

## September 18-19, 2007 OWEB Board Meeting Executive Director Update #C2: Agency Report

### **Background**

This report updates the Board on recent and upcoming staff changes for the agency.

### **Staff Assignment Changes**

You may recall that last fall I temporarily reassigned management responsibilities to enable us to focus on the development of the Special Investments Partnership (SIP) idea. During this period, I moved Roger Wood to work on SIP, Ken Bierly was shifted over to oversee the Grant Program, and I managed the Policy and Oregon Plan Coordination section. To move forward this biennium, OWEB will do the following:

1. Roger Wood will continue to work on the SIP effort.
2. We are recruiting for a new Grant Program Manager, with the goal of bringing a new person on board in October/November.
3. Ken Bierly will return to his previous duties managing the Policy and Oregon Plan Coordination section. Ken will resume these responsibilities upon the hiring of the new Grant Program Manager.

This change will allow OWEB to have its full complement of managers while at the same time continuing to staff the SIP initiative at a critical stage of development.

Lori Warner-Dickason is leaving OWEB for a position at the Department of State Lands. Lori did outstanding work with the acquisitions and council support programs. Her last day at OWEB is September 7, 2007. We wish her well in her new job.

Douglass Fitting will take over Lori's responsibilities for council support and acquisitions. We are thrilled to have someone with Douglass's experience and expertise take charge of these program areas.

### **New Staff Positions**

The following four new positions were authorized and funded by the Legislature as part of the 2007-2009 OWEB budget:

#### **Regional Program Representative (permanent position)**

Increases OWEB field presence and customer service. The position will allow more frequent contacts with landowners and local watershed groups, and more project site visits. We expect to recruit for this position after the new Grant Program Manager is hired.

#### **Technical Assistance Coordinator (limited duration position)**

Provides technical assistance coordination and tools for local partners. Increases OWEB field presence. Oversees Technical Assistance grant cycles. We expect to recruit for this position after the new Grant Program Manager is hired.

**Oregon Plan Communications Coordinator (limited duration position)**

Promotes awareness of and participation in the Oregon Plan. Oversees Education grant cycles. The recruitment for this position will be announced early this fall.

**Data Analyst (limited duration position)**

Responsible for compiling, analyzing, and coordinating interagency, Oregon Plan-related data with local, state and federal partners. OWEB has entered into a Job Rotation agreement, with OSU's Institute for Natural Resources, for Renee Davis-Born to work in the capacity of the Data Analyst for the remainder of the biennium beginning September 17, 2007. Renee was recently the Oregon Explorer project manager for INR and brings with her excellent project management experience, familiarity with OWEB projects and data management systems, and several years of working on data management systems with Oregon's natural resource agencies and local groups.

**Staff Contact**

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