



OREGON MILITARY DEPARTMENT
JOINT FORCE HEADQUARTERS – OREGON NATIONAL GUARD
HUMAN RESOURCES OFFICE
1776 MILITIA WAY
P.O. BOX 14350
SALEM, OREGON 97309-5047

NGOR-HRO-WD

1 October 2013

MEMORANDUM FOR Oregon National Guard Federal Technicians

SUBJECT: Notice of Decision to Furlough due to a Lapse in Appropriation

1. In the absence of either a Fiscal Year (FY) 14 appropriation, or a continuing resolution for the Department of Defense, no further financial obligations may be incurred by Oregon National Guard, except for those related to the orderly suspension of Oregon National Guard operations or performance of excepted activities as defined by National Guard Bureau guidance. This action is being taken because of a sudden emergency requiring curtailment of the state's activities; therefore, no advance notification is possible. You are hereby notified of a furlough pursuant to the authority in Technician Personnel Regulation 715, *Voluntary and Non-Disciplinary Actions*.
2. It has been determined that your services are not needed for the orderly suspension of operations and you are not engaged in one of the excepted functions. Therefore, you are being placed in a furlough status effective 1 October 2013. This furlough is not expected to exceed 30 days. This furlough notice expires on 30 October 2013. You should monitor public broadcasts and the Internet. When a continuing resolution or an FY 14 appropriation for the Oregon National Guard is approved, you will be expected to return to work on your next regular duty day.
3. When you are on furlough, you will be in a non-pay, non-duty status. Also, during any furlough period, you will not be permitted to serve as an unpaid volunteer, must remain away from your workplace, and are prohibited from performing any work-related duties during that time.
4. In accordance with 32 U.S.C. §709(f)(4), there is no right of appeal beyond The Adjutant General.
5. We recognize the difficult financial implications of any furlough, no matter how limited its length. We will make every effort to keep you informed as additional information regarding the agency funding level becomes available. We also stand by to provide whatever support we can through this difficult time.

DANIEL R. HOKANSON
Major General
The Adjutant General