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Executive Director

“Job Shadow” Encourages Students to Consider Nursing

Two OSBN board members participated last fall in an effort to build interest among high school students in nursing as a profession. Beverly Shields, RN, and Jennifer Wagner, LPN, were featured in the Workdrug-free Virtual Job Shadow series, funded by the Oregon Department of Education.

Students at five Oregon high schools heard presentations from Wagner in October and Shields in November on what their careers as nurses entail. The presentations were done live at Benson High School, Portland, and shown via interactive live feed at Churchill High School in Eugene, Hermiston High School, LaPine High School, and Jewell High School in Seaside. Students in all five high schools could ask the presenters questions and hear their answers directly.

The main goal of the Virtual Job Shadow series is to build interest in high demand health careers to address the current health care worker shortages facing Oregon. In addition to Shields and Wagner, students heard a presentation from Billy Martin, MD, professor of head and neck surgery at Oregon Health Science University, and Roland Jemerson, RN, Portland VA Medical Center recovery room manager.

At each presentation, a Human Resource professional provided information on related jobs and careers, education and training requirements and

“I chose nursing for a few simple reasons. I wanted a job that was challenging and well respected—one that paid well and for which there would always be job openings. Eleven years later, all those reasons are still valid, however they are not the reasons I am recommending nursing to you today. In the past 11 years, I have had the honor of sharing many real life moments with my patients and their families. I’ve been present at births and deaths. I’ve sat with patients as they received a cancer diagnosis, or celebrated the news of a full recovery with others. Few other careers offer you these opportunities.”

—Jennifer Wagner, LPN



Wagner

“I chose this career, as most nurses have, because I enjoy working with people and making a difference, even if briefly, in someone’s life. As a nurse you have the opportunity to be an advocate for patients and their families and this can have a significant influence on the quality of their care. The experience of being a nurse also enriches your life, both personally and professionally. The field has expanded with so many different areas of practice and job opportunities just about anywhere you would choose to live.”

—Beverly Shields, RN



Shields

Continued on page 5

The Oregon State Board of Nursing: A Primer

It's Roles and Responsibilities: What it Does and Does Not Do

Confusion often arises as to what the Oregon State Board of Nursing does and does not do. The following is an overview of the OSBN's roles and responsibilities:

The OSBN does...

The OSBN is a governmental regulatory body responsible for protecting the health and safety of the public.

The OSBN is responsible for enforcing the laws regarding the practice of nursing (Nurse Practice Act). To review the Nurse Practice Act, visit the OSBN webpage at www.osbn.state.or.us (click on "Publications"), or call the OSBN office 503-731-4745.

The OSBN is responsible for adopting rules and policies that establish the minimum regulatory standards for safe practice and clarify parts of the Nurse Practice Act.

The OSBN regulates the scope of nursing practice as defined in the Nurse Practice Act of all registered, licensed practical and advanced practice nurses.

The OSBN may take disciplinary action against a nurse's license in response to violations of the Nurse Practice Act and associated Oregon Administrative Rules.

The OSBN regulates the practice of individual licensed nurses in all practice settings.

The OSBN regulates nursing education programs that lead to initial RN or LPN licensure and nursing assistant certification.

The OSBN does not...

The OSBN is not a membership organization for nurses. Such organizations are responsible for protecting the profession of nursing and individual nurses.

The OSBN cannot independently change the Oregon Revised Statutes contained in the Nurse Practice Act. Only the Oregon State Legislature can make changes to statute.

The OSBN does not make or change regulations in secret. It is a public process that includes a public hearing and written and oral testimony by the public.

The OSBN does not regulate conditions of employment, such as hiring and firing, "floating," shift assignment, discipline imposed by an employer, or staffing issues.

The OSBN does not take any disciplinary action without an investigation of all facts involved in the case. Nurses charged by the OSBN are entitled to a hearing. Nurses may hire an attorney to represent them.

The OSBN does not regulate hospitals, nursing homes, home care organizations, or any other health care facility that may employ licensed nurses.

The OSBN has no jurisdiction over medical assistants or physician assistants.

Article idea courtesy of the North Dakota Board of Nursing

Speakers Available for Nurse Inservices

Need an update on delegation or supervision? Confused over documentation requirements? Do you have general scope-of-practice questions?

Our Nurse Investigator/Advisors are available to provide on-site inservices for your facility, unit or nursing education program on a variety of practice-related topics. Call 503-731-4745, ext. 265, to request a speaker.

Changes in NP Dispensing Ability Coming

Senate Bill 708 paves way for all nurse practitioners to dispense medication in certain circumstances

The passage of Senate Bill 708 in the 2003 legislative session paved the way for nurse practitioners to dispense medications. Now, the Oregon State Board of Nursing is tasked with developing an educational program on dispensing and administrative rules to govern regulation of the dispensing process.

An advisory group working on the details of the education program met January 12. Initial joint rule language regarding the program requirements was presented at the February 12 OSBN board meeting. Final rule language is targeted to be ready for adoption at the OSBN and Oregon State Board of Pharmacy meetings in April.

Criteria for dispensing will be based

on the location and circumstance of the patient, rather than that of the nurse practitioner or clinic. All drugs will need to be prepackaged by a pharmacist, or by a manufacturer licensed with the Oregon State Board of Pharmacy.

The regulations through the Board of Pharmacy and Department of Human Services which govern RN and nurse practitioner dispensing in family planning clinics and RN dispensing in county clinics were unaffected by this legislation.

All nurse practitioners with prescriptive authority will be notified when the dispensing program is available. A draft of the rule language is posted on the OSBN website, www.osbn.state.or.us (click on Advanced Practice). For more

information regarding dispensing regulations and registration for family planning clinics, contact the Board of Pharmacy at 503-731-4032. Contact OSBN Advanced Practice Consultant Tracy Klein, RN, FNP, WHCNP, at 503-731-4745 for details on changes brought by Senate Bill 708.

Contact Us!

You can reach the Oregon State Board of Nursing at:



- oregon.bn.info@state.or.us
- www.osbn.state.or.us
- 24-hour voicemail-503-731-4745
- Oregon State Board of Nursing
800 NE Oregon Street, Suite 465
Portland, OR 97232

Departures at the OSBN

The Board of Nursing bid farewell to two integral parts of its management team in November and December 2003.

After nearly 13 years with the Board of Nursing, Rita Bauman, RN, MS, stepped away from her role as Licensing and Certification Program Executive Nov. 14, 2003. She worked extensively with nursing employers and licensees.

Bauman began her association with the OSBN as a board member in 1990, and became the Licensing Program Exec in 1992. Although she looked forward to retirement, she said she will miss the friends she made here and the licensees she has helped over the years.

"I've been a nurse for 40 years and worked in many areas," Bauman said. "There aren't that many professions where your core education can lead you to so many different opportunities."

In December 2003, OSBN Education Consultant Louise Shores, RN, EdD, decided to move on to the next phase in her multifaceted career and assumed a new position as Project Director of the Oregon Consortium for Nursing Education.

Dr. Shores is greatly respected throughout the state and has worked with Oregon's nursing educators. In her more than 40 years of nursing, her career has spanned five states and a wide variety of acute care clinical nursing practice, research and education positions.

"Louise was a tremendous asset to the Board," says OSBN Executive Director Joan Bouchard, RN. "Although we are sad to see her go, we know she will continue to make significant contributions to the nursing profession in Oregon in her new role."

Frequently Asked Question

Q: *I am educated as a CNS, but have not worked in this role for many years. I now wish to apply for a CNS job. What do I do?*

A: You must either have graduated from a CNS master's or post-master's program within the last five years, or have practiced 960 hours in the past five years as a CNS (demonstrated by licensure in another state, or, job description and employment information from states that do not recognize the CNS). If you do not meet this requirement, you need to apply for and be granted a limited license to do supervised practice in a formal program, or under a CNS preceptor. Please contact the OSBN office (503-731-4745) for details.

Your Board in Action

Highlights of the September and November, 2003, OSBN Board Meetings

Rules Adopted

Nurse Practitioner Formulary

The Board agreed with the NP Formulary Work Group's recommendation to add eight drugs to the formulary during the September meeting and six drugs during the November meeting. One drug, Bexxar, was excluded in November.

Nursing Education Consortia

The Board adopted proposed rule language November 20 to Division 21 that would allow the Board to consider applications for nursing program development from consortia of qualified institutions. This change is directly related to current efforts in the state to alleviate the nursing shortage by increasing the number of nursing education programs and the enrollment capacity of existing programs.

Division 31 Clarification

The Board adopted changes in Division 31 on September 11 that added the term "Graduate" to the list of definitions used in the rule. During the November meeting, the Board adopted a change that decreased the waiting period between NCLEX retakes, enabling applicants to take the exam every 45 days, if necessary.

Division 50 Rule Review

The Board adopted several proposed changes to Division 50 rules on Sept.

11. Distance learning, re-entry, and RN practice before NP licensure were some of the concepts included in the adopted language. (For details, visit our website at: www.osbn.state.or.us/npdiv50_taskforce.htm)

CNA & CMA Division Revisions

The Board adopted several proposed changes to Divisions 60, 61 & 62 on November 20 that paves the way for a second level of CNA. Work will now proceed on developing curriculums for three CNA 2 categories.

Rulemaking (first reading)

Nurse Delegation

The Board accepted proposed rule language November 20 that clarifies the rules regarding nurse delegation.

Nursing Education

New Baccalaureate Program Proposal

The Board accepted a proposal from George Fox University on November 20 for a new baccalaureate nursing program.

Guest Speakers

Board Member Jennifer Wagner, LPN, moderated a panel presentation November 20 on the new requirement for pain management continuing education. Oregon Senator Joan Dukes, Kathy Hahn, chairperson of the Oregon Pain Management Commission, and Teresa Keene, RN, MSN, PMHNP, were featured.

Administration

Board Appointments Ending

During the November meeting, the Board thanked members Mitch Boriskin, RN, FNP, Cora Smith and Jennifer Wagner, LPN, for their dedicated service, as their terms end December 31. Boriskin and Smith each served on the Board for two three-year terms. Wagner served one term and

elected not to serve a second term. The Governor's office already has received applications for Boriskin's and Smith's positions. Licensed Practical Nurses interested in serving on the Board should contact Nancy Goss-Duran, Executive Appointments, in the Governor's office.

Discipline

See pages 6 and 7 for a complete list of disciplinary actions taken during the September and November 2003 OSBN board meetings.

Dec. 22 Board Meeting

Temporary Division 50 rules adopted

During a special board meeting via conference call Dec. 22, the Board adopted temporary rule language that prevents a loss of dispensing privilege for certain nurse practitioners in college health settings and also those with emergency dispensing authority. The temporary rules will span the gap between Jan. 1, 2004, when Senate Bill 708 goes into effect, until new dispensing rule language affecting all nurse practitioners is adopted in April or June 2004.



Are You Due to Renew?

Have you checked your license expiration date lately? If you've moved in the last two years, and didn't update your address with the OSBN, you may have missed your renewal notice.

Tee Up to Help the Nursing Shortage

Want to help solve Oregon's nursing shortage and protect our quality of life? Do you think your golf game could compete on the PGA Champions Tour? Here's your chance to answer both questions—sign up for the "Play for Oregon's Health" golf tournament scheduled at 2 p.m. July 13 at the Reserve Vineyards and Golf Club in Aloha. The tournament is the major fundraiser for the Oregon Center for Nursing.

Created by the Oregon Nursing Leadership Council and sponsored in part by the Northwest Health Foundation, the Oregon Center for Nursing (OCN) is the only organization focused solely on solving the nursing shortage. One of the OCN's initiatives is focused on encouraging students—especially men and ethnic minorities—to consider nursing as a career. It launched a poster campaign last year

featuring men in nursing, that received national acclaim. This year, the OCN is planning to launch a new poster campaign featuring ethnically diverse nurses.

The Reserve Vineyards and Golf Club is one of Oregon's premier golf destinations. The 36-hole facility will host a major tournament on the PGA Champions Tour in August 2004. The fee for the OCN tournament is \$250 for a single entry and \$900 for a foursome. The fee includes green fees, golf carts, use of practice facilities, an appreciation package and dinner.

For more information on the OCN "Play for Oregon's Health" golf tournament, contact Mary Cay Liebig, OCN staff assistant, at 503-943-7150.



Vendor Issues Delay Online Renewals

Although online renewals are coming to the Oregon State Board of Nursing's website, a definite timeline is elusive. Vendor delays during the holidays set the project back until sometime this spring.

"We're tantalizingly close," confirms Barbara Holtry, OSBN Public Information Officer. "But, it's difficult to set a firm launch date until we can begin final testing."

The OSBN contracted for the project with the state's Information Resources Management Division (IRMD) of the Oregon Department of Administrative Services. IRMD, in turn, contracted various portions of the project out to local vendors.

"We're working on all our internal

support processes now," explains DeWayne Hatcher, OSBN Licensing and Customer Service manager. "The wait will be worth it."

Once the online service is launched, all license types will be able to renew with the 24-hour online service. In addition, payments will be processed through a secure server, ensuring licensees' credit card information will be safe. Barring any complications such as a name change or discipline issues, renewal applications received online should be processed with a license in the mail within two days.

Visit the OSBN renewal website at www.osbn.state.or.us/renewals.htm for updates.

Limitation of Liability Available for Volunteers

Nurses interested in practicing without compensation in some situations can register with the Oregon State Board of Nursing to receive a limitation of liability.

"This is beneficial to nurses who want to volunteer their expertise, for instance, as a parish nurse or at a low-income health clinic," explains OSBN Executive Director Joan Bouchard.

According to Oregon Revised Statute 676.340, nurses who register for the limitation to provide health care services without compensation are not liable for any injury, death or other loss arising out of the provision of those services, unless the injury, death or other loss results from the gross negligence of the health practitioner.

RNs, LPNs and advanced practice nurses who register for the limitation must obtain the patient's consent before providing any health care services. The limitation is only valid for services provided without compensation, except for reimbursement for laboratory fees, or any other out-of-pocket expenses. There is no fee for the registration, which must be renewed annually.

For an application, contact the OSBN office at 503-731-4745, or visit our website: www.osbn.state.or.us (click on "Forms").

Job Shadow

Continued from page 1

resources within Oregon.

"I'd love to do it again," affirms Shields. "Considering that the average age of the Oregon RN is 47, we need to do all we can to encourage young people to fill our shoes—show them how worthwhile our profession is."

Disciplinary Actions

Taken by the Board during the September and November 2003 board meetings

Please Note:

The Board of Nursing publishes the names of individuals who have been denied licensure or certification; have received an Interim Consent Order; are on probation; are imposters; or, whose licenses have been restricted, suspended, revoked or surrendered. The Board also publishes the reasons for the action.

September 2003

Reinstatements

Kristy Herrmann, CNA #000030700
Probation ended.

Becky Jo Clausen, LPN #2001304410
Previous Board order vacated.

Donna R. Rolan, CNA #000035186
Probation ended once 1,500 hours of CNA duties performed.

De Ann Elizabeth Isely, CNA
#000044706/CMA #200220026
Previous Board order vacated.

Tane Anne Stockdale (aka Henson),
LPN #098003117
Previous Consent Order vacated.

Reprimand

Marilyn L. Barry, CNA #000005652
Neglect of a client.

Sharren Morris, LPN #091003051
Failure to follow patient care plan and failure to take action to preserve or promote client's safety based on nursing assessment and judgement.

Consent Orders

Virginia Griensewic, CNA #000031135
Prohibited from performing duties as a CNA or functioning as a paid caregiver.

Jared Glen Ludwig, CNA #200311271
Prohibited from performing duties as a CNA or functioning as a paid caregiver.

Denials

Tammy Sue Lindsey, NA Applicant
Chemical dependence and related conviction.

Johanna Thompson, RN #083039908
Reinstatement request denied.

Probation

Ladena F. Boschler, CNA #000010313
Two year probation. Chemical dependence.

Veronica Isabel Colvin, NA Applicant
Indefinite probation, once certified. Chemical dependence.

Leah Carrie Kelley, NA Applicant
Two year probation, once certified. Chemical dependence.

Tina L. Neely, CNA #000032470
One year probation. Chemical dependence.

Jamie Heather Page, NA Applicant
Indefinite probation, once certified. Chemical dependence.

Cindy Sue Smith, RN #099000510
Indefinite probation. Conduct derogatory to the standards of nursing by failure to take action to preserve or promote client's safety based on nursing assessment and judgement, failure to supervise persons to whom nursing tasks have been assigned, failure to maintain clinical competency.

Patti Lee Tracey, CNA #200310853
Two year probation. Chemical dependence.

Cheryl M. Verde, NA Applicant
Two year probation, once certified. Chemical dependence and related convictions.

Rebecca Snyder (aka Parker), RN
#085070423
Indefinite probation, following completion of re-entry program.

Elkie R. Underhill, CNA #000025951
One year probation. Chemical dependence.

Suspension

Margaret Brewer, CNA #000019485
Falsification of application and chemical dependence.

Georgeann Marie Carpenter, LPN
#200030052
Failure to cooperate with the Board during an investigation.

Christy L. Horn, RN #089000461
Failure to cooperate with the Board during an investigation and failure to comply with the terms of the Nurse Monitoring Program.

Rodney Kennedy, RN #093003294
Failure to cooperate with the Board during an investigation.

Matthew Lee, CNA/CMA #000007018
Performing the duties of a CNA without a current certificate.

Ricarda Lynn Pearce, RN #200241304
Failure to cooperate with the Board during an investigation.

Amy J. Bond, CNA #000039939
Failure to cooperate with the Board during an investigation.

Regina Anne Delaney-Buchanan, RN
#099007490
Failure to cooperate with the Board during an investigation.

Sandra Cledes, CNA #200212738
Failure to cooperate with the Board during an investigation.

Revocation

Daniel Russell Luke, RN #200240124
Falsification of application and failure to cooperate with the Board during an investigation.

Voluntary Surrender

Joan Marie Hanson, RN #095006870
Chemical dependence.

Teresa A. Kenyon, CNA #200110032
Conduct unbecoming and a mental condition that affects the ability to safely perform the duties of a nursing assistant.

Carin A. King, CNA #000036240
Physical condition that affects the ability to safely perform the duties of a nursing assistant.

Deardri Longtain, LPN #089005271
Conduct derogatory to the standards of nursing by failing to respect the dignity of clients, verbal abuse of co-workers and a physical condition that affects the ability to practice nursing safely.

Ellen L. Maurer, CNA #000003447
Conduct unbecoming and a mental condition that affects the ability to safely perform the duties of a nursing assistant.

Continued on next page.

Disciplinary Actions

Taken by the Board during the September and November 2003 board meetings

Betty Jean Richmond, RN #000007806
Chemical dependence and failure to comply with terms of the Nurse Monitoring Program.

Karen A. Willoughby, RN
#080012288

Chemical dependence and failure to comply with terms of the Nurse Monitoring Program.

November 2003

Reinstatements

Charlotte Vincent, RN #000027503
Previous Consent Order vacated.

Kirsten Ringen, LPN #097003233
Suspension ended.

Sheri Lynn Thompson, RN
(a.k.a. Escalante) #089000299
Previous Consent Order vacated.

Katherine Jones, CNA #000033316
Probation ended.

Patrick Harris, LPN #200330367
Probation ended.

Cynthia Ambert, NA Reactivation Applicant
Probation ended.

Reprimand

Judith Oyama Olson, RN, FNP,
FNP#091000232
Failure to take action to preserve client safety and abuse of prescriptive authority.

Carolyn Aalvik, RN #098000473
Failure to take action to preserve client safety and failure to follow patient care plan, neglect of a client.

Denials

Daniel Russell Luke, RN #200240124
Request for reconsideration of revocation.

David J. Walker, CNA #000008195
Request for reconsideration of revocation.

Probations

Marci Lynn McWilliams, NA Applicant (CNA #200011109CNA)
Indefinite probation. Chemical dependence.

Melinda L. Tuttle, NA Applicant
Indefinite probation, once certified. Chemical dependence.

Dana Jo Carter, CNA #200111274
Two year probation. Theft conviction.

Tosha Lynn Whitney, NA Applicant
Two year probation, once certified. Chemical dependence.

Shanda L. Moore, NA Applicant
Two year probation, once certified. Chemical dependence.

Holly Ingrid Flory, NA Applicant
Two year probation, once certified. Chemical dependence.

Codi Sandra Czirban, NA Applicant
Two year probation, once certified. Chemical dependence.

Sally A. Rivas, CNA #000016401
Two year probation. Chemical dependence.

Suspensions

Nicole Cleveland, RN #096000670
Substance abuse and failure to comply with terms of the Nurse Monitoring Program.

Shannon Crofoot, CNA #000036264
Suspended until requirements of Notice are met. Chemical dependence and violation of a Board Order.

Amy J. Bond, CNA #000039939
Failure to cooperate with the Board during an investigation.

Revocations

Gary M. Kingsley, CNA #000039685
Falsification of application, abuse of a client, client neglect.

Tammy L. Crane, CNA #200210429
Failure to comply with terms of a Board order.

Amber Love, CNA #000038316
Failure to cooperate with the Board during an investigation and Theft II conviction.

Gretchen Omea, RN #098006506
Failure to take action to preserve client safety and a physical or mental condition that affect the ability to practice safely.

Voluntary Surrenders

Trameca McGinnis, CNA #200111297
Conduct unbecoming a nursing assistant in the performance of duties—thrift from a resident.

Marjorie E. Hale, CNA #000045265
Conduct unbecoming a nursing assistant in the performance of duties by failure to respect patient rights, engaging in verbal abuse of a patient.

Sara Beth Roth, RN #099006753
Chemical dependence.

Sheila Jean Cox, RN #086000468
Chemical dependence and failure to comply with terms of the Nurse Monitoring Program.

Christy L. Bond, CNA #000042337
Chemical dependence and violating terms of a Board order.

Sherry Marquez, RN #085077327
Chemical dependence and failure to comply with terms of the Nurse Monitoring Program.

Martha Becker, CNA #200310976
Conduct unbecoming a nursing assistant in the performance of duties by abuse of a client, exploitation of client relationship and failure to cooperate with Board during an investigation.

Consent Orders

Kevin Michael Engler, RN #091007256
Prohibited from practicing as a Registered Nurse or functioning as a caregiver in any capacity.

Summer Sentinel Discipline Corrections

June 2003 Discipline Listing:

Susan Nebelsick, RN, WHCNP
#083042862.
Was listed as a FNP in error.

Pamela Lake, CNA #000045022.
Should have been listed as having her Probation ended.

Monica Chapple, LPN #200130412.
Was listed as a Suspension in error.

Maria Davis, RN Applicant.
Application was denied.

Internet Library Now Available

Free access to the Ovid Technologies Lippincott/Springhouse Nursing Collection is now available on the internet, courtesy of the Oregon Health & Science University (OHSU) Library.

The collection comprises a full-text Internet-based library of 37 nursing texts, including *Lippincott's Manual of Nursing Practice*, *Nursing Drug Guide*, *Manual of Laboratory and Diagnostic Tests*, *Primary Care*, and others. Funding for the project came through a Digital Libraries Grant from the National Library of Medicine.

For details, contact Steve Teich, OHSU Library Outreach Services coordinator, at 503-494-3444, or register for this service at www.ohsu.edu/library/nurses.

License Verification Now Online

You can now verify a nursing license on the Oregon State Board of Nursing website at: www.osbn.state.or.us.

Board Meetings: You're Invited!

All OSBN board meetings are open to the public. Upcoming Open Session dates in 2004 are:

- April 15 (Portland)
- June 17 (Medford)
- Sept. 16 (Portland)
- Nov. 18 (Portland).

If you'd like to attend, call 503-731-4745, ext. 229, for a copy of the agenda, or visit our website at:

www.osbn.state.or.us.

An open forum is routinely held at 1 p.m. During that time, you may address issues that are within the Board's purview, but not on the current agenda. If you wish to speak during Open Forum, please call the Board office at least two weeks prior to the meeting.

We Need to Know!

If you have changed your address, please fill out this form and mail to: Oregon State Board of Nursing, 800 NE Oregon St., Suite 465, Portland, Oregon 97232-2162.

Name: _____

License or Social Security #: _____

New Address: _____

City: _____ State: _____ Zip: _____

Phone: _____

OSBN Mission: The Oregon State Board of Nursing strives to protect and promote the public's health, safety and well-being by regulating nursing practice and education.

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