

Obtaining and Retaining Certified Nursing Assistant Level 2 (CNA 2) and Certified Medication Aide (CMA) with an Encumbered Certified Nursing Assistant Level 1 (CNA 1)

Statement of Purpose

The primary purpose of this policy is to provide further interpretation of Division 61 and Division 62 administrative rule language regarding CNA 1s with encumbered certification that are in pursuit of or want to retain a CNA 2 or CMA certification.

Background/Significance

The demand for qualified, competent assistive nursing personnel continues to grow. More employers are requiring the CNA 2 or CMA for employment. The reason for a certification encumbrance may bear a minimal relationship to the CNA's ability to safely and competently perform CNA 2 or CMA duties.

Board Position

- A. The health, safety and welfare of the public underpins all decisions regarding licensure or certification of individuals.
- B. A current, unencumbered Oregon CNA 1 certification is required to be eligible for CNA 2 training and certification.
- C. An applicant with an encumbered CNA 1 certification may be considered by the Board on an individual basis for CMA training and certification.
- D. A CNA 1 who has a current Oregon CNA 2 or CMA when their CNA 1 becomes encumbered may be allowed by the Board to retain their CNA 2 or CMA depending on the individual circumstances.

Adopted: February 17, 2011

The Oregon State Board of Nursing (OSBN) is authorized by Oregon Revised Statutes Chapter 678 to exercise general supervision over the practice of nursing in Oregon to include regulation of nursing licensure, education and practice in order to assure that the citizens of Oregon receive safe and effective care.

The OSBN further interprets statute and rule and issues opinions in the form of Board Policies, Policy Guidelines and Position Statements. Although they do not have the force and effect of law, these opinions are advisory in nature and issued as guidelines for safe nursing practice.