

OSBN Mission

The Oregon State Board of Nursing strives to protect the public's health, safety and well-being by regulating nursing practice and education.

OSBN Board Members

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Jan. 1, 2003–Dec. 31, 2005

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Jan. 1, 2001–Dec. 31, 2003

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*March 25, 2003–March 24, 2006**

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*March 25, 2003–March 24, 2006**

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Sandra Theis, RN, PhD
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*March 25, 2003–March 24, 2006**

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Janet Wright, RN
La Grande, OR
*March 25, 2003–March 24, 2006**

** Serving 1st term/eligible for reappointment*

Joan C. Bouchard, RN, MSN
Executive Director

Two Levels of CNA on the Way

If all goes as planned, two levels of CNA could exist by the end of 2003. The change would give CNAs a measure of career advancement by allowing them to specialize in a certain type of care.

The Oregon State Board of Nursing accepted the CNA Special Task Force recommendation to establish two levels of CNA during the Nov. 21, 2002, Board Meeting. Board staff is now refining rule changes regarding the recommended concepts and will present them to the Board at the September 11 meeting for discussion.

"The CNA shortage is the driving force behind this change," says OSBN Licensing and Certification Program Executive Rita Bauman, RN. "There is a great need to get more basic caregivers into care facilities and to help those facilities retain the CNAs they have."

What this means

Once the Board adopts the applicable rules, two levels of CNA will exist. The first level will be similar to the current CNA certification; the second level will reflect a nursing assistant's specialty area. The two levels would be called CNA 1 and CNA 2.

All current CNAs would become CNA 1s. Although this change would be made in Board of Nursing records and reflected in the license verification software immediately, level notation would be added to the plastic certificate cards as a person renewed their certificate.

Someone wishing to move from a CNA 1 to a CNA 2 would need training pertinent to her or his chosen specialty. "We plan to start with three specialty options and expand from there," says OSBN CNA Program Consultant Debbie Buck, RN. At this point, the proposed specialty options for CNA 2s are Adult Acute Care, Restorative Care, and Dementia Care.

In addition, CNA 2s could specialize in more than one area. No determination has been made yet as to what initials would be listed after a CNA 2 designation to differentiate the specialty areas.

Next Steps

The next step is to develop the rule changes to Divisions 61, 62 & 63 of the OSBN's administrative rules. If the rule changes are adopted by the board, the OSBN CNA Program will develop a transition plan for when the changes will take effect. "Rule changes don't always go into effect as soon as they're adopted," cautions Buck. "There will be a transition period before these rules go into effect and I can't predict now how long that will be."

For more information on the CNA Task Force and the curriculum group's recommendations, visit the OSBN website at www.osbn.state.or.us, and click on "Current Topics."

Renewal Requirements

According to Oregon Administrative Rule, a CNA needs 400 hours of paid employment as a CNA working under the supervision of a licensed nurse to renew her/his certificate.

When completing the OSBN CNA Renewal Application, consider these questions when reviewing your hours of paid employment:

1. When you are on duty or providing care, is there an RN to whom you report?
2. Do you have a nurse supervisor that oversees the care you deliver?
3. Do you work where a nurse is on duty and on-site?
4. Do you work where a RN supervises or delegates to you?

If you can answer "yes" to any of these questions for a total of 400 hours of paid employment, it's likely you will be eligible for renewal.

Please remember: being an independent "private duty" caregiver, does not count for renewal of your CNA certificate.

For more information, or clarification of what constitutes supervision and delegation, please call the OSBN office at 503-731-4745. Or visit the Board of Nursing website at www.osbn.state.or.us.

Need an update on the CNA/ CMA Standards of Care and Authorized Duties?

Call the OSBN office at 503-731-4745 for a copy of the CNA Booklet or download a copy from our website at www.osbn.state.or.us and click on "Publications."

Meet Your Board Members

Four New Members Join Board of Nursing in March

Marguerite Gutierrez, RN; Beverly Shields, RN; Sandra Theis, RN, PhD; and, Janet Wright, RN, MS, were recently appointed to serve on the Oregon State Board of Nursing. Their terms began March 25, 2003, and they will be eligible for reappointment March 24, 2006.

Gutierrez and Shields fill the two non-supervisory nurse positions on the board, replacing Linda Manous, RN, from Coos Bay, and Dianne Sjobeck, RN, from Clackamas.

Gutierrez is a staff nurse at St. Anthony Hospital in Pendleton and has more than 25 years of nursing experience. She received her nursing diploma from Barnes Hospital School of Nursing in St. Louis, Mo.



Gutierrez

Shields is the director and primary instructor for the nursing assistant training program and a staff educator at Asante/Hearthstone in Medford. She has more than 25 years of nursing experience and received her Associate Degree in Nursing from the College of San Mateo, in San Mateo, Calif.



Shields

Theis replaces Deborah Burton, RN, PhD, from Troutdale in the Nurse Educator position on the board. She has more than 40 years of nursing experience and is the Associate Dean and a professor for the OHSU School of Nursing Ashland and Klamath Falls campuses. Theis received her Bachelor of Science in Nursing from Ohio State University, in Columbus, Ohio, her Master's degree from the University of Colorado in Boulder, Colo., and her doctorate from Northwestern University in Evanston, Ill.



Theis

Wright fills the Nurse Executive position on the board, replacing Peggy Yeats, from Canby. She is Vice President of Patient Care Services at Grand Ronde Hospital in La Grande and has almost 30 years of nursing experience. Wright received her Bachelor of Science in Nursing from the University of Washington in Seattle, Wash., and her Master's degree from Whitworth College in Spokane, Wash.



Wright

Frequently Asked Question

Q: I received a DUII last year, but completed a diversion program. Do I have to check "yes" on the convictions/arrests question for renewal?

A: Yes! Completion of a diversion program does not erase the fact of your DUII. The OSBN runs a Law Enforcement Data System (LEDS) check on every application. Although you may not have been arrested or booked, there will be a record of your

DUII on your driving record or on a LEDS check.

Having a DUII on your record does not automatically prevent renewal. OSBN investigators routinely interview applicants who answer "yes" on the application for details of the situation. Depending on circumstances, certificates can still be renewed.

Please contact the OSBN at 503-731-4745 for additional information.

Online Renewals Coming Soon

Convenient, secure, no-fuss renewals from the comfort of your own home

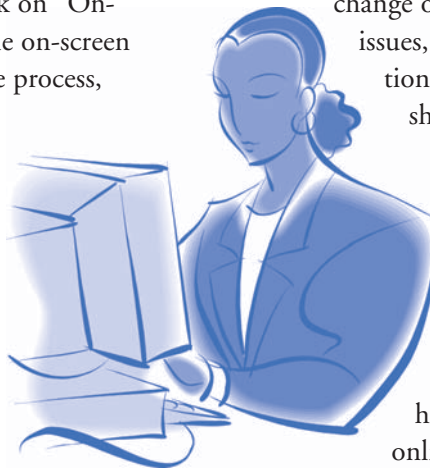
Imagine this: It's 7 p.m. on a Sunday evening in September and you've just realized you need to renew your nursing assistant certificate before Friday. What do you do?

You fire up your computer and go to the Board of Nursing's website (www.osbn.state.or.us), click on "Online Renewal" and follow the on-screen directions. At the end of the process, you can print your receipt with the confidence you'll receive your certificate in a few days.

All license/certificate types will be able to renew online. "CNAs and CMAs who have met the paid employment requirement and have had no legal issues since their last renewal should be able to sail through the process," says DeWayne Hatcher, OSBN Customer Service Center Manager.

"Convenience is the number one benefit," adds Barbara Holtry, OSBN Public Information Officer. "Since our website is available 24-hours a day, certificate-holders can use this service

whenever it's convenient to their schedule. And, they won't need to fuss with paper applications and postage." In addition, payments will be processed through a secure server, ensuring credit card information will be safe. Barring any complications such as a name



change or discipline issues, renewal applications received online should be processed with a certificate in the mail within two days.

Renewals are just the first step. "We hope to add online endorsements and first-time applications sometime this winter," says Hatcher. However, since those applications require more paperwork—such as certificates of completion—to be mailed to the OSBN, transferring those application processes online will take more time.

Fee Increase Coming Oct. 1

Effective October 1, the Oregon State Board of Nursing is implementing a fee increase to cover the costs of licensee programs and services, including a move to increase e-commerce offerings, such as online renewals. Fees have not been raised since 1999.

The following increases will occur Oct. 1: CNA exam fees will increase

\$10, CNA endorsement fees, \$2, and CNA renewal fees, \$5. RN and LPN exam, renewal, endorsement and reactivation fees also will be raised \$20.

The fee increases have been publicized for several months through the OSBN's newsletter for RNs, LPNs & advance practice nurses (*Sentinel*), and on the OSBN website.

Changing Your Name?

If you've changed your name since you last renewed your certificate, please notify the OSBN. We need written notice stating your previous name, new name, and certificate or social security number. We also need a copy of your marriage license or the appropriate page of your divorce decree or court order. (You don't have to send the entire document—just the page that specifies your new name.)

Please send your written notice and supporting documentation to the OSBN office at:
800 NE Oregon St., Suite 465,
Portland, OR 97232.

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CNA News

is published once a year by the OSBN to inform CNAs of current laws relating to nursing, OSBN policies and activities, and issues pertaining to the regulation of CNAs and education. Please call Editor Barbara Holtry, Public Information Officer, at 503-731-4745, ext. 265 with suggestions or comments.

CMA Field-Testers Needed for Exam Review

Volunteer CMAs are needed to participate in a sample testing of an update to the Medication Aide Competency Exam. The OSBN Licensing and Certification staff has worked for almost a year-and-a-half to update the exam, which is now in its final stages.

The process started with the development and adoption of a more detailed test plan. "The new test plan more closely aligns with the current knowledge and skills needed to perform MA tasks," says Rita Bauman, RN, OSBN Licensing and Certification Program Executive. This year,

OSBN staff have compiled a new pool of test questions, that underwent an item review by content experts. In addition, several pharmacies and long-term care facilities helped develop a list of 130 drugs most commonly used in Oregon, which spawned further test questions.

Certified Medication Aides are needed for the next phase: exam field-testing so the questions can undergo a psychometric analysis performed by Promissor, a national testing service. "The psychometric analysis will determine whether each question is valid

and reliable," Bauman explains. "But first, we need CMAs to volunteer to field test the examination questions and to generate the results we need for statistical analysis."

CMAs willing to field test the exam on a volunteer basis—scores won't count for anything but psychometric analysis—should contact OSBN CNA Program Consultant Margie Strieff, RN, at 503-731-4745, ext. 226. Sample exams will be conducted throughout the state in late Fall.

To volunteer, or for more details, e-mail Bauman at rita.bauman@state.or.us.

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Have You Moved?

If you have changed your address since you last renewed your certificate, please fill out this form and mail to: Oregon State Board of Nursing, 800 NE Oregon Street, Suite 465, Portland, Oregon 97232-2162.

Name: _____

Certificate or Social Security #: _____

New Address: _____

City: _____ State: _____ Zip: _____

Phone: _____

Board Meetings: You're Invited!

OSBN board meetings are open to the public, except for disciplinary deliberations held during Executive Session. Meeting times are generally 9 a.m.–5 p.m. Upcoming Open Session dates in 2003 are: Sept. 11 and Nov. 20. Call the OSBN at 503-731-4745 for a copy of the agenda, or visit our website at www.osbn.state.or.us (click on "Board Activities").

