator was Staff Sgt. Bobbi Russell (Air Force).

KBR event staff and equipment provider was Steve Logotini, and event promoter and planner was Maj. Toolson.



Commander's ... Continued from page 1

We have accomplished much while we have been here. The training and development of the Iraqi army and police are perhaps our biggest accomplishments. Be proud for what you have done for the good

people of Iraq. Your accomplishments reflect great honor upon you and your units. Never forget the good that you have done here. It has not been easy, but we and the Iraqi people know that due to your efforts, democracy continues to grow in this newly freed nation.

"Warriors First"

TF 2-116 Armor

Ethics

by *Cmd. Sgt. Maj. Henry Chin*



Cmd. Sgt. Maj. Chin

Rattlers, through your efforts this Battalion has been able to continue to fulfill missions with top notch performances. Thanks to our soldiers' abilities to fulfill their individual tasks, we are able to accomplish any mission when we put our talents together. One obstacle that comes to us in this combat environment is split second decision making. We as combat soldiers must weigh in our minds many different rules, situations, conditions, values, and any consequences that might be associated with making these decisions. That's why we need to focus on ethical solutions and decisions.

Ethics is discussed in every NCO course that the

military offers, this information should not be confined to a NCOES classroom. We must instill these ethics into our companies, platoons, squads, and teams. We need to make ethical decisions as part of our every day routines. We must integrate ethics into our missions and actions as we work with the Iraqi Army, the Iraqi Police, government Officials

and/or the regular public to demonstrate what's right and wrong. As a leader we must ensure that we are combining values, standards, ethics and Warrior Ethos in our daily teaching on a regular basis. Our Soldiers will only learn and practice this if it is trained and reinforced like anything else. This must be taught at the team and squad level by NCOs; our Soldiers are smart and will benefit from this.

I am proud of what is going on here in your companies; our young sergeants taking charge of situations out in the city and working to help the Iraqi people. It makes me proud to see heroes like you. *Sine Mora!!*

B Co., TF 2-116 Soldiers earn CSM coins

In June, one Soldier of B Co., TF 2-116 Armor, received a Cmd. Sgt. Major's coin, while in July 8 B Co. Soldiers were recognized with coins.

Spc. Killen was the Soldier awarded a CSM coin in June. Killen's dedication to duty and job performance has always gone above and beyond. He has continually volunteered for missions with other squads within the platoon to help out when there are shortages in the squads due to soldiers on leave or the presence of additional troops on missions are required. He continually strives to become more proficient in his job duties and learn the duties of the next position above his. His actions speak highly of himself and his concern for others in the platoon.

For July, the following Soldiers received the CSM

coin. Spc. Dudley's dedication to duty and job performance has always gone above and beyond. He has continually volunteered for extra missions to help reduce work loads and shortages of man power in different squads with in the platoon. Dudley has learned the duties of not only his duty position but that of others above his. His actions speak highly of himself and his concern for others in the platoon.

Spc. McKenzie distinguished himself in late June by immediately applying 1st aid to a wounded Iraqi National. This man was shot after firing on US Forces and Iraqi Policemen while trying to escape. He and another Iraqi National had car-jacked a vehicle and blundered into a joint patrol. McKenzie applied field 1st aid and stabilized the

wounded man enough to transport him to a local hospital. His actions are in keeping with the credo of medics by attempting to save the life of an enemy combatant, regardless of personal beliefs.

Spc. Armbruster has been a solid soldier while assigned to HQ section. He is assigned as a gunner/driver for B Company's 1st Sgt. Armbruster completes multiple missions every day while accomplishing his command responsibilities, of maintaining SOI engagements in sector and attending meetings on FOB Warrior. He maintains his assigned weapon systems and vehicle to high standards and is always ready to execute missions at a moment's notice.

PFC Allen has demonstrated his extensive

E Troop, TF 2-116 Armor trains Arapha Police in Police Tactics

Spc. Travis Lamb conducted defensive and police tactics training for personnel of the Arapha Police Department, recently. The training was a continuation of previous training exercises. It consisted

of disarming an armed suspect and blocking and punching techniques. The training was approximately one hour in duration and attended by about 12 Iraqi Police Services personnel.



Spc. Travis Lamb of E Trp., TF 2-116 Armor, conducts a question and answer session after providing Arapha Police a course in Defensive Police Tactics,

knowledge of communication systems since his assignment with Bravo Co. He always makes himself available to troubleshoot communication problems within the company, no matter what time they may occur. Allen is assigned as the Co. Radio Teletype Operator and also is the designated driver for the company commander. He

schedules and conducts sustainment classes on SINCGARS systems on an on-going basis for the company. He's done this without guidance or directive. He has developed into a valuable, critical asset. Additionally, from 1st Plt, was Sgt. Story, from 2nd Plt, was SPC Killen and from 3rd Plt, was Spc. Wilson.

B Co., 2-116 earn CSM Coins

Nine Soldiers of B Co., TF 2-116 Armor, were recently presented CSM coins from Cmd. Sgt. Maj. Henry Chin.

These individuals repeatedly demonstrated outstanding leadership and professionalism throughout the entire mobilization and deployment period. Their efforts have had a direct impact on the success of Bravo

Company and the Rattler Battalion. It is through these efforts, that the Rattler Battalion has been able to improve the quality of training provided the Iraqi Police and Iraqi Army, as well as to begin the process of building a cohesive relationship with these organizations. These individuals were commended for a job well done with a CSM Coin.

TF 2-116 Armor

HHC, TF 2-116 Armor Soldiers support Operation Welcome to the Jungle

by Staff Sgt. Jack White,
116 BCT PAO NCO

In support of Operation Welcome to the Jungle, members of TF 2-116 Armor, in conjunction with elements of the 2d Iraqi Army (IA), conducted a two-day knock and greet operation in Aruba, Iraq, July 7-8.

The Soldiers from 4th Co., HHC, TF 2-116 Armor, helped Iraqi Army Soldiers from 4th Co., 2d IA Bn., by providing an outer cordon (perimeter) for the operation, to provide a secure environment for the IA to conduct their own knock and greet. The Iraqi Army and Iraqi Police are beginning to take charge of

the security operations in Iraq, with help from units like TF 2-116 Armor.

By blocking all points of unauthorized entry or exit, the area was secured from infiltration of the Iraqi knock and greet elements by outsiders.

Once in place, the Soldiers of 4th Co. quickly improved their positions and also kept any form of anti-Iraqi forces from fleeing. Meanwhile, the IA worked closely with the local Iraqi Police in establishing internal security and check points. The day is coming when Iraqi Security Forces (ISF), will take over all security responsibilities in the Province, providing a safe, peaceful environment for all the citizens of Kirkuk and the surrounding area.



Iraqi Army Soldiers patrol an area in the city of Aruba, Iraq on July 7-8, 2005 during Operation Welcome to the Jungle.



A night-time view of the operation as TF 2-116 arrives on scene to begin setting up the outer cordon for Operation Welcome to the Jungle. (Photos courtesy of TF 2-116 Armor)



The cordon is set and providing security for the knock and search during Operation Welcome to the Jungle, July 7-8, 2005.

TF 2-116 inspects new TCP building

The Projects Officer for E Troop, 2-116 Armor inspected the completion of a Traffic Control Point specifically constructed for use by the Iraqi Army in Kirkuk Province, on July 8.

The new building is located at Traffic Control Point 61, north of Kirkuk. The inspection was to ensure the quality of the work before the building was turned over to Iraqi Army personnel from the 208th Bn., 31st IA Bde.



Iraqi Soldier stands in front of the Iraqi Army's new TCP 61.

E Troop, TF 2-116 Armor sets up barriers

E Troop, TF 2-116 Armor, oversaw the emplacement of cement barriers around schools in Kirkuk, Iraq, on July 6 which will be used soon as voter registration centers during the Iraqi constitutional ratification vote.

The protective barriers were placed at three different schools that will be used as voter registration centers. These cement barriers will be in place for one month,



The 'Scorpion' hard at work placing protective barriers.

to discourage anti-Iraqi Forces from vandalizing or destroying the property, and

to deter attacks on the voting public as they register for the election.

Local contractors assisted in the work of emplacing the massive barriers. The flatbed boom truck called the 'Scorpion' proved to be the most effective and useful tool available. It was quick and maneuverable and the operators were very cooperative and proficient in the task.

HHC, 116 Brigade Combat Team

116 BCT delivers captured weapons to the N.O.C.

by Capt. Monte Hibbert, 116 BCT Public Affairs Officer

Soldiers from the 116th Brigade Combat Team's civil

affairs section delivered three refurbished machine guns August 2 to Iraqi forces near Kirkuk to be

used in protecting vital oil infrastructure.

The weapons had been confiscated from insurgents and refurbished by coalition troops before being delivered to members of the Northern Oil Company's (NOC) Oil Protection Force (OPF) who will use them to guard against terrorists trying to destroy pipelines and other critical oil infrastructure.

"They're Russian-made machine guns," said Sgt. 1st Class Alcario Chapa, a 116 BCT civil affairs non-commissioned officer who helped with the delivery. "They'll be using them to secure the oil pipelines."

The BKC machine guns delivered to the Northern Oil Company's OPF Training Center fire both linked and unlinked 7.62mm ammunition—the same caliber fired by the U.S. Army's M-60 machine gun. OPF leaders conducted pre-marksman training on the BKC for their personnel the same day the weapons arrived and then allowed each security guard to fire 30 rounds on their training range.

Weapons qualification is not the only type of training conducted at the center.

"They've made a lot of progress," said Chapa who

also watched over a recent refurbishing of the training facility. "They've done EMT training, weapons training, emergency response training, computer training and firefighter training."

According to Chapa, the center is really shaping up not only by sporting renovated facilities, but new equipment also. For example, soldiers from the 116th BCT recently helped the center acquire computer equipment. But even if the equipment isn't new, OPF personnel ensure it is put to good use—the BKC's are a good example of that.



A Northern Oil Company instructor teaches security personnel the proper use of the Russian-made BKC machine gun August 2 at the NOC Training Center near Kirkuk. (Photo submitted by 116th BCT Civil Affairs)

A day in the life of a 116 BCT four-legged Soldier

by Staff Sgt. Jack White, 116 BCT PAO NCO

FOB Warrior, Iraq – A demonstration of the HHC, 116 Bde. S-3's Working dogs, was given here at Forward Operating Base Warrior, before a group of 17 Soldiers on August 27.

Most days, the life of a Military Working Dog is a routine of watching their trainer shaking hands with people and standing watch over an area,

but occasionally, these highly trained K-9s are called upon to do much more.

With the help of a volunteer, Sgt. Randall Pyell of HHC's S-3 section, the dog's handlers Sr. Airman Scott Zorn and Staff Sgt. Danny Spaide, were able to give a lively demonstration of their dog's two basic capabilities, to detect explosives, and to attack and subdue a suspect. First up was Zorn's partner Aldo, who

showed how a working dog can become an attack dog, chasing down the fleeing man and locking on to Sgt. Pyell's padded left arm. While being searched, the 'suspect' shoved Zorn away, and again, Aldo had Pyell by the arm.

Then the suspect ran away, but thought better of it, stopping and surrendering before Aldo could reach him. Right on cue, Aldo blew by him, then returned to sit and watch him until his trainer could catch up to search the

individual. Lastly, Aldo escorted Sgt. Pyell back to a certain spot. Every time the volunteer moved in a direction other than where he was supposed to go, the dog

Continued on page 14



Aldo gets a good grip on the suspect (Sgt. Pyell), before he can escape, during a working dog demonstration August 27. (Photo by Staff Sgt. Jack White, 116 BCT PAO)

HHC, 116 BCT Promotion

Spc. Anne Suarez

FOB WARRIOR, Iraq -

A Soldier of HHC, 116 BCT was promoted to Sergeant here at FOB Warrior, August 27, 2005.

Spc. Anne Suarez, of the Brigade S-1 section was promoted to Sergeant in a ceremony held before her fellow Soldiers.



Spc. Anne Suarez of HHC, 116 BCT has her Sergeant's stripes pinned on by CWO4 Halterman.

Douglas Halterman pinned the rank on Spc. Suarez, a valuable member of the S-1 team.

The Soldiers of HHC, the 116 Brigade and the staff of the Snakebites extend their heartiest congratulations to Sgt. Suarez for a job well done. Hoo-ah!

Chief Warrant Officer 4

TF 1-163 Infantry

TF 1-163 Infantry leaders pay visit to local Sheikhs

by Capt. Monte Hibbert, 116
BCT Public Affairs Officer

FOB WARRIOR, Iraq – Leaders from the 116th Brigade Combat Team's Task Force 1-163 Infantry met with several prominent Sheikhs August 4 to express condolences at the death of a friend and discuss current issues.

TF 1-163 Infantry Commander Lt. Col. John Walsh was the head coalition leader at the meeting with Sheikhs Anwar, Lewis and Hatham. Rashad Police Chief Capt. Ahmed, as well as Capt. Todd Benson and Sgt. Clinton Maples of TF 1-163 Infantry, who also participated. These leaders

all live or work in the western portion of Kirkuk Province.

"We went to meet with Sheik Anwar to give our condolences about the loss of Sheik Mijebel," said Capt. Benson of the visit. "They were appreciative of us coming there to talk with them."

The participants also discussed current issues including elections, security and projects in the area.

"We discussed a variety of issues, but the hot topic was the upcoming elections," said Benson. "Sheik Anwar feels that Arabs should have equal representation in the government. We told him that their chance is now with these upcoming elections."



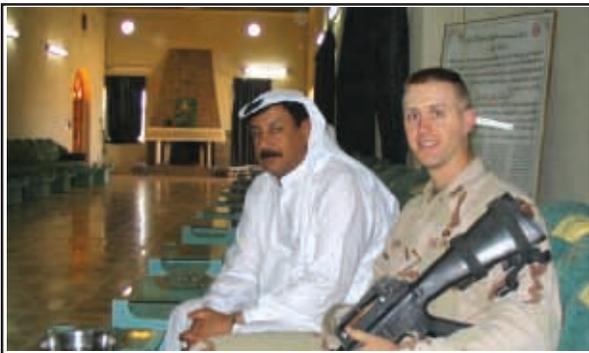
Sheik Anwar of Al Ramel, Iraq, and Task Force 1-163 Infantry Commander Lt. Col. John Walsh discuss the area's progress August 4. (Photo submitted by Task Force 1-163 Infantry)

The group talked briefly about security in the area, all agreeing that the problem would take time and teamwork to solve.

"Sheik Anwar also asked about projects in the area and Lt. Col. Walsh told him that we are looking at doing some big water projects that will

affect a lot of people," reported Benson. "He said that it is important to do these projects, but more important to turn the people's attitudes to being pro-coalition and to build good relationships with the people."

Benson said that overall the attitude of the meeting was positive.



TF 1-163 Infantry Civil Affairs Officer Capt. Todd Benson poses with Sheik Hatham during a meeting August 4. Sheik Hatham is the younger brother of Sheik Anwar. (Photo submitted by Task Force 1-163 Infantry)

TF 1-163 Infantry medics care for children injured by blast

by Capt. Monte Hibbert, 116
BCT Public Affairs Officer

FOB WARRIOR, Iraq – Several TF 1-163 Infantry soldiers provided medical assistance to a family when terrorists launched a rocket that detonated in Kirkuk Province, July 17.

Shrapnel from a 107mm rocket hit two small children when it exploded over their house. Since citizens within the rural town have only limited medical care, medical personnel soldiers from Task Force 1-163rd Infantry provided medical care to the family. "I am happy to be able to serve the Iraqi People," said Spc. David



An innocent bystander, a toddler, was injured by a terrorist attack in the Kirkuk Province July 17, holds a stuffed toy as medics from Task Force 1-163 Infantry tend to her foot.

Kite, a medic from TF 1-163 IN, Headquarters Company. "I wish we didn't have

innocent bystanders in the War to treat, especially children."

The medics from TF 1-163 IN tended to the injured children by comforting them as the soldiers dressed and sutured the wounds that the children received from the attack.

"The terrorists that commit these atrocities on

innocent Iraqi children could learn a lesson from them," said Brig. Gen. Alan Gayhart, 116th BCT Commander.

"The children already understand and embrace freedom, terrorists care only about inflicting pain and suffering."



A young boy that was injured by a terrorist attack in Kirkuk Province July 17, smiles as medics from TF1-163 Infantry tends to his injured foot.

Fox Battery, 188th Air Defense Artillery

Fox Battery, 188th ADA trains the Iraqi Army trainers

by Sgt. Luke Rodgers, 188th ADA

Soldiers from Fox Btry 188th ADA taught and completed the first IA (Iraqi Army) "Train the Trainer" class. The class was given to Areefs (Sergeants) from 4th Battalion of the Iraqi Army. During which the Areefs learned to teach other IA soldiers on common tasks from skill level 1 to skill level 3. These common tasks will help with the security operations in Iraq. The "Train the Trainer"

(TTT) class has prepared Areefs (Sergeants) to train IA Jundy's (lower enlisted soldiers). Until now all common task skills taught to the IA have been taught by Coalition Forces. This class has enabled the IA to take a more prominent role in teaching and mentoring their own soldiers. It is one more step towards having a self sufficient Iraqi Army. During the TTT course the IA Areefs demonstrated the knowledge and ability to teach

classes from skill level one through 3. These skills are ones that privates should know, sergeants, and Staff Sergeants respectively. These skills range from calling for a medical evacuation to using proper hand signals. All of which will help with the security operations needed to stabilize Iraq. Soldiers involved with the TTT class are First Sergeant Aune, Sergeant first class Cowden, Sgt. Olson, Sgt. Sivertson, Sgt. Homstad, Sgt. Rodgers,

Spc. Smith, Spc. Gunn, Spc. Johnson, Spc. Davidson, and Spc. Hillier. These soldiers'

dedication to excellence is ensuring a strong and stable future for the Iraqi People.



Soldiers of F Btry, 188 ADA train Soldiers of the 4th Bn., of the Iraqi Army on Soldier's common tasks.

TF 1-148 Field Artillery

TF 1-148 FA trains on Military Operations in Urban Terrain

On 22JUN05, members of 2nd Platoon, F-188 conducted MOUT training on FOB Warrior. The normal mission of the unit involves training and MITT operations with the Iraqi Army. 2nd Platoon took advantage of recent mission

down time to train up on some of the skills they have been teaching for the past six months.

The Platoon utilized several abandoned buildings on the FOB with a goal of conducting training in a realistic setting. That goal was met as Soldiers trained on entering and clearing buildings they had never been in, sidestepping debris, reacting to blind corners, window entry, and even entering a building that was completely

dark, providing an opportunity for both a flashlight entry and NVG training.

Soldiers entered the buildings several times using different combinations of team members in order to achieve familiarity working with each other. Morale remained high throughout the training with Soldiers gathering after each entry to brainstorm ways to improve movement flow, clearing techniques, and safety. Afterwards, an AAR was conducted to assess the training. Positive comments included the use of realistic scenarios, complicated buildings which provided a training challenge, improving on the fly, and communication during movement. Soldiers also addressed possible areas needing

improvement such as movement on stairwells, utilizing interpreters during training since they accompany us during real-world missions, and difficulties/ safety concerns using the SAW during room clearing operations. Future training plans include

adding weapon down drills, target acquisition, medical emergencies, and detainee processing. With training events such as this, the Soldiers of 2nd Platoon, F-188 are ensuring they maintain a high state of mission readiness, prepared for any mission, anytime.



TF 1-148 Field Artillery

Having a positive attitude

by Capt. Erik Knutsen, TF 1-148 FA

As of this writing our "In Country" deployment is more than half over. As we reflect back on the last year many look at only the bad things or difficulties associated with our deployment. True, the deployment has been difficult on spouses, children, parents, employers etc. But just think for a minute on how much each one of us has

grown, as we have gone through these hard times. Our families have grown as well. For example, my wife Wendi, as so many spouses have done, has assumed all the functions that I performed. She admits, that even though the separation has been hard, it has been a good overall experience for her and our

children. I would encourage us all, as we finish out our last 5 months, to look at our current assignments and find the positive aspects of our deployment. For example, about a month ago, I sent a soldier to FOB Warrior to complete the Field Sanitation class. He did not want to go. After I ex-

plained that the information gathered at the class could help him throughout the rest of his career, if he took good notes and really tried to learn the information, his attitude turned. I found out later that there was much information presented that could be used on the civilian side. This is

just one example of many about how having a positive attitude can better the rest of your life.

I hope and pray that we all will be safe during the remainder of our tour and that when faced with looking at our current assignment or duties in either a positive or negative angle, we chose positive. May God Bless America.

You may have heard a lot about the "Wet Bulb". You might have heard a little. I know when I was in Basic Training in Fort Benning, Georgia in 1983, the Wet Bulb was a device that made poor simple Infantry Drill Sergeants scratch their heads and cry.

Since its true intent was not to make ordinarily tough, hardened combat veterans suffer mental breakdowns, I decided to explain a little about the wet bulb and how it produces the "Heat Category", a number used by the commander to make decisions about risk for the soldier working in the heat of the day.

The "Wet Bulb", as we call it, is actually made up of three bulbs. Each bulb is a thermometer. There is a dry bulb, which is an ordinary thermometer with the bottom end shaded by a small piece of metal. Scientific studies have found that the dry bulb temperature varies little when read in either shade or in the direct sunlight. This bulb measures the ambient temperature, or the temperature of the air around the thermometer.

The next bulb is the black bulb. The black bulb has the bottom (the well), painted black and it absorbs as much energy from the direct sun as possible. It is not uncommon to see the black bulb vary from the dry bulb by as much as 40 degrees Fahrenheit. During the month of June just past, the dry bulb would measure about 105 degrees Fahrenheit and the black bulb would measure 137-140 degrees.

The last bulb is the namesake bulb - the "Wet Bulb". This bulb measures the heat conducting power of the air through evaporation. This is why they say "But it's a dry heat". Your reply is "Bleepin' right, lady - it's still bleepin' hot!" The wet bulb has a sleeve that looks very much like a cotton shoelace slipped over the well of the thermometer, and this sleeve is dipped in water so that it wicks up and stays wet. In thoroughly dry conditions like here or in most places in Idaho, Utah and Eastern Oregon, the hu-

midity is extremely low so evaporation works quickly. As you evaporate more and more sweat, you cool off more and more. This is why we can withstand the tremendously intense heat here. In Louisiana, where humidity hits 100%, the air is so saturated with water, your sweat absolutely will not cool you off and that's when the bulb makes its money.

The wet bulb evaporates water and cools off the thermometer. Go back to the 105 degree dry bulb. It is entirely possible for the wet bulb to measure 75 degrees Fahrenheit for a dry bulb reading of 105 degrees and a black bulb reading of 137 degrees. Effectively, it gives a rough measure of how cool your sweat will make you for a given ambient temperature and humidity. When you have 100% humidity, the surrounding air can take no more water, and thus your sweat will not cool you. This is when relatively low temperatures—100 degrees plus-- are extremely danger-

ous. As you work, you generate heat and you sweat to cool off. If you get hotter, you sweat more, and your core body temperature rises. If the sweat is not regulating your temperature, your temperature rises until the point where you can quickly go into heat stroke and even die, with plenty of water in your system! You will suffer brain damage with a sustained core body temperature of 105 degrees Fahrenheit for more than two hours.

That's why we have the wet bulb. It's not perfect, but it is repeatable, and it does a good job of giving the commander an idea of how hot it really is without having to resort to the infamous weather rock.

So, what does it really mean?

Well, the system is designed to give the commander information on how to employ soldiers in training. It is broken down into five categories, cross referenced against levels of work—easy, moderate and hard. Some of the definitions

of work the researchers used are a little bit ludicrous. For instance, the chart below says that moderate work would be digging defensive positions and conducting individual movement techniques. I don't know about you, but I like to die at the IMT course in Fort Bliss. It was hot, hard work!

Fluid Replacement Guidelines for Warm Weather Training (Applies to average acclimated soldier-wearing BDU, Hot Weather).

The wet bulb is read three times a day. Right now it is read at 0900, 1200 and 1500, or thereabouts. As it gets really hot, it may be read more often. If a heat category is indicated, that information will go out over the net. At that time, the commander is advised to take the action indicated.

This chart is for training. Because we are in combat, it may be disregarded if the commander feels the work to be done is more important to the survival of the soldier than the work schedule and heat index indicates. However, like any other tool, it

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TF 1-148 Field Artillery

Toaster oven

by Capt. Johannsen, TF 1-148 Field Artillery S-2

It's HOT! Now you really didn't need me to tell you that in this column, but just in case you haven't had the chance to tell your friends and family back home...it's HOT! Normally it falls within the S-2 duty description to advise of the weather and more importantly its affects on soldiers, vehicles and equipment—thus the reason for this article. We don't spend a whole lot of time discussing the weather and effects because we all pretty much know what it is and what it does to us. However, I'll give you some stats later on. Officially, July is the hottest month of the year in Northern Iraq with August coming in a close second.

Today I had the opportunity to sit in the gunner's hatch of a HMMWV for 20 minutes while the Air Force took its time opening the gate to the FOB. The vehicle we were in doesn't have good A/C on a cool day, so everyone was in the sweat box. Personally, I don't like heat all that much. I have never been a heat casualty nor do I find it all that uncomfortable, but I sweat like a faucet. I get up from my chair, walk a few feet and the sweat beads already start to form on my brow. Before anyone gets worried, I've been checked out and told I have "a very efficient body temperature

regulator". It could be because I'm a true northern boy having grown up in Minnesota and Michigan. So exactly how hot does it get here? I took the stats from this base one year ago for comparison, so here come the numbers. Last year, July was the hottest month with a maximum temperature of 120 degrees F, followed by August and June both at 119. September and October still hit triple digits at 115 and 106 respectively. In other words we have had a long, hot summer. Temperature readings are a subjective thing. We have all seen thermometers around here that have read hotter.



The wet/dry/black bulb apparatus we use at the CP has already read over 120 several days now. This could be due to the surrounding rock, gravel and concrete. We've all felt hotter temps than the "official" readings. Traveling in a vehicle is another story—all that metal and confined powertrain heat just adds up. I've realized the sole purpose of the A/C in these vehicles is to keep the occupants alive (barely), it's certainly not for comfort. Getting back to the numbers; the average high temp in July was 107 and August was 106. June through September doesn't even have clouds to help shield the direct sunlight. That's great if you're a sunbather, however most of us are only tan on the face and hands. It's a good thing we get the occasional dust storm to shield us from the rays of the sun. The next topic in this weather column is precipitation, or lack thereof. Officially, it doesn't rain during the months of June through September. October

breaks that spell with a whopping 2/10ths of an inch of wet stuff spread over 3 days (and that's at the end of the month). The last time we saw rain was the beginning weeks of May, and then we only received about 8/10ths of an inch. So in reality, that is about 6 months without rain...glad I'm not a farmer here. We can all feel pretty lucky we are stationed where we are because the further south you go, the hotter it gets. Now is not a good time to be in Kuwait. Granted they are not shooting at you, but how does 140 sound? The best way to explain what this feels like is to take your blow dryer, put it on high, and stick it in your face...for a long time. We could not have timed entering and exiting through Kuwait any better, since that is the coolest time of the year. All we need to do is grin and bear it, keep an eye on each other, drink plenty of fluids and cooler days will be here before you know it. We all have so much to look forward to, and hopefully the weather will cooperate.

STATE OF IDAHO
MILITARY DIVISION
Human Resource Office (HRO)
State Personnel Branch
4794 Farman Street, Building 442
Boise, Idaho 83705-8112
Telephone: (208)422-4236

STATE VACANCY ANNOUNCEMENT

OPENING DATE: 27 July 2005
ANNOUNCEMENT NUMBER: 05-10-N
AREA OF CONSIDERATION: Open to all applicants. This position does not require membership in the Idaho National Guard.

POSITION TITLE: Emergency Management Plans Specialist, (Communications and Technical Services Emphasis)
PAY GRADE: NGA-11
POSITION CONTROL NUMBER: 6011
CLASS CODE: 20270
SALARY: \$24.30 hourly (salary schedule comparable to Federal General Schedule)

DUTY LOCATION: Military Division, Bureau of Homeland Security, Gowen Field, Boise, ID

CLOSING DATE: 9 August 2005

1. **HOW TO APPLY:** Application forms and announcements are available at the Human Resources Office (HRO), 4794 Farman Street, Building 442, Gowen Field, Boise, Idaho, 83705-8112 and Internet address [HTTP://INGHRO.STATE.ID.US/JOBS](http://INGHRO.STATE.ID.US/JOBS). Submit packets no later than 4:30 p.m. on the closing date to the address listed above. Your packet must include an Employment Application (SPB-1) and a separate sheet of paper with responses to the Knowledge, Skills and Abilities listed under Qualification Requirements of this announcement. Failure to provide a complete packet may prevent you from being considered for this position.
2. **QUALIFICATION REQUIREMENTS - Knowledge, Skills and Abilities (KSA):** Use a separate sheet of paper and address each of the following KSA's separately. Describe your civilian and military education, training, and work experience that is relevant to the position as it relates to the following KSA's. (The KSA's are used to assist in the determination of the best-qualified applicants.) **Thirty-six months of specialized experience performing duties as specified below is required:**
- a. This position requires the following mandatory requirements to be considered for this position. Do you meet the minimum mandatory requirements for this position? **If not, your application will not be referred for further consideration.**
 - (1) Must have and maintain a valid driver's license.
 - (2) Must hold a degree in a related field from an accredited institute of higher education.
 - (3) Must have a general class amateur radio license within one year of appointment.
 - (4) Must be certified as Geographical Information System Professional (GISP) with at least 5 years experience.
 - (5) Must be willing to travel by all modes of transportation and stay at destinations overnight or for extended periods of time.
 - (6) Must have faculty to operate four wheel drive vehicles up to ¾-ton capacity pick-up trucks.
 - b. Knowledge of state and federal laws and regulations.
 - c. Experience in emergency management.
 - d. Oral and written communications skills demonstrating logic, focus, critical thinking and clarity; experience in writing plans.
 - e. Ability to work in a diverse team environment with a variety of government agencies and community representative; skills in negotiation, compromise and collaborative thinking and problem solving; experience in assisting colleagues to identify needs and solutions.
 - f. Extensive experience in the use of ESRI geographic information system software.
 - g. One year experience in website maintenance.
 - h. Understanding of radio communication.

Bravo Battery Update

by Capt. Darcy Burt, B Battery, TF 148th Field Artillery

Bravo Battery continues to be tasked with a wide variety of missions across several Areas of Operation. It would be safe to say we are spread throughout a large part of Iraq. We have a platoon size element providing escort security for the Division that is tasked out for the next several weeks. We have also been tasked with missions back in one of our old Areas of Operation that will task a platoon for the next week or two. We continue to operate north and west of Kirkuk providing security patrols and supervision for establishing security at Iraqi Security Forces locations. We are tired, as are several of you, but we must continue on until our orders are finished. I am very proud of all the Bulldog Soldiers in Bravo Battery. Together we make a strong team. Everyone brings their own talents and differences to the table and somehow we just keep going. We seem to have a new mission or task every week. Getting into a routine is very difficult but the Soldiers continue to remain positive for the most part. The days run into weeks and months and for the time being, we must remain focused on our daily missions.

The Battery recently moved from two outlying Forward Operating Bases to FOB Warrior and after four weeks in tents, we have occupied new buildings with our CP located nearby. We are back together again, and after a few weeks of getting used to each other and different leadership styles, we have gelled back into the only MRC (Mounted Rifle Company) in the Battalion. We miss the FOBs (Dibis and Stone), mainly the living quarters, but

will always remember the times and events that took place over that four month period when we ran and occupied both locations. Several of us made many friends and had some wonderful experiences that most here in theater will never experience. Times change and so have our missions. All the change seems to help the time go by faster and that is a plus. Soldiers can one day be clearing a room, the next handing out school supplies or in the beautiful mountain valleys of AO East finishing projects started there, or running the main supply routes (MSRs) from Kirkuk to Kuwait. If you're looking for variety, we have it. We have the insider's name of the "Hey-U-Battery," but again the different number of missions we are asked to perform helps break up the long summer days.

The Battery looks forward to continued success and in some small way hopes the missions, taskings and patrols we run on a daily basis will make a difference here in Iraq. We all volunteered for the Army National Guard and stand ready to defend and support the greatest nation on earth. Now seems to be one of the most difficult times of this deployment, we will remain focused and take one day at a time until our orders here are complete. Whatever the task and Whenever...Bravo Battery stands ready.

The Wet Bulb...

Continued from page 16

gives advice to the commander about how to best take care of his troops. NCOs, as the commander's representative, should also heed the criteria given.

The wet bulb is a tool

God's heart matters as do ours

by Chaplain (Capt.) William Nicholson, TF148 FA Bn. Chaplain

How did we experience July in Iraq? A significant experience happened on July 4th at FOB Warrior for the Unit Ministry Team. As my Assistant, Sgt. Sebron Farmer, was driving our Humvee through the Air Force base, suddenly I noticed vivid color over a drab desert-sand looking storage building. Amazingly it was an American flag waving proudly in a light breeze over Iraqi territory. I yelled at Sgt. Farmer, "stop the vehicle!". "Let's take a picture of our flag; we may never see this again!" Flying the American Flag is prohibited in Iraq. Someone from the Air Force must have flown the red, white, and blue. Through this experience, I found that the American flag is not only symbolic, but is valued in a way never experienced within the security of our beloved country, America.

Later that same night, Soldiers throughout Warrior heard the "Giant Voice" play the Star Spangled Banner. Again, this was an unexpected event. I'm certain that Soldier's hearts throughout the base swelled with pride and devotion as the familiar strain pierced the night. Actually, I spontaneously found myself rising to stand at attention. While listening to the familiar music, tears welled up in my eyes. Not too far off in the city of Kirkuk, a few Iraqis who understood our love of freedom, shot off some fireworks in honor of the American Soldiers stationed at Iraq.

On July 14, as the early morning light began to grow stronger, I mingled with Fox Battery soldiers who were about to convoy. A long, long dusty and dangerous roundtrip journey towards Baghdad. I sensed courage, but there was also fear. Before I said a prayer for strength and blessing, I shared that God's heart understands fear. That's why God, our Heavenly Father, left us the Old Testament story of a young warrior, Joshua, who prepared to conquer the virtually unknown land of Canaan. In this land were giants; there were many enemies there. In spite of trepidation, Joshua and his warriors accomplished their missions, because God gave them courage through His Spirit and His Word. So too, we accomplish our missions because God is with us! He says in Joshua 1:9: "Have not I commanded thee be strong and of a good courage; be not afraid, neither be thou dismayed, because the Lord Thy God will go with thee, whithersoever thou goest".

God was with us on July 16 when we lost our first 1-148 FA soldier, Sgt. 1st Class Ronald T. Wood. He was killed in a hostile IED explosion south of Kirkuk, Iraq, while on convoy along with two soldiers, Spc. C Christopher Olsen and Spc. Eric Lund, who were wounded. This was like a lightning bolt from out of the blue. I imagine we expected it to happen some day, but it happened. These soldiers were of Bravo Battery commanded

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Fluid Replacement Guidelines for Warm Weather Training (Applies to average acclimated soldier-wearing BDU, Hot Weather)							
Heat Category	WBGT Index, F	Easy Work		Moderate Work		Hard Work	
		Work/Rest (min)	Water Intake, Qz/hr	Work/Rest (min)	Water Intake, Qz/hr	Work/Rest (min)	Water Intake, Qz/hr
1	78-81.9	NL	1/2	NL	3/4	40/20	3/4
2	82-84.9	NL	1/2	50/10	3/4	30/30	1
3	85-87.9	NL	3/4	40/20	3/4	30/30	1
4	88-89.9	NL	3/4	30/30	3/4	20/40	1
5	>90	50/10	1	20/40	1	10/50	1

<ul style="list-style-type: none"> The work/rest times and fluid replacement volumes will sustain performance and hydration for at least 4 hours of work in the specified heat category. Individual water needs will vary +/- qt/hr. NL= no limit to work time per hour. Rest means minimal physical activity (sitting or standing), accomplished in shade if possible. CAUTION: Hourly fluid intake should not exceed 1.5 quarts. Daily fluid intake should not exceed 12 quarts. Wearing body armor add 5F to WBGT Index. Wearing MOPP overgarment add 10F to WBGT Index. 		
Easy Work <ul style="list-style-type: none"> Walking hard surface at 2.5 mph, < 31 lb. load. Weapon Maintenance Manual of Arms Marksmanship Training Drill and Ceremony 	Moderate Work <ul style="list-style-type: none"> Walking hard surface at 3.5 mph, < 41 lb. load. Walking loose sand at 2.5 mph, no load. Calisthenics Individual Movement Techniques, i.e. low crawl, high crawl Defense position Construction Field Assaults 	Hard Work <ul style="list-style-type: none"> Walking hard surface at 3.5 mph, > 40 lb. load. Walking loose sand at 2.5 mph with load.

that actually gives good information to take care of the soldier. Heed what it tells

you and use it to make wise decisions about how you and your soldiers will carry

on the business of killing the enemy and getting each other home alive.

Yellow Ribbon Campaign of Idaho

The **Yellow Ribbon Campaign of Idaho** wishes to recognize and honor each combat troop from the State of Idaho that is serving in Iraq or Afghanistan. It will do so by making an individual **Yellow Ribbon** for each one. Each **Yellow Ribbon** will be 2 1/4 inches wide and about 5 to 6 feet long. On it will be the: **DAY of DEPARTURE** of leaving the United States, the Soldier's **RANK, NAME, UNIT** and **COUNTRY** serving in. To get a **Yellow Ribbon**, they have to know the individual is in Iraq or Afghanistan.

___ Check here if you do not want the **Yellow Ribbon** to be publicly displayed.
 ___ Check here if you do not want the Rank, Name and Overseas Mailing address, to be publicly displayed.

What is needed for the **Yellow Ribbon** to be complete is:

1. Rank ___
2. Name ___
3. Unit ___
4. Mailing address (i.e. APO or FPO) ___
5. Day of Departure ___
6. Two Stateside Sponsors
 1. Name ___
Address ___
Phone & email ___
 2. Name ___
Address ___
Phone & email ___

The reason why the names of the two stateside sponsors are required is multitasked.

1. To verify the individual is actually gone overseas and the information for the ribbon is correct.
2. To update us on any change in status, such as relocation to a different unit or change in rank, etc.
3. To tell us when the member is coming home, so we can have a proper **Homecoming** for him/her.

All stateside sponsor personal information is kept strictly confidential and not let out to anyone. Help us to help them.

Forward this to the **Yellow Ribbon Coordinator: John Rogers** at:
 (208)-232-4843

email denn06@uv.net
 or by mail

Yellow Ribbon Campaign of Idaho
 8222 W. Burckskin
 Pocatello, ID 83201

VIETNAM VETERAN

YELLOW RIBBON SIGN-UP SHEET

Now you can get what you should have gotten over thirty years ago!

The **Yellow Ribbon Campaign of Idaho** wishes to recognize and honor each Vietnam Veteran, from the State of Idaho. It will do so by making an individual **Yellow Ribbon** for each one. Each **Yellow Ribbon** will be 2 1/4 inches wide and about 5 to 6 feet long. On it will be the: **RANK, NAME**, acknowledging a **PURPLE HEART** if they got one, their **RADIO CALL SIGN, UNIT** and **LISTING THE YEARS** served in Vietnam. To get a **Yellow Ribbon**, we have to know they were over there.

Accompanying the **Yellow Ribbon** will be an **HONORING VIETNAM VETERANS** car magnet. There will be a \$10.00 charge for this ribbon and magnet. All the proceeds go to **Yellow Ribbon Campaign of Idaho**, a **non-profit organization** endorsed by veteran service organizations throughout the state. Its goal is to recognize and assist our troops serving in Iraq and Afghanistan. In order to gain funds for mailing of **Care Packages**, the **Yellow Ribbon Campaign of Idaho** is asking for donations so we can do something for them that wasn't done for us. All that money is put in a separate bank account. That is to be used to accomplish our goal and send **Care Packages** overseas.

What is needed for the **VIETNAM VETERAN Yellow Ribbon** to be complete is:

1. Rank ___
2. Name ___
3. Did you get a Purple Heart? yes ___ no ___
4. Radio Call Sign ___
5.
 - a. Unit ___
 - b. Dates with that Unit ___
6.
 - a. Unit ___
 - b. Dates with that Unit ___
7.
 - a. Unit ___
 - b. Dates with that Unit ___
8. List the Years in 'Nam ___
9. Contact Information
 - a. Veteran's Name ___
Address ___
Phone ___
email ___
 - b. Survivor's Name ___
Address ___
Phone ___
email ___

Forward this to the **Yellow Ribbon Coordinator: John Rogers** at:
 (208)-232-4843

email denn06@uv.net
 or by mail

Yellow Ribbon Campaign of Idaho
 8222 W. Burckskin
 Pocatello, ID 83201

STATE OF IDAHO
 MILITARY DIVISION
 Human Resource Office (HRO)
 State Personnel Branch
 4794 Farman Street, Building 442
 Boise, Idaho 83705-8112
 Telephone: 208, 422-4236

STATE VACANCY ANNOUNCEMENT

OPENING DATE: 27 July 2005
 ANNOUNCEMENT NUMBER: 05-11-N
 AREA OF CONSIDERATION: Open to all applicants. This position does not require membership in the Idaho National Guard.

POSITION TITLE: Emergency Management Plans Specialist, (Mitigation Emphasis)
 PAY GRADE: NGA-11
 POSITION CONTROL NUMBER: 6015
 CLASS CODE: 20287
 SALARY: \$24.30 hourly (salary schedule comparable to Federal General Schedule)

DUTY LOCATION: Military Division, Bureau of Homeland Security, Gowen Field, Boise, ID

COMPATIBLE MILITARY FIELD: Not applicable
 CLOSING DATE: 9 August 2005

1. **HOW TO APPLY:** Application forms and announcements are available at the Human Resources Office (HRO), 4794 Farman Street, Building 442, Gowen Field, Boise, Idaho, 83705-8112 and Internet address [HTTP://INGHRO.STATE.ID.US/JOBS](http://INGHRO.STATE.ID.US/JOBS). Submit packets no later than 4:30 p.m. on the closing date to the address listed above. Your packet must include an Employment Application (SPB-1) and a separate sheet of paper with responses to the **Knowledge, Skills and Abilities listed under Qualification Requirements of this announcement**. Failure to provide a complete packet may prevent you from being considered for this position.
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Thirty-six months of specialized experience performing duties as specified below is required:
 - a. This position requires the following mandatory requirements to be considered for this position. Do you meet the minimum mandatory requirements for this position? **If not, your application will not be referred for further consideration.**
 - (1) Must have and maintain a valid drivers license.
 - (2) Must be willing to travel by all modes of transportation and stay at destinations overnight or for extended periods of time.
 - (3) Must have faculty to operate four-wheel drive vehicles up to 3/4-ton capacity pick-up trucks.
 - b. Knowledge of the natural and man-made hazards that threaten Idaho and the United States.
 - c. Knowledge of state and federal laws and regulations; administrative processes and grant management procedures.
 - d. Knowledge of hazard mitigation program procedures and processes.
 - e. The ability to work with others in a team environment day-to-day and during periods of extreme stress.
 - f. Oral and written communications skills demonstrating logic, focus, critical thinking and clarity.
 - g. Skill in negotiation, compromise and collaborative thinking and problem solving.

God's heart...

Continued from page 18

by CPT Darcy Burt and 1st SG Kevin Martinez. This loss was deeply felt by the soldiers of the 1-148 Field Artillery battalion. A stirring memorial ceremony in honor of SFC Wood was held in Warrior Gym on 21 July 05 with soldiers of all ranks from the battalions of the 116 BCT. Generals from the 42nd ID and 116 BCT also attended. In spite of the tragic loss of a fellow warrior, the soldiers of Bravo and soldiers of the 1-148 FA affirmed their resolve to accomplish their missions safely. So too, they are praying for the victim's family members that they be strengthened during this hour.

The month of July showed that soldiers have

feelings! War does not take away our kindness. Thankfully good things happen when we look for them. Even in midst of difficulty maintaining a positive attitude brings strength, meaning, and hope for the future. One of the greatest hopes that gets brighter every day is redeployment, which means home, family and friends.

Lastly, I am thankful that God has a heart! Remember, he gave up a crown of heaven for a crown of thorns? He has compassion for each one of us! Since we are made in His image, he created in us something that can be touched with many good and meaningful things, so we can touch others. God has a strong heart; so do we!

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
				1 Movie Premier All day Blackjack 2000 Ping-Pong 2030	2 KBR Oldies Night 2000	3 COMMANDERS CUP EVENTS Karaoke 2200
4 Movie Premier All day COMMANDERS CUP EVENTS	5 COMMANDERS CUP EVENTS Dominos 2000 NASCAR 2015	6 Texas Hold'em 2000 9-Ball 2015	7 Darts 1900 Spades 2015	8 Movie Premier All day Blackjack 2000 Ping-Pong 2030	9 Rock/ Alternative Night 2000	10 Progressive Bingo 2000 Karaoke 2130
11 Movie Premier All day Football 1900 Texas Hold'em 2030 NASCAR 2030	12 Dominos 2000 Madden 2015	13 Texas Hold'em 2000 8-Ball 2015	14 Dart 1900 Spades 2015	15 Movie Premier All Day Casino Night 2000	16 Bazaar 1300-2100	17 Bazaar 0900-1700 Progressive Bingo 2000 Karaoke 2130
18 Movie Premier All day Football 1900 Jousting 2030 Madden 2030	19 Dominos 2000 NASCAR 2015	20 Texas Hold'em 2000 9-Ball 2015	21 Dart 1900 Spades 2015	22 Movie Premier All day Blackjack 2000 Ping-Pong 2030	23 Hip Hop Night 2000	24 Progressive Bingo 2000 Karaoke 2130
25 Movie Premier All day Football 1900 Texas Hold'em 2030 NASCAR 2030	26 Dominos 2000 Madden 2015	27 Texas Hold'em 2000 6-Ball 2015	28 Darts 1900 Spades 2015	29 Movie Premier All day Blackjack 2000 Ping-Pong 2030	30 80's Night 2000	



Events are subject to change without notice



Clamtina Schedule September 2005

CLAMTINA
Call 444-2474/5
For details

